

Fourth National Plan of Actions on Human Rights

(Fiscal Year 2014/2015 - 2018/2019)

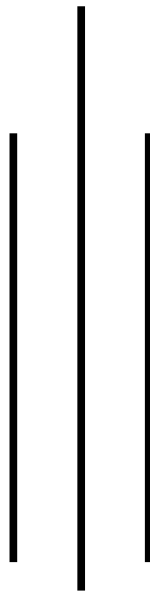


Government of Nepal
Office of the Prime Minister and Council of Ministers
Singhadarbar, Kathmandu

July 2014

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Few Words



Human rights protection is an issue of both national as well as international concern. But, since the people in the world live within the territory of a state, protection and promotion of their human rights is the primary obligation of the concerned state. Since, human rights are the inherent rights of an individual to live a dignified life, state in any circumstance should guarantee its free enjoyment without any hindrance. This is more important to vulnerable and marginalized section, regions and groups.

Human rights are generally classified as civil and political, economic, social and cultural rights, and special attention and positive intervention on part of the state is required to ensure the later three rights, especially for the people who are left behind from the mainstream of the development, as well as people from oppressed, marginalized, weaker section and sex and backward geographical regions. As advised by the United Nations in the Vienna Declaration on Human Rights, 1993 to the Member States to develop necessary Action Plan to fulfill this obligation, present Action Plan has been issued by the Office of the Prime Minister and Council of Ministers.

The Interim Constitution of Nepal, 2007 guarantees political, economic, social and cultural rights to its citizens as well as the rights of communities. Nepal has become the State Party to seven core human rights instruments, also known as international Bill of Rights. Nepal has achieved Millennium Development Goals on reducing maternal and child mortality rate. Similarly, Nepal's efforts on various sectors, such as education, inclusive development, gender empowerment, local development has started to be taken as role model by the international communities. Present Fourth National Human Rights Action Plan has been issued to materialize the government's commitment to develop human rights as a culture by formulating action plan for ensuring the implementation of economic, social and cultural rights of Nepali citizens which was initiated since last ten years. Likewise, it is expected that the Action Plan will help to take the human rights issues along with the periodic development plan of the country.

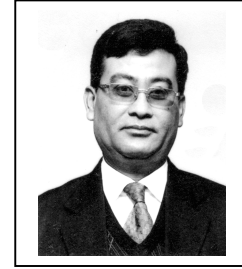
Since human rights is not confined to a single sector or agency, rather it is interrelated with various sectors and agencies, the responsibility of its implementation is not only limited to a single agency or country. Besides the government agencies, positive support of civil society, human rights defenders and media is also necessary for its effective implementation.

Finally, I am confident that all concerned government agencies shall implement the present Human Rights National Action Plan with priority. I would like to extend my sincere thanks to all who have helped to develop this Action Plan.

Kathmandu
July 2014

Leelamani Poudyal
Chief Secretary
Government of Nepal

Foreword



Human rights is considered as a milestone of modern day human civilization. Individual development is not possible in absence of human rights. Realizing this, the United Nations World Human Rights Conference held in Vienna in 1993 called upon the Member States of the United Nations to develop the culture of human rights in the world and develop national action plan for the protection and promotion of human rights and its effectively implementation. In order to materialize the call, Nepal, as an active Member State of the United Nations, has been formulating and implementing National Human Rights Action Plan since the fiscal year 2004/05 by incorporating opinions, views, advice and suggestions of the stakeholders such as civil society and private sector with the firm commitment of respecting, protecting and fulfilling human rights. In the due course of time, three Action Plans have already been implemented and the implementation of the present fourth five-year National Action Plan has started.

The Government of Nepal has accorded higher importance to the issue of protection and promotion of human rights and recognized it as an important foundation of the governance. The issues of respect, protection and promotion of human rights are the issues of international commitment and national aspiration of Nepal. Thus, I would expect active support from all the Ministries of the Government of Nepal, constitutional bodies, commissions, foundations, departments, offices, political parties, national and international organizations working in the sector of human rights, civil servants, media and civil society in the successful implementation of the present Human Rights National Action Plan issued with the objective of developing human rights culture in the country by respecting, protecting and promoting human rights. I am confident that the present Action Plan will be effectively implemented by the concerned Ministries by providing and widely disseminating it in all the departments, directorates and offices under their portfolio.

Finally, I would like to thank all who have assisted in formulating the present Action Plan including Joint-Secretary Mr. Ramesh Dhakal, Under-Secretary Mr. Prakash Kumar Adhikari and Section Officer Mr. Jhaindra Prasad Guragain.

Kathmandu
July 2014

Raju Man Singh Malla
Secretary

Office of the Prime Minister and Council of Ministers

Decision of the Council of Ministers, Government of Nepal

Decision of the Council of Ministers, Government of Nepal dated July 16, 2014 regarding the approval of the Fourth National Human Rights Action Plan (Fiscal Year (FY) 2014/2015 - 2018/2019) and its implementation from July 17, 2014:

1. Approval of the the Fourth Five-Year National Human Rights Action Plan (FY 2014/2015 - 2018/2019) included in the proposal;
2. To prioritize for the implement the Action Plan from FY 2014/2015 to FY 2018/2019 by the concerned ministries;
3. Ministries identified as responsible in the Action Plan shall make arrangement to allocate the budget required to implement the programs included in the Action Plan and include it in their annual budget;
4. The ministries made responsible to implement the Action Plan shall make necessary arrangements in coordination with the Ministry of Finance if foreign assistance is deemed necessary to conclude the programs included in the Action Plan;
5. The responsible ministries shall prepare detailed report on the implementation status of the Action Plan periodically, including quarterly and annually and send it to the Office of the Prime Minister and Council of Ministers;
6. The Office of the Prime Minister and Council of Ministers shall regularly monitor or facilitate monitoring the status of implementation of the Action Plan;
7. The Chief District Officer shall coordinate and monitor for the effective implementation of the programs included in the Action Plan at district level.

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Chapter - 1

Preliminary

1.1 Background

Human rights are the natural, fundamental and inalienable rights essential for the development of human personality. Realization and respect of human right is the objective of human civilization. Realizing the fact that protection of human dignity, human values as well as entire human civilization cannot be achieved without human rights, a range of steps have been taken at national and international level for legal protection of human rights and for its real enjoyment and enforcement. While treaties and conventions on various aspects of human rights have been formulated at the international level, its implementation is ensured at the national level through the legal and constitutional protection in state policies, action plans and programs.

Human rights include the basic rights that are essential for a dignified human life. However, since human rights is a dynamic concept, we cannot easily determine what constitute the rights or which rights are entitled for a human being. Therefore, human rights cannot be defined completely or absolutely, however, only the rights that fall under human rights can be enlisted. The main source of human rights is international law but its enforcement is determined by national laws.

The rights guaranteed by national law to its citizens and the rights classified and enlisted by United Nations through various declarations and conventions to be enjoyed by the people across the world are human rights. Following the establishment of United Nations in October 24, 1945, international efforts were initiated in creation, respect, protection and promotion of human rights. Recognizing human rights as the foundation of peace and development, the United Nations General Assembly proclaimed the Universal Declaration of Human Rights on December 10, 1948 which for the first time defined human rights as the inherent and inalienable rights. Based on the Charter of United Nations and Universal Declaration of Human Rights, different International Conventions have been adopted by the United Nations covering the various aspects of human rights. After becoming the member of United Nations, Nepal has repeatedly expressed its commitment for the respect, protection and promotion of human rights and has been making legal and institutional arrangements for the enforcement of human rights. Nepal has become the Member State of twenty-four human rights treaties including Principal Bill of Human Rights and Seven Core Human Rights Conventions among the Nine Core Conventions.

The World Conference on Human Rights, 1993 held in Vienna called upon the United Nations Member States to help develop of the human rights culture in the world. The Conference also called upon the Member States to develop national Plan of Action for the protection and promotion of human rights and their effective implementation. In order to materialize the call, the Government of

Nepal has also started to formulate and implement the National Human Rights Action Plan, just like periodic development plan, by seeking opinion, advice and suggestions from civil society and private sector. Following this, the first National Human Rights Action Plan had been implemented in the Fiscal Year 2005/06.

Following the roadmap of the 2006 Janaandolan (mass movement), state has becoming more responsible and accountable in order to protect and promote human rights based on the principle of social equality, stepping further towards the principle of non-intervention, in order to end all types of discrimination by restructuring the state by adopting the policy of inclusion as stated by Interim Constitution of Nepal. Keeping this in mind, the Government of Nepal implemented revised Plan of Action for three years, beginning in the Fiscal Year 2008/09. These national Plans of Action were formulated specially on the basis of international human rights instruments adopted by United Nations following the proclamation of the Universal Declaration of Human Rights. These Plans of Action specially identified issues and needs related to economic, social and cultural rights of Nepalese people and proposed government measures to minimize these problems. The implementation of these plans of action has contributed significantly in raising human rights awareness in Nepal. The human rights culture among the various government agencies and the officials working in those agencies has been gradually developed on the basis of universal norms, values and ideology of human rights. Nepal has challenges to build infrastructure and to create an environment necessary for the enjoyment of human rights guaranteed by the constitution and law of the country. In this context, it seems necessary to give continuity to the National Human Rights Action Plan in order to fulfill the commitment made before the international community by developing the human rights culture by respecting, protecting and promoting human rights in the country. Considering this, the Government of Nepal has implemented the present National Human Rights Action Plan, from the Fiscal Year 2014/2015, for the period of five years. While formulating this National Action Plan, various questions and issues related to human rights are presented in thematic basis by considering the implementation of earlier Action Plan. It is expected that the weaknesses in the implementation of the previous Plan of Action will be improved and implementation will be effective.

In the National Human Rights Action Plan, multiple sectors have been included for the purpose of protection and promotion of human rights of all Nepali people. Connecting human rights with the process and agenda of development of the country has been the main objective of this process so that all the sectors of the society get benefit from the implementation of this Action Plan. Right to development is also a human right. Likewise, the rights of community have also been recognized as human rights.

Since this Human Rights Action Plan is developed by including wider thematic areas of human rights, it is different from special projects, programs and efforts. This Action Plan can be taken as a guideline for formulating other sectoral action plans relating to human rights.

The programs discussed in this Action Plan not only fall under the responsibility of a single agency but also the responsibility of central and local agencies, national and international Non Governmental Organizations, bilateral and multilateral donor agencies and development partners assisting the Government of Nepal in its policies and programs. National and local Non Government Organizations, civil society organizations, various professional associations and

organizations will be collectively involved in the implementation of this Action Plan. Since this Action Plan has been presented in the form of wider log frame, necessary technical and financial resources have not been stipulated. This Action Plan shall be implemented by mobilizing the resources available with different agencies based on sectoral and thematic requirements.

1.2 Provisions of Human Rights Protection in Nepal

Since a person has direct relationship with her/his government within the national boundary of a country, the enforcement and protection of human rights is done through national laws, constitution and acts. A person enjoys human rights within the boundary of one or other state and his/her rights are also violated within the boundary of a state. Therefore, every state has guaranteed the protection and promotion of human rights through the constitution, the main law of the state and other laws. The Interim Constitution of Nepal, 2007 provides the legal and structural basis for human rights and guarantees fundamental rights. The fundamental rights provided in the Constitution from Article 12 to 32 consist of economic, social and cultural rights, in addition to political and civil rights. These fundamental rights are consistent with the human rights provisions of the United Nations Human Rights Conventions. Besides, there are provisions of protection and promotion of human rights in various Nepali Acts.

The existing constitutional and legal provisions for the protection and promotion of human rights of the Nepali citizens are as follows:

1.2.1 Constitutional provisions regarding the protection of Human Rights.

Part 3 of the Interim Constitution of Nepal, 2007 guarantees the following fundamental rights:

1. Right to freedom
2. Right to equality
3. Right against untouchability and racial discrimination
4. Right relating to publication, broadcasting and press
5. Right relating to environment and health
6. Right relating to education and culture
7. Right relating to employment and social security
8. Right to property
9. Rights of women
10. Right to social justice
11. Rights of the child
12. Right to religion
13. Right relating to justice
14. Right against preventive detention

15. Right against torture
16. Right to information
17. Right to privacy
18. Right against exploitation
19. Right relating to labour
20. Right against exile
21. Right to constitutional remedies

Apart from these fundamental rights, the Constitution has guaranteed other rights such as: the right to obtain citizenship by descent to every child found within the territory of Nepal, right of every Nepali citizen who has attained the age of 18 years to vote and right of the citizen of Nepal who has attained the age of 25 years to become a candidate for the Member of Constituent Assembly.

1.2.2 Legal provisions regarding the protection of Human Rights.

In addition to the rights guaranteed by the Constitution, various Acts have provided the creation, protection and promotion of human rights of Nepali citizens. According to the National Human Rights Commission Act, 2012, "human rights means the rights provided by the Constitution and other prevailing laws regarding the life, freedom, equality and dignity of a person and the term also indicates the rights incorporated in the international human rights treaties to which Nepal is a party." Thus, some important rights created, protected and promoted by the prevailing Nepal laws are as follows:

(1) Right to freedom and equality

The Civil Rights Act, 1955 guarantees the right to freedom, right to religion and right to property to every Nepali citizen. The Civil Service Act, 1997 and other related Acts guarantee the right to equality of the Nepali citizens providing that an appointment in a Civil Service position or within the rank of Nepal Army, Nepal Police or any other government position shall be made in merit basis and no discrimination shall be made on the ground of birth, sex, language, caste, tribe, colour, origin, or religion or any of these.

(2) Right against untouchability and caste based discrimination

To materialize the right against untouchability and caste based discrimination guaranteed by the Constitution as a fundamental right, acknowledging the principle that each person is equal in terms of rights and human dignity, to make punishable the act of untouchability, to protect the right of each person to equality, freedom and human dignity, including the provisions of compensation to the victims of such act, the Caste Based Discrimination and Untouchability (offence and punishment) Act, 2011 is enacted.

(3) Right to opinion and expression

Press and Publication Act, 1992 guarantees the enjoyment of the freedom of expression in terms of press and journalism, and National Broadcasting Act, 1993 guarantees the freedom of opinion and expression through audio visual means. Likewise, Civil Rights Act, 1955 also protects the right to opinion and expression.

(4) Right to political participation

Articles 63 of the Constitution, Political Parties Act, 2002, Members of Constituent Assembly Election Act, 2014 and Electoral Rolls Act, 2007 guarantee the right to form political parties, periodic election of legislative body and formation and dissolution of the government by the legislative body and right to vote and stand as a candidate in election.

(5) Right to participate in social development

The laws such as Organization Registration Act, 1974, National Direction Act, 1961 and Social Welfare Council Act, 1993 guarantee the right of Nepali citizen to participate in social development.

(6) Right to environment

Sustainable development is achieved through the complementary relationship between economic development and environmental protection, whereas the environmental degradation has negative effect on human beings, plants, natural and physical things. Right to live in a clean environment has been protected and promoted through the provisions made in the Acts such as, Environmental Protection Act, 1996, Forest Act, 1993, Water Resources Act, 1993, Land and Soil Conservation Act, 1983.

(7) Right to Education

While education Act, 1971 and Higher Secondary Education Act, 1989 are the Nepal laws regarding secondary education, there are various university acts regarding higher education. The Council for Technical Education and Vocational Training Act, 1989 guarantees the technical education and vocational training. The laws relating to education provide for establishment and operation of school, faculty and university and make necessary provisions for examination, degree and conditions of services of the teachers and personnel working therein.

Based on the resources available in the country and different policies, action plans and programs, education up to class ten standard has been made free (along with the text books) and the provision of free higher education (non technical) for marginalized groups including for the persons with disabilities has been implemented. Besides, technical education and vocational training programs are being undertaken targeting to the marginalized groups,

including women. In order to provide the right to free and compulsory basic education guaranteed by Article 17 of the Constitution in the law, homework for drafting a new law is underway.

(8) Right relating to culture and identity of the people of indigenous/ethnic community

Nepal has become the state party to ILO Convention 169. National Foundation for the Development of Indigenous Nationalities has been established and is in operation under National Foundation for the Development of Indigenous Nationalities Act, 2001 for the social, economic and cultural development and promotion of indigenous/ethnic people and bringing them to the mainstream of the national development.

(9) Protection of the rights of marginalized groups

For social, economic and cultural development and promotion of the people of marginalized groups and regions, the Scholarship Act, 1964 provides for the reservation in government scholarship in technical and medical education. Similarly, different committees, commissions, boards and councils formed through executive orders have launched different programs and ensured the participation of marginalized groups in the mainstream of national development. The bodies like National Muslim Commission, National Dalit Commission, Badi Community Development Committee and the Committee for the Development of Backward Classes have been established and are in operation.

(10) Rights of women

For the protection of dignity of Nepali women and to ensure their right to marital relationship, health and reproduction and equal right to ancestral property, adequate provisions have been incorporated in different chapters of Country Code, including Chapter on: Partition, Husband and Wife, Women's Property, Homicide and Marriage. Criminalizing the violence against women, the Domestic Violence (Crime and Punishment) Act, 2010, Human Trafficking and Transportation (Control) Act, 2007 have made the physical and mental exploitation of women as punishable. National Women Commission established under National Women Commission Act, 2006 has been active for the respect, protection and promotion of women's rights.

(11) Labor rights and right against Exploitation

Bonus Act, 1973, Labor Act, 1992, Trade Union Act, 1993 provide for the protection of the right of the workers including the right to wage, right to collective bargaining, right to leave, right to rest and right to form trade union and become the member of trade union of his/her choice and the right to receive the amount of social security after retirement. Labor Act, 1992 and Child Labor (Prohibition and Regulation) Act, 2000 prohibit employing children in work and make such acts punishable. These Acts prohibit the employment of the youth between 16 to 18 in hazardous works.

(12) Rights of Children

Nepal is a state party to the International Convention on The Rights of Child, 1989. The rights of children including the right to identity and other rights have been protected by the Children Act, 1992.

(13) Protection of Consumer's Health

Black-marketing and Some Other Social Offences and Punishment Act, 1975, Consumer Protection Act, 1999 and Competition Promotion and Market Protection Act, 2007, Essential Goods Protection Act, 2012, Essential Services Act, 1957, Iodised Salt (Production, Sale and Distribution) Act, 1998 and Animal Slaughterhouse and Meat Inspection Act, 1999 is enacted to provide the protection of the consumers' rights by maintaining health, service and economic interest of consumers, preventing situation of monopoly and unfair trade practices that lead to an increase in prices, as well as false and misleading propaganda regarding the use, and usefulness of consumer goods or services, selling, supplying, importing, exporting and storing safe and quality consumer goods or services, and protecting the rights and maintaining fair competition between or among the persons or enterprises producing or distributing goods or services, to encourage to make the produced goods and services available to the consumers at a competitive price by enhancing the quality of goods or services by way of controlling monopoly and restrictive trade practices and controlling unfair competition in trade practices.

Food Act, 1966 is enacted to prevent any undesirable adulteration in foodstuffs or prevent from reducing in, or extracting any natural quality or utility from foodstuffs and maintain proper standard of foodstuffs.

(14) Right to Social Justice

For the inclusion of the people including women, *Dalits*, indigenous people and persons from ethnic groups, backward regions and inhabitants of backward regions and persons with disabilities in the structures of the state, mainly the Constituent Assembly Election Act, 2014 provides for representation, Civil Service Act, 1993, Military Act, 2007, Police Rules, 1993, Teachers Service Commission Rules, 2001, Armed Police Rules, 2003 provide for reservation in recruitment in the service. Likewise, Scholarship Rules, 2003 provides reservation in government scholarship in technical and medical education based on population ratio.

(15) Right of the creator

Copyrights Act, 2002 protects the right of the creator to take reasonable benefit of her/his creation.

(16) Right to Information

It is necessary to make the functions of the state open and transparent in accordance with the democratic system and to make the state responsible and accountable to the citizen; to make the easy access of citizens to the information of public importance held by public bodies. Right to Information Act, 2007 is enacted for the purpose of protecting the constitutionally protected citizen's right to information.

(17) Rights of senior citizens

Senior Citizens Act, 2006 is enacted for the protection and promotion of the rights of the senior citizens on right based approach. It has the objectives of protection and social security of senior citizens and enhancement of trust, respect and good faith towards them by utilizing the inherent knowledge, skills, capability and experiences.

(18) Right to Food

Right to food, right to food security and food sovereignty come under this right. Although special law has yet to be enacted, the provisions regarding availability of foodstuffs at reasonable price, purity of foodstuffs and subsidy in food for the people from remote areas are provided in the Acts including Essential Commodities Control (Authorization) Act, 1961, Food Act, 1966, Black-marketing and Some Other Social Offenses and Punishment Act, 1975, Consumer Protection Act, 1998, Competition Promotion and Market Protection Act, 2007 and Iodised Salt (Production, Sale and Distribution) Act, 1998.

1.2.3 Policies relating to Human Rights Protection

The following policies and other documents of equal footing issued by the ministries of the Government of Nepal in their respective sectors have provided for the protection and promotion of human rights:

1. National Health Policy, 1992
2. Foreign Investment and One-Door Policy, 1993
3. National Ayurvedic Health Policy, 1995
4. Special Education Policy, 1996
5. Hydropower Development Policy, 2001
6. Senior Citizen Policy and Action Plan, 2001
7. National Wetland Policy, 2003
8. Development Aid Policy, 2014
9. Telecommunication Policy, 2004
10. National Agricultural Policy, 2005
11. Local Infrastructure Development Policy, 2005

12. Science and Technology Policy, 2005
13. Labor and Employment Policy, 2005
14. Informal Education Policy, 2006
15. Agro-Biodiversity Policy, 2006
16. Agricultural Business Promotion Policy, 2006
17. National Policy on Disabilities and Work Plan, 2006
18. National Policy on Internally Displaced People, 2006
19. National Narcotic Drug Control Policy, 2006
20. Aviation Policy, 2006
21. National Urban Policy, 2007
22. National Atomic Policy, 2007
23. Tourism Policy, 2008
24. Business Policy, 2008
25. National Youth Policy, 2009
26. Narcotic Drugs Control National Strategy, 2010
27. Information Technology Policy, 2011
28. Industrial Policy, 2011
29. National Sports Policy, 2011
30. Climate Change Policy, 2011
31. National Housing Policy, 2011
32. Poultry Policy, 2012
33. Supply Policy, 2012
34. National Cooperative Policy, 2013
35. National Land/Soil Utilization Policy, 2013
36. National Children Policy, 2013
37. Irrigation Policy, 2013
38. Standard for identification and granting assistance to the people affected from cold and cold wave, 2013
39. National Action Plan for the Elimination of All forms of Discrimination Against Woman, 2013
40. Beijing National Action Plan for Gender Equality and Woman Empowerment, 2013
41. National Action Plan Against Human Trafficking Specially of Women and Children, 2012
42. National Strategy and Action Plan for the Elimination of Gender Based Violence and Women Empowerment, 2013/14 - 2016/17
43. Children Helpline Operation Procedure, 2007

44. National Action Plan for Children, 2004/5 - 2014/15
45. National Action Plan for Senior Citizens, 2005
46. Directives for Distribution of Identity Cards to the Persons With Disabilities, 2008
47. Guidelines for Implementation of Special Program in Karnali and surrounding areas, 2013
48. Guidelines for the Implantation of Community Based Development Program, 2013
49. Backward Terai Madhesh Special Program (Implementation Guidelines)
50. Operation of Participatory Standard Setting System in Organic Agricultural Products Guidelines, 2013
51. National Water Plan, 2007
52. Water Resource Policy, 2003

1.2.4 Institutional Provisions for the Protection of Human Rights

Institutional provisions for the protection and promotion of human rights provided by Nepalese laws, Constitution and international conventions to which Nepal is State Party are as follows:

1. Court:

Article 32 and 107 of the Constitution have provided the Supreme Court with the leading role in the protection and promotion of human rights by exercising the extraordinary jurisdiction for the enforcement of the fundamental rights conferred by the Constitution or any other legal right for which no other remedy has been provided or for which the remedy is inadequate or ineffective. While the provisions of Article 100 which provide that all legal bodies fall under the jurisdiction of Supreme Court has embraced the doctrine of separation of powers, there are provisions of Court of Appeal and District Courts for the settlement of the cases in case of violation of legal rights and special courts, tribunals and quasi judicial bodies, including Labor Court, Administrative Court, Revenue Tribunal, Foreign Employment Tribunal, Debt Recovery Tribunal and Special Court for hearing thematic cases.

2. National Human Rights Commission:

The Commission established in accordance with the Article 131 of the Constitution as a constitutional body has an extensive power in the protection and promotion of human rights on the basis of Paris Principles including the power to hear complaint and conduct investigation on the violation of human rights, make recommendations to the government to take action against perpetrator and providing compensation to the victim.

3. Attorney General:

Article 135 of the Constitution provides the Attorney General the power to make inquiry in response to a complaint against inhumane treatment in custody or restriction to meet

relatives, and provide necessary instruction to the concerned authority to prevent such acts.

4. National Women Commission:

Constituted under the National Women Commission Act, 2008, the National Women Commission has mandates to work in the area of protection and promotion of the rights of women.

5. National Foundation for the Development of Indigenous Nationalities

The Foundation established under the National Foundation for the Development of Indigenous National Act, 2001 has the mandate to carry out activities for social, economic, cultural development and upliftment of indigenous peoples and to ensure their equal participation in the mainstream of national development.

6. National Dalit Commission

National Dalit Commission was established on March 19, 2002, and has been working thereafter, to abolish economic, social, educational, political, administrative and religious and cultural discrimination against *Dalits* based on caste and empower them from human development perspective, making their proportional participation in every organ of state and prepare an environment to live dignified life in the society.

7. National Muslim Commission

National Muslim Commission is established and is in operation for the development of economic, social and other aspects of Muslim Community.

8. Badi Community Upliftment Development Committee

Badi Community Upliftment Development Committee is established for formulating and implementation of policies for the upliftment of Badi community, their housing and rehabilitation and carrying out activities in collaboration with other bodies to achieve these objectives.

9. Neglected, Suffered and Dalit Class Upliftment Development Committee

Nepal Neglected, Suffered and Depressed Class Upliftment Development Committee is formed to develop economic, social and cultural aspects of the neglected, suffered and depressed classes.

10. Backward Community Upliftment Development Committee

The Backward Community Upliftment Development Committee is formed to develop economic, social and cultural aspects of the backward classes.

Chapter - 2

National Human Rights Strategy and Action Plan

2.1 An overview of national human rights strategy and action plan:

The United Nation organized International Conference on Human Right in 1968 on the occasion of completion of its 20 years of the commencement of Universal Declaration of Human Rights, 1948. This was the first global conference on Human Right. The objective of the Conference was to review the achievements in the field of Human Rights following the adoption of Universal Declaration of Human Rights and to evaluate its effectiveness. After the Conference, the World Conference on Human Rights, 1993 was held in Vienna with the participation of the member states of the United Nations, specialized agencies of the United Nations, international and regional human rights organizations and non-governmental organizations. The World Conference on Human Rights, 1993 held in Vienna, called upon the member states of the United Nation to help in the development of the culture of human rights in the world. It also called upon the member states to make national Action Plan for the protection and promotion of human rights and their effective implementation. In order to transform the call into practice, Nepal started to formulate and implement the National Human Rights Action Plan from the Fiscal Year 2005/2006 that included the human rights guaranteed by the Universal Declaration of Human Rights, international conventions on human rights to which Nepal is a party and human rights guaranteed by prevailing laws.

The first National Human Rights Action Plan was implemented from the Fiscal Year 2005/06 to 2008/2009. However, due to various reasons the Action Plan could not be implemented effectively. Therefore, with an objective to contribute in the protection, growth and promotion of human rights and development of human rights culture in the country, the Government of Nepal implemented second Action Plan from the Fiscal Year 2008/09 to 2010/11 with necessary revision in the earlier plan.

Based on the experience of implementation of the two Action Plans, the Government issued and implemented its third National Human Rights Action Plan for the Fiscal Year 2011/12 to 2013/14. All the three action plans implemented till now have identified the following thematic areas according to the jurisdiction of the ministries of the Government of Nepal and formulated and implemented activities based on these themes:

1. Education
2. Health and population
3. Law management, reform and administration of justice
4. Indigenous nationalities, ethnic and *Dalit* communities
5. Labor and employment

6. Promotion of Peace
7. Protection and promotion of cultural rights
8. Environment and sustainable development
9. Protection and promotion of Human Right in Nepal Army
10. Persons with disabilities, senior citizens, rights of women and social justice, child right and development, sexual and gender minorities
11. Peace and security, law enforcement and Human Right protection.
12. Institutional strengthening

While analyzing the overall achievements in the implementation of earlier Action Plans, some important progresses have been made in the field of human rights. Some of the achievements are given below:

- Basic structures have been created for the protection and promotion of human rights, such as the formation of various commissions and foundations - National Human Rights Commission, National Women Commission, National Dalit Commission, National Muslim Commission, National Foundation for Development of Indigenous Nationalities, Badi Community Development Committee, Neglected, Suffered and Depressed Class Upliftment Development Committee, Backward Community Upliftment Development Committee, etc.
- Human rights issues have been prioritized in formulating periodic development plans. Besides, human rights issues have been included in the periodic development plans.
- Separate mechanisms have been established such as Division, Directorate, Cell and Units to deal with human rights in all three security agencies of the government.
- Human rights education has become mandatory in the training course of the security agencies.
- Nepal has ratified some important human rights treaties and optional protocols, such as: both optional protocols of the Child Right Convention ratified in 2006, ILO Convention 169 on Indigenous and Tribal Peoples, International Convention on the Right of Persons with Disabilities and its Optional Protocol signed in 2009.
- Significant achievements have also been made in social development index. They are: reduction in the maternal mortality rate and child mortality rate, increase in average age, increase in the access of the marginalized groups and communities to education and health care, policy, legal and institutional reforms to ensure the rights of women and children, and the adoption of human rights based approach.
- Security agencies have adopted the principle of minimum use of force in carrying out their duties under the law. Arrangements are made to use of force in accordance with the principle of minimum use of force without the use of non-lethal means or weapons while using force against a crowd, individual or group as a last resort.

- Till date, departmental actions have taken against a total of 856 individuals including 177 from Nepal Army, 622 from Nepal Police, 56 from Armed Police force and 1 from civil servants.
- Provision of school education with scholarship provided for the children of conflict-victims.
- Local Peace Committees formed in the District, Municipality and VDC level are functioning to establish peace by addressing the demands, complaints and disputes of the local people at political and citizens' level by creating the environment of mutual confidence and conciliation for dialogue, reconciliation and facilitation between the parties to conflict, to assist, coordinate and monitor in the distribution of relief and reconstruction process for the promotion of peace and settlement of conflict at local level.
- All three security agencies of the Government of Nepal have adopted a policy of zero tolerance against human rights violation. Human rights norms, values and principles established nationally and internationally have been complied and applied in all the situations.
- Constitutional, policy and legal provisions are being adopted to include women, dalits, indigenous nationalities, Madheshi community, oppressed class, poor, farmers and labours left behind from economic, social and educational perspectives on the basis of the principle of proportional inclusion.
- For the upliftment and protection of the vulnerable classes and communities, system of developing special policy, action plan and programs have been initiated.

2.2 Visions, Objectives and strategies of present Fourth National Human Rights Action Plan:

2.2.1 Visions:

The vision of the Action Plan is to ensure inclusive representation and distribution of resources based on gender, region, class, or origin in social, economic and political sphere and make the culture of human rights as an integral part of government service delivery.

2.2.2 Objectives

Following are the specific objectives of this Action Plan:

- To ensure the human rights related commitment in practice,
- To implement national and international obligations,
- To link human rights agendas constructively and functionally with the development issues.
- To develop human rights culture.

2.2.3 Strategies:

The strategies of this Action Plan shall be as follows:

1. Review and reform the laws relating to Human Rights and enact new laws;
2. Institutional strengthening of the national institutions for the protection of Human Rights;
3. Integrate Human Rights norms structurally and functionally in national periodic development plans and policies;
4. Develop human rights culture by removing the existing impediments towards the respect, protection and promotion of human rights; and
5. Reform and strengthen law enforcement agencies.

2.3 Roles of the responsible agencies, supporting agencies and monitoring agencies and the limitations and risks of the Action Plan

2.3.1 Role of responsible agencies:

Success cannot be achieved only by formulating the Action Plan. It is also necessary to implement the Action Plan. The objectives of the Action Plan can be achieved only through the implementation of the activities laid down in the Action Plan. For this purpose, it is necessary to ensure the effective implementation of the specified activities. Therefore, the agencies responsible for implementing each activity are specified in the Action Plan. Such agencies have to play leading role in completing the specified work within the time frame by initiating activities themselves and by coordinating for the assistance of other agencies if the assistance of other agencies is required. Therefore, this Action Plan has been formulated by entrusting the major role to the agencies responsible for implementation of this Action Plan.

The functions, duties and powers of the responsible agency shall be as follows:

- a) To take major responsibility for implementation of respective activities,
- b) To take leadership in formulation of policy or law or reform thereto if necessary,
- c) To provide necessary resources,
- d) To coordinate when two or more agencies are involved,
- e) To remove difficulties faced in the process of implementation.

2.3.2 Role of the supporting agencies:

While formulating the Action Plan, apart from specifying main agencies responsible for implementation of the activities specified in the Action Plan, the supporting agencies in the successful implementation of the specified activities has also been identified. If the main responsible agency expects the support, the Supporting agencies have to provide necessary support in the implementation of the activities. Apart from this, if the main responsible agency asks for

collective work for the effective implementation of the activities specified in the Action Plan, the supporting agency has to perform the role. Thus, this Action Plan has specified important responsibility to the supporting agency for carrying out work in coordination with the main responsible agency.

The functions, duties and powers of the supporting agency shall be as follows:

- a) To support the responsible agency in the implementation of the respective activities,
- b) To provide necessary resources and expertise according to the request of the responsible agency,
- c) Supporting agency may make proposals or requests to the responsible agency,
- d) To carry out other functions/works as specified by the responsible agency.

2.3.3 Role of Monitoring Agencies:

Monitoring is an integral part of the Action Plan. Regular monitoring of the activities specified in the Action Plan helps to understand the status of the progress of implementation, identify the problems faced during implementation and take timely initiative to solve the problems. Monitoring also helps to understand whether the Action Plan could be implemented in stipulated time or not. Legal and Human rights Division of the Office of the Prime Minister and Council of Ministers on behalf of the Government of Nepal will monitor the implementation of the Action Plan by involving National Planning Commission, Ministries, other government bodies, local bodies and concerned Non Government Organizations. The National Human Rights Commission established as a constitutional body will independently monitor the implementation of the Action Plan. Likewise, other national bodies/organizations related to human rights will also play assistant role in the monitoring of the implementation of the Action Plan. The regular and periodic monitoring of the activities specified in the Action Plan also help to guarantee the timely implementation of the activities. Likewise, the monitoring also helps in evaluation of the progress and examine the availability of the resource necessary for the implementation of activities. The monitoring agencies may examine the implementation status of the activities, identify the problems faced during implementation and the measure to be adopted to solve these problems, the time period spent in the implementation and the progress made and availability of the resources and give necessary direction. The direction made as such shall be forwarded to the responsible agency and supporting agency. The responsible agency and supporting agency shall implement such direction and may take other measures as per the necessity in compliance with the directions.

2.3.4 Limitation of the Action Plan:

Mainly, the present Action Plan has been formulated to implement the economic, social and cultural rights of Nepalese people. Similarly, the Action Plan includes the activities that ensure the rights of the communities, including environment, development and education in one's mother tongue. While formulating this Action Plan, availability of resources in Nepal, the existing legal provisions, the constitutional provisions on human rights, policy strategy and sectoral Action Plans relating to

human rights have been taken into considerations. Various ministries of the Government of Nepal have formulated and implemented various sectoral and thematic Action Plans for the protection of human rights. For example; National Strategy and Action Plan for the Elimination of Gender Based Violence and Women Empowerment, 2013, National Action Plan for the Control of Human Trafficking, 2013 and National Action Plan for Senior Citizens, 2013 etc. Therefore, this Action Plan has not aimed at including all the thematic areas of human rights and it should be viewed as a complementary document to other Plans of Action.

2.3.5 Risks of the Action Plan

This Action Plan is the expressed commitment of the Government of Nepal for the implementation of human rights guaranteed by the Universal Declaration of Human Right, International Human Right Conventions to which Nepal is a party and the fundamental rights guaranteed by the Constitution and laws. For the effective implementation of the objectives and activities of this Action Plan, financial and human resources are required. The available resources will be mobilized for providing necessary legal, policy and institutional arrangement for the implementation of this Action Plan. However, present economic condition of the country and the limitation of financial and human resources may limit its implementation. Likewise, it cannot be denied that the political stability of the country and the commitment of the political parties to human rights also affect the successful implementation of this Action Plan.

Chapter - 3

Thematic areas covered by the Action Plan

3. 1. Thematic areas Covered by the National Human Rights Action Plan:

In the earlier Action Plans, the themes were identified on the basis of the Ministries of the Government of Nepal. Whereas, the present Action Plan has been proposed on the basis of thematic areas. The responsibility of implementation of the Action Plan lies with the concerned Ministry and no separate budget and human resources are necessary as the subject of human rights is cross-cutting with all subjects and therefore, the subject of human rights has to be incorporated functionally and structurally within the main Action Plan and program. In this context, the Human Rights Action Plan has identified the following eighteen thematic areas for the purpose of enhancing coordination and participation in the protection and promotion of human rights:

1. Education
2. Health, nutrition and population
3. Labor and employment
4. Culture
5. Legal reform and administration of justice (enactment of law, law reform and the court)
6. Environment and sustainable development
7. Women, persons with disabilities, senior citizens and gender and sexual minorities
 - a) Women
 - b) Persons living with disabilities
 - c) Senior citizens
 - d) Gender and sexual minorities
8. Nepal's international obligations
9. Food security and food sovereignty
10. Transitional justice and conflict victims
11. Human Right education
12. Inclusive development
 - a) Indigenous people, peoples of ethnic communities and marginalized groups
 - b) *Dalit*
 - c) Backward class/area
 - d) Badi
13. Children (protection of child rights, child development and juvenile justice)

14. Housing (Urban development and housing)
15. Social service and security (drinking water, electricity, sanitation and drainage, consumption of natural resources, cooperatives, poverty, sports and road utilization etc.)
16. Execution of Supreme Court Judgments and recommendations of National Human Rights Commission
17. Custody and prison reform
18. Institutional strengthening.

3.1.1 Education

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
1	To implement national literacy campaign as special campaign to eradicate illiteracy with a new objectives and mechanism, namely “Literate Nepal Campaign”.	<ul style="list-style-type: none"> Enhance literacy and skill development program for illiterate elderly people. Encourage and support the women who have received skills training to involve in income generation activities. 	Ministry of Education	Ministry of Federal Affairs and Local Development, NGOs, CBOs	Continue	<ul style="list-style-type: none"> Number and ratio of participated illiterate elderly people in literacy programs. Number and ratio of targeted participants participated in post-literacy and skill generation training programs. Number and ratio of elderly literate participated in income generation
2	To extend opportunities of quality secondary education (Grade 9-12) and to ensure access to free secondary education.	<ul style="list-style-type: none"> Extend opportunities of free secondary education (Grade 9-12) to targeted population. Arrange legal provisions for institutional mechanism that is needed for integrated secondary education. Conduct alternative educational programs. Expansion of use of computer in the course of learning. Expansion of internet access at the school level for qualitative education. Enhancing access to education for children of <i>Raute, Badi</i> and landless community 	Ministry of Education; Ministry of Science, Technology and Environment	Ministry of Federal Affairs and Local Development; NGOs, CBOs	As early as possible	<ul style="list-style-type: none"> Number of schools and districts implementing integrated secondary education programs. Number and ratio of enrolled students (from targeted population) receiving scholarship at secondary level. Number of school using internet for learning. Legal arrangement for integrated secondary education, compulsory & free basic education.
3	To create opportunity for technical and vocational	<ul style="list-style-type: none"> Include technical and vocational education at 	Ministry of Education:	Ministry of Federal Affairs	Continue	<ul style="list-style-type: none"> Technical and vocational education

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
	education at the secondary level, and to create self employment opportunities for youth through short term market-oriented skill development training.	<p>secondary level education.</p> <ul style="list-style-type: none"> Develop employment based education as an important part of educational system. Review the structure of CTEVT and overall program. 	Center for Technical Education and Vocational Training	and Local Development; Ministry of Women, Children and Social Affairs		<p>will be implemented as pilot program in 100 secondary schools.</p> <ul style="list-style-type: none"> Indicators proposed by Educational Testing Center for monitoring.
4.	To arrange policy framework for equitable access on higher education through increasing opportunities.	<ul style="list-style-type: none"> Formulate policy on higher education. Program to encourage girls in higher education. 	Ministry of Education; University Grant Commission.	CBOs	Continue	<ul style="list-style-type: none"> Policy on higher education is developed. Enactment of Umbrella University Act. Number and ratio of girl students from targeted group receiving scholarship at higher education.
5.	To guarantee quality and practical education maintaining good governance in education sector.	<ul style="list-style-type: none"> To strengthen the community in management of schools. Develop physical infrastructure of schools. Ensure gender friendly training activities. Implement minimum standard on environment and quality of basic learning. Arrange effective monitoring mechanism. Mandatory provision of social and financial auditing. 	Ministry of Education	Educational Human Resources Development Center, education related agencies	Continue	<ul style="list-style-type: none"> Number and ratio of trained teachers on human rights, gender and cultural sensitivity. Number and Ratio of schools having new class rooms or renovated classroom. Number and ratio of community managed schools. Standard and quality based indicators identified for monitoring. Ratio of planned and monitored government educational programs.
6.	To ensure access to education for individual	<ul style="list-style-type: none"> Disbursement of scholarship. Operation of open school. 	Ministry of Education	Ministry of Federal Affairs	Continue	<ul style="list-style-type: none"> Ratio of school enrolled will be increased from

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
	from among poor, marginalized groups and persons with disabilities.	<ul style="list-style-type: none"> Arrangement of disable friendly school-building and inclusive learning system. 		and Local Development; Ministry of Women, Children and Social Welfare; Ministry of Cooperatives and Poverty Alleviation		<p>current 95.3% to 100% or near about</p> <ul style="list-style-type: none"> Number of open schools and students. Number of disable friendly schools.
7.	To provide counseling services to adult girls on sexual & reproductive health and sexual harassment.	<ul style="list-style-type: none"> Provide counseling service through female teacher to girl students of Grade 11-12 on sexual & reproductive health and sexual harassment. Provide counseling service to adolescent girls on sexual & reproductive health and sexual harassment Arrange legal and institutional setup for easy and accessible complain mechanism against sexual harassment that may happen by teacher or others. 	Ministry of Education; Ministry of Women, Children and Social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; National Women Commission	Continue	<ul style="list-style-type: none"> Adolescent girls will have the knowledge of sexual & reproductive health and sexual harassment. Establishment of complaint mechanism and perpetrators are punished.

3.1.2. Health, Nutrition and Population

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
1.	To provide essential health services.	<ul style="list-style-type: none"> Establish additional primary health care centers at village level. Strengthen health service centers with necessary equipments. Expansion of basic and 	Ministry of Health and Population	Local authorities, NGOs	As early as possible	<ul style="list-style-type: none"> Number of established and upgraded institutions. Number and ratio of people receiving free health care services.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>primary health services at community level.</p> <ul style="list-style-type: none"> • Expansion of free maternity service. • Expansion of service ensuring human resources and equipment at remote and marginalized area. • Implement basic operational standard for nursing home, private and community hospitals. • Implement health insurance program. • Expansion and strengthen free health care program. 				
2.	To ensure reproductive health rights.	<ul style="list-style-type: none"> • Broadcast/publish information/program about reproductive health through electronic and print media. • Carry out health sensitization program at community level and schools. • Ensure adequate availability of temporary and permanent devices of family planning. • Carry out program on maternal protection. • Free operation and treatment of uterine prolapse. • Take necessary preventive measures to control uterine prolapse. • Expansion of access to safe abortion service as "safe 	Ministry of Health and Population	Local authorities, NGOs and communities	Continue	<ul style="list-style-type: none"> • Ratio of service providers and service seekers. • Increase the users of family planning methods to 71%.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>motherhood, women rights".</p> <ul style="list-style-type: none"> • Involvement of women as decision maker regarding number of child bearing. 				
3.	To implement preventive, curative, promotional and restorative service as primary service.	<ul style="list-style-type: none"> • Extension of trauma service center nearby highway. • Expansion of preventive and promotional health services at school level. • Integrated development of <i>Ayurvedic</i>, natural medic, yoga and meditation, <i>yunani</i>, Acupuncture and <i>Amchi</i> method. • Development and expansion of herbal plant farming. 	Ministry of Health and Population		Continue	<ul style="list-style-type: none"> • Percentage of infant mortality, child mortality, maternal mortality and basic health service receiving population.
4.	To improve essential health care services to children and mothers.	<ul style="list-style-type: none"> • Carry out all kind of immunization programs massively throughout the country • Operate community based integrated child related disease management system • Carry out program to prevent diarrhoea and respiratory diseases • Carry out nutrition program for mother and children 	Ministry of Health and Population	Local authorities, NGOs, donor agencies, and communities	Continue	<ul style="list-style-type: none"> • Percentage of coverage area and immunization. • Number of patient having severe disease and Number of deaths due to lack of treatment.
5.	To prevent, control and eradication of communicable diseases.	<ul style="list-style-type: none"> • Carry out program to control, prevent and eradication of malaria, meningitis, Japanese encephalitis, tuberculosis, leprosy, <i>fileria</i>, dengue, hepatitis and HIV/AIDS. • Treatment of snake bite and 	Ministry of Health and Population	Local authorities, NGOs, donor agencies, and communities	Continue	<ul style="list-style-type: none"> • Availability of necessary resources for the prevention. • Number of patients who received the treatment.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		rabies				
6.	To control of non-communicable diseases.	<ul style="list-style-type: none"> Carry out community based mental health program. Implementation of promotional program with the support of local authorities and NGOs. Sensitization for prevention and control of disease related to heart, cancer, diabetes, kidney 	Ministry of Health and Population	Local authorities, NGOs, donor agencies, and communities	Continue	<ul style="list-style-type: none"> Number of non-communicable disease and its patient. Evaluation of health institutions and their treatment capacity.
7.	To promote oral health.	<ul style="list-style-type: none"> Carry out various activities for treatment and promotional programs related to oral health. Enactment of policy on dental service Treatment and promotional program on oral health by government and private health institutions. 	Ministry of Health and Population	Donor agencies, local authorities, NGOs, INGOs	Continue	<ul style="list-style-type: none"> Number and ratio of patient treated at government hospital and health institutions. Ratio of population having oral health problem.
8.	To promote eye-care and treatment.	<ul style="list-style-type: none"> Carry out treatment and promotional activities related to eye. Expansion of expert service on eye treatment at district level (hospital). 	Ministry of Health and Population	NGOs, donor agencies	Continue	<ul style="list-style-type: none"> Ratio of population having eye related problem. Number and ratio of patients who received eye care/treatment.
9.	To provide health care service for person living with disabilities and senior citizens.	<ul style="list-style-type: none"> Program to identify and treatment as well as rehabilitation of person with disabilities and senior citizens Raise awareness on rights of PWDs and senior citizens Establishment of geriatric ward 	Ministry of Health and Population	Donor agencies, Local authorities, NGOs, INGOs, Health Volunteers	Continue	<ul style="list-style-type: none"> Number of health related programs carried out for PWDs and number of beneficiaries.
10.	To protect and promote environmental health.	<ul style="list-style-type: none"> Prevention of water and sanitation borne infectious diseases. 	Ministry of Health and Population	Ministry of Science, Technology and	Continue	<ul style="list-style-type: none"> Ratio of targeted population, expanded access to reasonable

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<ul style="list-style-type: none"> Organize sensitization programs. Management of hospital borne waste 		Environment; private health institutions		sanitation (MDG indicator)
11.	To interlink population policy with poverty alleviation goal.	<ul style="list-style-type: none"> Effective implementation of population policy and action plan. 	Ministry of Health and Population	Line ministries, Central Bureau of Statistics	Continue	<ul style="list-style-type: none"> Inclusion of population policy in sectoral programs.
12.	To accelerate gender empowerment and social inclusion (GESI).	<ul style="list-style-type: none"> Frame GESI strategies Frame and implement GESI activities. 	Ministry of Health and Population	Donor agencies, local authorities	Continue	<ul style="list-style-type: none"> Specific strategies and activities on GESI shall be in place.
13.	To carry out multi-sectoral nutrition program to improve nutrition level of the citizens who are at high risk.	<ul style="list-style-type: none"> Establish nutrition rehabilitation center at hospitals. Implement multi-sectoral nutrition plan. Behavior change of public on nutrition Develop and extension of research system on nutrition. 	Ministry of Health and Population		Continue	<ul style="list-style-type: none"> Reduced rate of child mortality and maternal mortality along with increased immune-deficiency capacity due to increased public interest/information on nutrition.

3.1.3 Labour and Employment

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
1.	To develop trained and skilled human resources to provide opportunity for dignified employment to compete in labour market.	<ul style="list-style-type: none"> Increase skill oriented and vocational training opportunity based on future labour market. Provide specific skill development training for population below the poverty line. Strengthen employment information center and develop as integrated employment exchange center. Work in coordination and 	Ministry of Labour and Employment	Centre for Technical Education and Vocational Training (CTEVT); Department of Cottage and Small Scale Industries; Cottage and Small Industries	Continue from FY 2015	<ul style="list-style-type: none"> Availability of skilled/trained human resource Decrease in number of the unemployed Creation of employment through the use of local technology and skills.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>collaboration with employment generating institution to increase employment and self-employment opportunities.</p> <ul style="list-style-type: none"> • Promote self-employment • Use skill and capacity of returnee migrants from foreign countries in national labour market and self-employment activities. • Preservation of traditional profession, business and technology and train human resources to use such skills. 		Development Committee		
2.	To provide social security.	<ul style="list-style-type: none"> • Arrange social security based on contribution • Enactment of social security related Act. • Preparation of social security related plans. 	Ministry of Labour and Employment; Social Security Fund Secretariat	Ministry of Industries; Chambers of Commerce and Industries; Trade Unions	Within 3 years	<ul style="list-style-type: none"> • Enactment of social security Act for workers engaged in formal sector.
3.	To increase employment opportunities through establishment of harmonious industrial relation and developing investment friendly environment.	<ul style="list-style-type: none"> • Improving work place environment of industries. • Creating healthy, safe and respectful working environment through developing harmonious labour relation. • Establishment of high-level authority to protect worker's right and settle labour disputes. • Program to protect rights of worker from unorganized sector. • Program for effective labour 	Ministry of Labour and Employment	Ministry of Industry; Department of Labour, Trade unions; Business federations; International Labour Organization	Continue	<ul style="list-style-type: none"> • End of all kind of labour disputes and strikes. • None or reduced accident at the workplace.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<ul style="list-style-type: none"> inspection • Program to make labour administration more effective • Enhance capacity of labour offices. • Research program to improve work place environment of industries. • Program to frame and implement standards on occupational health and safety. • Formulate policy on occupational health and safety. 				
4.	To reduce risk associated with foreign employment and to increase its contribution towards poverty alleviation	<ul style="list-style-type: none"> • Decentralization of institutional mechanism of foreign employment and make it inclusive and marginalized oriented. • Conclude labour agreement with additional countries having employment opportunities and deploy more labour attaché. • Easy arrival of remittance and its use in productive sector. • Bring effectiveness in orientation training for the aspiring migrant workers. • Formation of institutional mechanism within concerned agencies to discourage foreign employment through unauthorized channel. • Encourage 'Colombo Process' related activities to reduce 	Ministry of Labour and Employment	Ministry of Finance; Foreign Employment Promotion Board; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; Ministry of Foreign Affairs; Nepali Embassies and Foreign Employment Division	Continue	<ul style="list-style-type: none"> • Increased respect towards foreign employment.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>unhealthy competition between countries of origin.</p> <ul style="list-style-type: none"> Expand public awareness programs to make foreign employment safe and well managed. Revision of foreign employment related laws Strengthen monitoring system. 				
5.	To expand record system and rescue activities of migrant workers who are in foreign employment.	<ul style="list-style-type: none"> Make foreign employment safe, well managed and respectful. Regular interaction between concerned government agencies and stakeholders. Carry out program to increase remittance by protecting and promoting human rights of Nepali workers abroad. Ensure rescue and assistance support for those who are stocked or dead or injured during foreign employment and ensure compensation to the victim of fraud. 	Ministry of Foreign Affairs; Ministry of Labour and Employment	Ministry of Home Affairs; Foreign Employment Promotion Board; Nepali Embassies; ILO	Continue	<ul style="list-style-type: none"> Development and utilization of software to record the foreign employment Expansion of area of coordination on rescue work
6.	To protect and promote human rights of the people migrated for foreign employment.	<ul style="list-style-type: none"> Conduct training and orientation program on human rights for the Nepali citizens migrated for foreign employment Undertake rescue, return and resettlement program for the person migrated for foreign employment who are at risk. To hear complaint against the 	Ministry of Labour and Employment; Ministry of Foreign Affairs	Foreign Employment Promotion Board	Continue	<ul style="list-style-type: none"> Protection and promotion of human rights of the migrant workers.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		Foreign Employment Company in cases of violation of terms of contact and make arrangement of compensation.				

3.1.4 Culture

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
1.	To protect rights related to culture.	<ul style="list-style-type: none"> • Implementation of culture policy. • Review of existing legal, policy and institutional arrangements related to cultural rights and frame new laws or propose revision. • Adapt policy for the protection and promotion of prevailing culture and customs. • Empower concerned law making stakeholders in formulating laws from cultural rights prospective. • Carry out research/study to identify required policy, law and institutional mechanism to make compatible with the international instruments. • Publication of compilation of international instruments and its Nepali translation to increase public awareness. • Initiate necessary studies to become party of international treaty related to cultural rights and copyrights, specifically of: 	Ministry of Culture, Tourism and Civil Aviation; Ministry of Federal Affairs and Local Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; Nepal Law Commission; Ministry of Finance; UNESCO and other national and international agencies; local authorities and civil society	Within 5 years	<ul style="list-style-type: none"> • Number of newly enacted or amended laws and legal provisions. • Number of guidelines framed on culture. • Declaration on prohibition to enter cultural heritage with arms • Establishment and development of archive to protect language, script and culture • Preparation of the profile of the languages in Nepal • Development and publication of script, grammar and dictionary of the national languages.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>UNESCO Convention on the protection and promotion of the diversity of cultural expression, 2005; UNESCO Convention for the protection of cultural properties in the event of armed conflict, 1954 and Rome Convention related to copyright, 1961.</p> <ul style="list-style-type: none"> • Establishment and development of archive to protect language, script and culture. • Preparation of the profile on the languages in Nepal • Publication of script, grammar and dictionary of the national languages. 				
2.	To protect cultural heritage related with spiritual, cultural and folk-life	<ul style="list-style-type: none"> • Formation of spiritual cultural heritage council • Protection of traditional knowledge, skill and technology • Carry out program on public sensitization • Enlist spiritual cultural heritage 	Ministry of Culture, Tourism and Civil Aviation		Continue	<ul style="list-style-type: none"> • Spiritual Cultural Heritage Council would be in place. • spiritual-cultural heritage would be enlisted
3.	To promote natural and cultural tourism of tourist destinations.	<ul style="list-style-type: none"> • Research of natural and cultural heritage and publish tourist information booklet. • Carry out sensitization program for the protection of natural and cultural touristic heritage. • Carry out support program/capacity enhancement 	Ministry of Culture, Tourism and Civil Aviation	Department of Urban Development and Building Construction; Nepal Tourism Board.	Initiate immediately	<ul style="list-style-type: none"> • Number of monitored area and monitoring done.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>program for sustainable arrangement of home stay and community lodge in tourist areas.</p> <ul style="list-style-type: none"> Initial monitoring system to check whether planning is carried out without making an impact on cultural identity and cultural symbol of related communities. Publication and dissemination of the books on cultural tradition and beliefs of Nepal in various international languages. 				

3.1.5 Legal Reformation and Judicial Administration (Enactment or amendment of law and Court)

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
1.	To enact and reform laws in line with constitution, human rights and humanitarian treaties and standards of which Nepal is party and also by incorporating recommendations received through Universal Periodic Review and other UN Committees.	<ul style="list-style-type: none"> Survey of existing legislations Organize workshops Prepare report Drafting of new laws Furnish recommendation/opinion to concerned ministries for amending prevailing laws. Draft regulation on Caste Based Discrimination and untouchability (Crime and Punishment) Act, 2011. 	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; Ministry of Federal Affairs and Local Development	Supreme Court; line ministries; Office of Attorney General; Nepal Law Commission; Nepal Bar Association	Continue from Year 1	<ul style="list-style-type: none"> Number of reviewed treaties that are ratified by Nepal (including human rights and humanitarian laws) and number of revised new laws.
2.	To increase effectiveness of legal aid related programs	<ul style="list-style-type: none"> Enact and implement integrated policy on legal aid Carryout necessary revision of 	Ministry of Law, Justice, Constituent Assembly	Supreme Court and subordinate courts, Ministry of Home Affairs	Continue from Year 1	<ul style="list-style-type: none"> Number of beneficiary of legal aid service. Baseline Survey Report on legal aid program.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>Act/Regulation on legal aid</p> <ul style="list-style-type: none"> • Make arrangement to ensure that the target group, individual or community receive legal aid in effective manner. 	and Parliamentary Affairs,	and subordinate offices, Office of Attorney General and subordinate offices, Central Legal Aid Committee, Nepal Bar Association and its units, NGOs		
3.	To arrange legislations related with alternative dispute resolution measure for speedy dispute settlement.	<ul style="list-style-type: none"> • Carry out interaction programs to increase effectiveness of other alternative measures of dispute settlement. • Dissemination of Mediation Act and Regulation. 	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Supreme Court, Office of Attorney General, Ministry of Home Affairs, Ministry of Peace and Reconstruction, Ministry of Land Reform and Management, Ministry of Forest and Soil-conservation, Ministry of Federal Affairs and Local Development, Ministry of Finance, Nepal Bar Association	Continue from Year 1	<ul style="list-style-type: none"> • Implementation of alternative measure of dispute settlement.
4.	To implement mutual legal assistance.	<ul style="list-style-type: none"> • Publicize the Act. • Carry out interaction programs 	Ministry of Law, Justice,	Ministry of Foreign Affairs,	Continue from Year 1	<ul style="list-style-type: none"> • Effectiveness of mutual legal assistance.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		to increase effectiveness of the Act. <ul style="list-style-type: none"> Carry out programs to strengthen and capacity development of central units. 	Constituent Assembly and Parliamentary Affairs,	Ministry of Home Affairs, Ministry of Defense, Office of Attorney General, Supreme Court, OPMCM		
5.	To conduct research studies on emerging issues on human rights	<ul style="list-style-type: none"> Identify emerging issues on human right through various sources. Research and study of prevailing laws, precedent and customary practice which address such issues. Carry out interaction with experts, concern stakeholders. Organize study visits as necessary. Develop a clear position of Nepal on the abovementioned issues. 	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	OPMCM, Supreme Court, Office of Attorney General, Law Faculties, International Agencies, NGOs	Continue from Year 1	<ul style="list-style-type: none"> Detail and number of emerging issues on human rights.
6.	To construct room for statement record and victim friendly room.	<ul style="list-style-type: none"> Establish statement recording room for accused at public attorney's office and human rights friendly room for meeting with survivors. 	Office of Attorney General	Ministry of Finance, Ministry of Federal Affairs and Local Development,	Within 5 years	<ul style="list-style-type: none"> Construction of victim friendly room.
7.	To respect, protect and promote women rights.	<ul style="list-style-type: none"> Identification and amendment of gender discriminatory laws. Amendment of laws related on gender based violence. 	Ministry of Women, Children and Social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Continue	<ul style="list-style-type: none"> Number of gender discriminatory laws identified and amended.
8.	To enact necessary legal	<ul style="list-style-type: none"> Review and revision of child 	Ministry of	Ministry of Law,	Within the	<ul style="list-style-type: none"> Involvement of children

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
	provisions to eradicate all forms of child labour, including the worst forms of child labour.	labour related laws.	Labour and Employment, Ministry of Land Reform and Management	Justice, Constituent Assembly and Parliamentary Affairs, Ministry of Industry, Ministry of Home Affairs, Ministry of Education, Ministry of Women, Children and Social Welfare	duration of the Action Plan	<p>in worst form of labour will be nil.</p> <ul style="list-style-type: none"> Action taken against managers. Enrollment of student at primary school and continuation. Enactment of law that penalize worst form of child labour.
9.	To ensure rights of children.	<ul style="list-style-type: none"> Enactment of new law on child rights. Periodic revision on prevailing laws related to children. 	Ministry of Women, Children and Social Welfare	Ministry of Education, Ministry of Home Affairs, Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, OPMCM	Within the duration of action plan	<ul style="list-style-type: none"> Enactment of law that ensures mandatory enrollment of children at school.
10.	To enact new laws on human rights and revision of existing laws.	<ul style="list-style-type: none"> Review of existing laws as required Inclusion of provisions that define torture as criminal offense and penalize offender. Review laws related to criminal offense and procedural law on criminal offense. Enactment of laws that define 	Concerned Ministries	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, National Human Rights Commission, Office of Attorney	Within 2 years	<ul style="list-style-type: none"> Number of amended and enacted human rights related laws.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>act of enforced disappearance as criminal offense and penalize offender.</p> <ul style="list-style-type: none"> Revision of Human Trafficking and Transportation (Control) Act, 2007 in line with the definition of protocol to prevent, suppress and punish trafficking in person. 		General		
11.	To enact new laws to protect rights of indigenous nationalities in line with the international human rights principles and standards	<ul style="list-style-type: none"> Endorsement of Action Plan to implement ILO Convention 169 and review and revision of prevailing laws or enactment of new law in line with the Action Plan. As being party to bio-diversity and climate change related international treaty and being member of WTO, enact laws to protect and promote rights of indigenous nationalities in collaboration with the Ministry of Forest and Environment. 	Ministry of Federal Affairs and Local Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, National Foundation for Development of Indigenous Nationalities, International Labour Organization, NGOs, Community based organization	Within 3 years	<ul style="list-style-type: none"> Enactment of law related to indigenous nationalities in line with international treaties. International obligations of Nepal are fulfilled.
12.	To carry out programs to enact Act and related regulations for the development of independent, autonomous and powerful National Dalit Commission.	<ul style="list-style-type: none"> Enact National Dalit Commission Act. Frame and implement necessary regulations and guidelines for effective implement of the Act. 	Ministry of Federal Affairs and Local Development	National Dalit Commission, Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Formation of effective, powerful autonomous National Dalit Commission after the enactment of the laws.
13.	To review and revision of	<ul style="list-style-type: none"> Enactment and implementation 	Ministry of	Ministry of Law,	3 years	<ul style="list-style-type: none"> Contextual review of

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
	Act, Regulations and policies related to land as per the changing context.	<p>of laws to protect land related rights of citizen in line with national, international commitments.</p> <ul style="list-style-type: none"> • Frame national policy on land. • Draft National Land Use Act • Implement national land use policy. 	Land Reform and Management	Justice, Constituent Assembly and Parliamentary Affairs, Nepal Law Commission		laws.
14.	To eliminate all forms of bonded labour.	<ul style="list-style-type: none"> • Enactment of laws that eliminate/ eradicate and penalize all form of bonded labour. • Frame laws related to domestic worker • Program on freed <i>Kamaiyas</i> • Program on reintegration of freed <i>haliya</i>. 	Ministry of Land Reform and Management	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, Nepal Law Commission	3 years	<ul style="list-style-type: none"> • Enactment of related laws.
15.	To manage informal settlement and urban development related activities.	<ul style="list-style-type: none"> • Draft Bill related to housing 	Ministry of Urban Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Continue	<ul style="list-style-type: none"> • Enactment of laws related to housing.
16.	To review law, regulations and orders related with Ministry of Urban Development.	<ul style="list-style-type: none"> • Make housing and urban development activities more systematic. • Make legal arrangements on housing to implement housing policy. • Formation of task force to review and revision of laws, rules and orders. • Draft laws with provision of reasonable representation of women based on 	Ministry of Urban Development	Department of Drinking Water and Sewerage Management, Department of Urban Development and Building Construction, High Level Committee for Integrated	Within 3 years	<ul style="list-style-type: none"> • Formation of Task force. • Ensure women's inclusive representation. • Enactment of laws.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>recommendation of the task force.</p> <ul style="list-style-type: none"> • Enactment of Act to manage real estate business. • Enactment of Act to manage and operate Bagmati River and other rivers. • Enactment of umbrella Act to manage and effectively operate drinking water and sanitation related activities. 		<p>Development of Bagmati Civilization, Local authorities, Pasupati Area Development Fund.</p>		
17.	To revise prevailing laws and frame policy related to urban development and urban infrastructure.	<ul style="list-style-type: none"> • Revision of National Urban Policy, 2008 with an aim to develop and expansion of existing cities and necessary physical infrastructure to build well equipped new cities or urban areas. • Frame national urban development policy. • Frame urban development regulation in line with urban development Act, 1987 	Ministry of Urban Development	<p>Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, Department of Urban Development and Building Construction, Ministry of Federal Affairs and Local Development, Ministry of Physical Planning and Transportation, NGOs, concern agencies.</p>	Within 1 year	<ul style="list-style-type: none"> • Revised urban policy in place. • Strategy in place. • Implementation of urban development policy. • Number of newly formed urban development committee.
18.	To increase access of women on land-ownership.	<ul style="list-style-type: none"> • Amendment of Country Code • Amendment of Chapter on Women's Property in Country 	Ministry of Land Reform and	Ministry of Law, Justice, Constituent	Within first year	<ul style="list-style-type: none"> • Increased access of women in land ownership.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		Code.	Management	Assembly and Parliamentary Affairs,		<ul style="list-style-type: none"> Increased ownership of women on property.
19.	To guarantee right to dignified life of senior citizen in society.	<ul style="list-style-type: none"> Contextual reformation on existing laws related to senior citizens 	Ministry of Women, Children and Social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Continue	<ul style="list-style-type: none"> Reformation of laws related to senior citizens
20.	To guarantee right to dignified life of sexual and gender minorities.	<ul style="list-style-type: none"> Identification and amendment of discriminatory laws against sexual and gender minorities. 	Ministry of Women, Children and Social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Continue	<ul style="list-style-type: none"> Amended laws related with sexual and gender minorities.
21.	To establish legal structure to establish, manage and operate universities and to ensure quality and trustworthy higher education.	<ul style="list-style-type: none"> Frame umbrella university Act. 	Ministry of Education	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Enactment of Umbrella University Act.
22.	To enforce fundamental rights enshrined in the Constitution.	<ul style="list-style-type: none"> Enact Education Act to ensure free and compulsory basic school level education (grade 1-8) and free secondary education (grade 9-12). 	Ministry of Education	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Enactment of Education Act.
23.	To review, revise and implement environment related laws to protect fundamental environmental rights enshrined in the Constitution and to implement international	<ul style="list-style-type: none"> Revision of environmental laws. Implementation of international treaties at national level related to environment of which Nepal is a party. 	Ministry of Science, Technology and Environment	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Enactment of laws on environment in line with international standard.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
	laws.					
24.	To enact laws to protect rights related to culture.	<ul style="list-style-type: none"> Review of existing law, policy and structure or frame new laws related to cultural rights. 	Ministry of Culture, Tourism and Civil Aviation	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Number of new and amended law and legal provisions.
25.	To enact National Health Service Act.	<ul style="list-style-type: none"> Prepare draft in coordination and consultation with stakeholders 	Ministry of Health and Population	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Enactment of Act.
26.	To establish University to develop local agriculture and technology.	<ul style="list-style-type: none"> Draft laws to establish an agriculture and technical university in each development region. 	Ministry of Agriculture Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 5 years	<ul style="list-style-type: none"> Enactment of the Act
27.	To review the jurisdiction of Quasi-Judicial bodies to hear criminal cases.	<ul style="list-style-type: none"> Develop physical infrastructure of quasi-judicial bodies to manage bench. Revision of existing legislations in accordance with the decisions of the Supreme Court and Committees/commissions established by the GoN. 	Ministry of Home Affairs, Ministry of Forest and Soil Conservation, Ministry of Foreign Affairs	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> A judicial bench for hearing of casein place.
28.	To eliminate discrimination and violence against women based on social and cultural ill-practices.	<ul style="list-style-type: none"> Enactment of laws to elimination of practices including <i>chaupadi</i>, witchcraft, <i>deuki</i>, <i>jhuma</i>, etc. 	Ministry of Women, Children and Social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs,	Within 3 years	<ul style="list-style-type: none"> Enactment of Act.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
29.	To revise the concerned law related to Ministry of Forest and Land Conservation by prioritizing the interest of the local residents.	<ul style="list-style-type: none"> Revision of Forest Act and Rules. Revision of National Park and Wildlife Conservation Act and Rules. Revision of Land and Watershed Conservation Act and Rules. 	Ministry of Forest and Land Conservation	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Continue	<ul style="list-style-type: none"> Enactment of local resident friendly law on forest, wildlife and watershed protection and promotion.

3.1.6. Environment and Sustainable Development

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
1.	To protect fundamental rights of individual to live in healthy environment and implementation of international laws.	<ul style="list-style-type: none"> National level implementation of international treaties on environment to which Nepal is a party. Review and revision of environment related laws. Implementation of adaptation activities to avoid consequence of climate change. Issuance of norms and development of infrastructure needed for healthy environment. Development of Action Plans for the implementation of treaties on environment Integration of environmental aspects through environmental assessment system to make social and economic development activities environment friendly. Environmental examination. 	Ministry of Science, Technology and Environment	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, Ministry of Forest and Soil Conservation, Ministry of Industry, Ministry of Federal Affairs and Local Development, Ministry of Energy	Within 5 years	<ul style="list-style-type: none"> Implementation status of international treaties related to environment to which Nepal is a party. Amendment of Environment Protection Act, 1997 and its regulation, 1998 and number of newly formulated legislations Number of project having EIA. Number of environment examination done.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
2.	To maintain environmental balance.	<ul style="list-style-type: none"> • Reduce air, sound and water pollution in urban area • Revise and contextualize Nepal vehicle mass emission standard. • Reduce in-house air pollution. • Prepare environmental standards • Formulation of additional pollution control standards and its implementation. • Regular monitoring of vehicle pollution. • Monitoring air pollution and publicize results. • Promotion of environment friendly alternative energy technology. 	Ministry of Science, Technology and Environment	Ministry of Land Reform and Management, Ministry of Home Affairs, Department of Transportation, Local authorities	Within 5 years	<ul style="list-style-type: none"> • Number of additional standards to control air pollution. • Number of sites and centers that regularly monitor air pollution. • Number of environmental standards.
3.	To make environment information management system more effective	<ul style="list-style-type: none"> • Hosting/develop web portal to collect and disseminate environment related information. • Develop networking. • Prepare status report on environment. • Ensure sectoral contribution of pollution from air, water, land and sound. 	Ministry of Science, Technology and Environment, NAST	Ministry of Forest and Soil Conservation, Ministry of Industry, Ministry of Federal Affairs and Local Development, Ministry of Energy, Ministry of Physical Infrastructure and Transportation, Ministry of Agriculture	Continue	<ul style="list-style-type: none"> • Well managed information flow for public.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
				Development		
4.	To reduce impact of development activities on environment.	<ul style="list-style-type: none"> Amendment in environment protection Act to accelerate EIA related activities. EIA audit to implement approved EIA report. EIA audit of related industries, companies and projects. 	Department of Environment	Ministry of Industries	Continue	<ul style="list-style-type: none"> Reduced environmental impact due to development activities.
5.	To sensitize stakeholders on environmental issues.	<ul style="list-style-type: none"> Carry out sensitization programs on inter-relationship between environment, development and human rights. Enhance national capacity through knowledge, skill and expertise on environmental sector (reasonable develop and utilization) Provide support to organizations having objectives of non-profit to carry out environmental sensitization programs. Carry out community sensitization program and information dissemination. Promotion and use of mass media to raise environmental sensitization. 	Ministry of Science, Technology and Environment	Ministry of Education, Local authorities	Continue	<ul style="list-style-type: none"> Number of sensitization program on pollution and sustainable environment.
6.	To dispose pesticide safely	<ul style="list-style-type: none"> Programs on safe disposal of pesticide. Management of acid loaded battery. 	Ministry of Science, Technology and Environment	Ministry of Industry, Ministry of Agriculture Development, local authorities and related	Continue	<ul style="list-style-type: none"> Disposal quantity.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
				international agencies		
7.	To raise awareness on climate change and adaptability to reduce impact of climate change and knowledge management related to climate change.	<ul style="list-style-type: none"> • Coordinate for climate change adaptability and make it society-friendly. • Support for environment protection through gender mainstreaming. • Mainstreaming of issues of climate change into development process. • Prepare dissemination material on climate change in reader friendly Nepali language. • Inclusion of information on climate change in school level curriculum. • Raise sensitization through empowering active NGOs working on climate change issues. • Carry out research/ study of impact on adaptability of climate change. • Collection of materials on climate change. • Collection of books, reports, thesis, journal etc. on climate change published at national and international level. • Carry out adaptability activities at local level. • Coordination between organizations working in the area of climate change and 	Ministry of Science, Technology and Environment	Ministry of Federal Affairs and Local Development, Ministry of Women, Children and Social Affairs, Development Partners, NGOs, Educational agencies, NAST, Universities	Continue	<ul style="list-style-type: none"> • Public are sensitized on issues of climate change.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>enhance capacity of stakeholders.</p> <ul style="list-style-type: none"> • Organize training, workshop, seminar, etc. • Training to women on environment protection, reduce impact of climate change and adaptability. • Organize interaction and consultation programs on impact of climate change on women. • Sensitization programs to vulnerable community on climate change and enhance adaptability capacity. 				
8.	To utilize atomic technology.	<ul style="list-style-type: none"> • Play a role as a leading agency to conduct study and research, and development, promotion and protection of atomic science and technology. • Support social and economic development of country through the utilization of atomic science. • Develop institutional mechanism to regulate and monitor IAEA's objective on use of atomic science. • Identification of areas of benefit, employment, production and productivity by using developed technology of atomic science and maximize benefit using such technology. 	Ministry of Science, Technology and Environment	Ministry of Industry, Local authorities	Continue	<ul style="list-style-type: none"> • Preliminary works are accomplished for atomic energy development.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<ul style="list-style-type: none"> Prepare action plan on development and expansion of required human resources and physical resources to enhance national capacity on atomic science. Coordination and monitoring between various agencies who use atomic energy. Establish Atomic Technology Development Center 				
9.	To make arrangement to mitigate environmental impact around the hydropower project.	<ul style="list-style-type: none"> Dissemination of information to enhance environmental sensitization. Use of technology that reduce environmental loss Organize sensitization programs. 	Ministry of Energy	Ministry of Science, Technology and Environment, Ministry of Forest and Soil-Conservation	Continue	<ul style="list-style-type: none"> Reduced adverse impact on environment. Increased sensitization
10.	To develop Bagmati river and its tributaries as religious river by maintain healthy environment around them.	<ul style="list-style-type: none"> Establishment of sewerage and treatment plants from Bagdwar to Chobhar around Bagmati river and its tributaries Develop Bagmati Rivers and its tributaries as bathable clean rivers by maintaining healthy environment around its sphere. Management of informal squatter settlement along the rivers. 	Ministry of Urban Development	Kathmandu Valley Development Authority, Department of Drinking Water and Sewerage, Department of Urban Development and Building Construction	Continue	<ul style="list-style-type: none"> Sewerage and filtration plants in place. Management of squatter settlements.
11.	To adopt human rights based approach (HRBA) in development works.	<ul style="list-style-type: none"> Adaptation of human rights based approach in each development activities. Enhance capacity of government employees on 	OPMCM	National Planning Commission, Ministries related with	Continue	<ul style="list-style-type: none"> Culture of human rights developed.

S.N.	Objectives	Activities	Responsible Agencies	Supporting Agencies	Time Limitation	Implementing Indication
		<p>HRBA.</p> <ul style="list-style-type: none"> • Ensure proportional and equitable justice in the planning and implementation of development activities. 		development		
12.	To implement gender and social inclusion strategy in forest management.	<ul style="list-style-type: none"> • Make organization and activities related with forest more gender and social inclusive. • Gender and social audit of governmental, NGOs and programs related to forest management. • Classification of consumers, simplified and easy entrance of new member in the committee/group. • Propositional representation of women, <i>Dalit</i>, janajati and deprived groups in ward or executive committees. • Adopt policy to prevent the same office-bearer to resume the same post in a key decision making position more than two consecutive terms and have at least one woman member in the position. 	Ministry of Forest and Soil-conservation	Ministry of Women, Children and Social Welfare, Ministry of Federal Affairs and Local Development, National Human Rights Commission, National Women Commission	Continue	<ul style="list-style-type: none"> • Gender and social inclusive representation be in place on forest related sector.

3.1.7 Women, Persons with disabilities, Senior Citizen and Sexual or Gender Minorities

S. N.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	To respect, protect and promote women's right.	<ul style="list-style-type: none"> • Protect, develop and empower women • Programs to raise massive awareness on the rights of women • Conduct skill generation programs for the income generation for women. • Conduct special program to increase women's participation in public offices. • Allowance for livelihood to single women. 	Ministry of Women, Children and social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; Ministry of Land Reform and Management; Ministry of Finance; Non-government Agencies	Continue	<ul style="list-style-type: none"> • The awareness programs conducted on women's right. • Skills development programs conducted for income generations of the women • Special programs conducted to promote participation of woman in public spheres. • Allowance for livelihood provided to single women.
2	To prioritize the work of constructing separate block in jails for the women prisoners.	<ul style="list-style-type: none"> • Construction of Women detention center at Nakkhu • Construction of Women detention centers with more capacity at prisons in Jhumka, Bhimphedi and other places 	Ministry of Home Affairs	Ministry of Women, Children and Social Welfare; Ministry of Finance; Department of Urban Development and Building Construction; Department of Prison Management	Within five years	<ul style="list-style-type: none"> • At least 1 women detention center will be constructed every year.
3	To control human trafficking effectively, and institutional strengthening and capacity development	<ul style="list-style-type: none"> • Develop and strengthen the mechanisms to ensure the rights of victim or effected persons and for their rescue. • Identification of vulnerable groups and community and implementation of community 	Ministry of Women, Children and Social Welfare	Ministry of Home Affairs	Within five years	<ul style="list-style-type: none"> • The capacity of the organizations concerning to human trafficking are promoted. Cases on human trafficking are decreased, awareness

S. N.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		based social and economic safety activities				level of vulnerable communities increased.
4.	To arrange rescue, rehabilitation and reintegration of victims of human trafficking	<ul style="list-style-type: none"> • Extension and strengthening of the rehabilitation center. • Monitor the compliance of minimum standard to be applied by the rehabilitation center. 	Ministry of Women, Children and Social Welfare	Ministry of Home Affairs	Within five years	<ul style="list-style-type: none"> • Number of rescued, rehabilitated and reintegrated human trafficking victims.
5	To eliminate gender discrimination.	<ul style="list-style-type: none"> • Promote the access of women in education by increasing awareness • Ensure effective representation of women in decision making level in different agencies • Conduct literacy campaign through cooperatives to make women educated • Ensure 33 percent representation of women in the board of directors of the cooperatives. • Institutionalize Gender Budget System and its expansion up to the local level • Increase the access, ownership and control of women in resources 	Ministry of Women, Children and Social Welfare; Ministry of Cooperative and Poverty Alleviation; Ministry of Finance;	District Administration Office, Non-government Organization, National Cooperative Association Ltd.	Continue	<ul style="list-style-type: none"> • Number of women education campaign conducted • Numbers of educated women • Status of women representation in cooperatives • The access of women in resources are in place.
6	To establish Women Entrepreneurs' Fund to encourage women entrepreneurs.	<ul style="list-style-type: none"> • Establishment of Fund • Legal arrangement for the operation of the fund. 	Ministry of Industries	Ministry of Women, Children and Social Welfare; Ministry of Finance	Continue	<ul style="list-style-type: none"> • Numbers of Women Entrepreneurs.

S. N.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
7	To ensure inclusive, equal, and meaningful participation and security of women in each level of the conflict transformation and peace process.	<ul style="list-style-type: none"> • Implementation of the United Nation's Security Council Resolution No. 1325 and 1820 • Conduct workshops, interactions and orientation programs to implement the National Action Plan. 	Ministry of Peace and Reconstruction	OPMCM, Ministry of Women, Children and Social Welfare, UNIFEM, Peace Support Working Group	Continue	<ul style="list-style-type: none"> • Implementation Status of the United Nation's Security Council Resolution No. 1325 and 1820.
8	To continue the women's access in land ownership	<ul style="list-style-type: none"> • Conduct women empowerment program • Joint transfer of the ownership of land mentioning the name of women • Increase the rebate on registration fee for women • Transfer the land ownership from husband to the joint ownership of husband and wife in Rs. 100. • Conduct awareness raising programs on the transfer of land ownership in the name of woman. 	Ministry of Land Reform and Management	Ministry of Women, Children and Social Welfare; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; Inland Revenue Office	Continue	<ul style="list-style-type: none"> • The increased access of women in the ownership of land. • The increased ownership of women in property
9	To protect the rights of sexual and gender minorities to live dignified life	<ul style="list-style-type: none"> • Conduct awareness programs to eliminate myths and mis-beliefs against sexual and gender minorities • Make necessary arrangements for providing the citizenship and passport in the name of third gender. • Make arrangement to provide academic certificates to third 	Ministry of Women, Children and Social Welfare; Ministry of Education	Ministry of Home Affairs, Ministry of Foreign Affairs, Non-governmental organization	Continue	<ul style="list-style-type: none"> • Awareness programs conducted to eliminate myths and mis-belief against sexual and gender minorities. • The citizenship and passport are provided in the name of third gender.

S. N.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		gender mentioning their identity.				<ul style="list-style-type: none"> The academic certificates are provided to the third gender mentioning their identity.
10	To guarantee the right of senior citizens to live a dignified life in society.	<ul style="list-style-type: none"> Free Health Care Services to senior citizen Review and revision in the allowance to senior citizen. Construction and operation of Home for Senior Citizens in all 5 development regions Conduct a study relating to legal provision or mechanism to make children responsible toward their parents and implementation of the report. Conduct a study relating to the use of experience and skills of senior citizens Produce and broadcast a documentary to narrow down generation gap. Broadcast awareness programs through mass media, i.e. newspaper, radio, television, FMs to respect the senior citizens. 	Ministry of Women, Children and Social Welfare	Ministry of Finance, Ministry of Federal Affairs and Local Development, Ministry of Health and Population; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; concerned Non-governmental organization	Continue	<ul style="list-style-type: none"> Free Health Care Service provided to Senior Citizen. The allowance for senior citizen is revised and increased accordingly. Construction of Home for Senior Citizen in all 5 development regions. The study report prepared relating to legal provision or mechanism to make children responsible toward their parents Study report prepared relating to the use of experience and skills of senior citizens Documentary produced and broadcasted to narrow down generation gap. Awareness program broadcasted through newspaper, radio,

S. N.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
						television, FMs to respect the senior citizens.
11	To ensure the right to live with dignity for the persons with disabilities (PWDs).	<ul style="list-style-type: none"> • Mainstream the PWDs by the means of community based rehabilitation programs. • Provide services and facilities as provisioned under the PWDs Protection and Welfare Act. • Provide special education and training to the PWDs. • Conduct programs on positive discrimination • Conduct awareness programs relating to the rights of PWDs. • Conduct community based Rehabilitation Program. • Promotional Program on semiotic language. 	Ministry of Women, Children and Social Welfare	Ministry of Federal Affairs and Local Development, International Non-governmental organization	Continue	<ul style="list-style-type: none"> • Service and facilities are provided as provisioned in PWDs Protection and Welfare Act • Special education and training to the PWDs • Programs conducted on positive discrimination. • Programs organized to create awareness on the rights of PWDs.
12	To construct PWDs friendly roads.	<ul style="list-style-type: none"> • Construct PWDs friendly Urban roads • Construct Blind Sensitive Traffic Light. • Construct foot path enabling to PWDs, senior citizen, bicycle rider, wheel chair bearers and others while construction of roads. 	Department of Road; Division Road Office	Ministry of Urban Development	Immediately	<ul style="list-style-type: none"> • 5 KM Road • 22 numbers of Traffic Light • The road constructed
13	To build PWDs friendly buildings inside the Singhadurbar Premise.	<ul style="list-style-type: none"> • Develop the government buildings inside the Singhadurbar Premise as PWDs friendly 	Ministry of Urban Development	Singha Durbar Secretariat Reconstruction Committee; Department of Urban Development	Within Three Years	<ul style="list-style-type: none"> • Numbers of PWDs friendly buildings

S. N.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
				and Building Construction		
14	To increase easy access of PWDs by developing the government buildings PDWs friendly.	<ul style="list-style-type: none"> Construct new government buildings as PWDs friendly. 	Ministry of Urban Development	Department of Urban Development and Building Construction	Continue	<ul style="list-style-type: none"> Numbers of PWDs friendly buildings
15	To develop and expand special and Para sports.	<ul style="list-style-type: none"> Blind's Cricket (Male/Female) Deaf Cricket (Male/Female) PWDs Football Deaf Athletics Mental retarded Sports Bosia Sports Table Tennis Basket Ball 	Ministry of Youth and Sports	National Sports Council, Regional Sports Development Committee, District Sports Development Committee/Organizations relating to Para Sports	Continue	<ul style="list-style-type: none"> Numbers of players participated in game Numbers of districts participated in game Number of Infrastructure developed
16	To develop status of women, children, senior citizen, indigenous people, <i>Dalit</i> , Madhesi, PWDs, marginalized community and area.	<ul style="list-style-type: none"> Develop the gender responsive budget and broaden its area. Put in place the required provision to provided subsidies to women, children, senior citizen, indigenous people, <i>Dalit</i>, madhesi, PWDs, marginalized community and area. 	Ministry of Finance	National Planning Commission	Continue	<ul style="list-style-type: none"> Gender responsive budget developed Provision of special support to women, children, senior citizen, indigenous people, <i>Dalit</i>, madhesi, PWDs, marginalized community and area
17	To make a provision relating to reservation of seat in public transport for PWDs, women and senior citizen.	<ul style="list-style-type: none"> Develop a provision of seat reservation to PWDs, senior citizen women in public transport Make a provision to provide discount to senior citizen in public transport 	Ministry of Physical Infrastructure and Transportation	Department of Transport Management; Committees of Bus Entrepreneurs, Nepal Police	Continue	<ul style="list-style-type: none"> Provision of reservation implemented

3.1.8 Nepal's International Obligations:

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
1	To implement the state obligations created through the international Human Rights law.	<ul style="list-style-type: none"> • Arrange additional resources to implement the state obligations created through international Human Rights laws by developing the capacity to prepare periodic reports and information dissemination • Strengthen the institutional capacity of the OPMCM, Ministry of Foreign Affairs, Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, among others, which are involved in preparing periodic reports and information dissemination at international level. • To prepare and submit human rights related periodic reports and other information as required/requested by the UN mechanisms. 	OPMCM; Ministry of Foreign Affairs	Ministry of Finance, All concerned Ministries	Continue	<ul style="list-style-type: none"> • Adequate arrangement of resources • Quality and Quantity of period reports
2	To enact new laws relating to human rights and review of existing laws.	<ul style="list-style-type: none"> • Enactment of new Act to criminalize torture. • Enactment of new law to criminalize the act of enforced disappearance. • Enactment of new law relating to the rights of PWDs. 	Ministry of Home Affairs, Ministry of Women, children and Social Welfare	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; Ministry of Peace and Reconstruction;	Within first two years	<ul style="list-style-type: none"> • The Acts are enacted

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
				OPMCM		
3	To disseminate human rights and humanitarian law.	<ul style="list-style-type: none"> Dissemination of the provisions of international instruments on human rights and humanitarian law to which Nepal is Party and publicize the recommendations made by the concerned committees established under the conventions. 	Ministry of Home Affairs OPMCM	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs; National Human Rights Commission	Within first year	<ul style="list-style-type: none"> Number of the published international instruments on human rights and humanitarian laws ratified by Nepal
4.	To raise awareness on human rights and humanitarian law.	<ul style="list-style-type: none"> Awareness raising programs on human rights and humanitarian law at local level and educational institutions 	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Ministry of Federal Affairs and Local Development, Ministry of Education, Ministry of Home Affairs	Continue	<ul style="list-style-type: none"> Availability of information on human rights and humanitarian law at the local level.
5	To implement the existing law relating to right to information effectively	<ul style="list-style-type: none"> Arrangement for regular flow of information on public concern. Arrangement of information officer in each agency and his/her access to information at the concern agencies. Initiate process to revise the Right to Information Act and Regulations Orientation training to journalists on Right to Information 	Ministry of Information and Communication	Press Council	Continue	<ul style="list-style-type: none"> Contextual amendment in the Act and Regulations relating to Right to Information The orientation training conducted on right to information for the journalists Access to information on public concern
6	To implement the provisions relating to the	<ul style="list-style-type: none"> Establish Torture Compensation Fund at the 	Ministry Home	Ministry of Finance;	Continue from First	<ul style="list-style-type: none"> Utilization of the Torture Victim Compensation

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
	Torture related Compensation Act, 2053.	central level to provide immediate compensation as provisioned in the Act.	Affairs	OPMCM	Year	Fund and its provision in the Budget.
7	To secure environment and public health, draft and enact laws on bio-security to facilitate research, identify and manage GMO, LMO.	<ul style="list-style-type: none"> Formulation of law 	Ministry of Forest and Land Conservation, Ministry of Agriculture Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	3 years	<ul style="list-style-type: none"> Formulation of law.
8	To make arrangement for the utilization and equitable distribution of the benefit by conservation of genetic resources and traditional knowledge of the country.	<ul style="list-style-type: none"> Enactment of Law on Genetic Resources (Access and Distribution of the Benefit). 	Ministry of Forest and Land Conservation	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	3 years	<ul style="list-style-type: none"> Formulation of law
9	To protect the community who are at high risk of climate change	<ul style="list-style-type: none"> Undertake risk reduction and rehabilitation programs. 	Ministry of Forest and Land Conservation; Ministry of Science, Technology and Environment	Ministry of Home Affairs	Continue	<ul style="list-style-type: none"> Protection of the community at high risk.
10	To undertake necessary study in order to become state party to International Conventions and Optional Protocols.	<ul style="list-style-type: none"> Undertake studies to become state party to: Rome Statute of International Criminal Court, International Convention on Enforced Disappearance, 2006, Convention on Right of All 	OPMCM; Ministry of Law, Justice, Constituent Assembly and Parliamentary	Ministry of Foreign Affairs	Continue	<ul style="list-style-type: none"> Study Report

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
		Forms of Migrant Workers and their Family Members, 1990 and the international conventions, optional protocols and protocols as recommended by the National Human Rights Commission.	Affairs; Ministry of Home Affairs; Ministry of Labour and Employment			

3.1.9 Food Security (Food Purity and Sovereignty, production, sale and distribution of healthy Agricultural products and Consumers' right)

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
1	To provide quality food products (Rice, Corn, Wheat etc.) in subsidized rate in the 30 remote districts of mountainous and hilly area (Before the monsoon)	<ul style="list-style-type: none"> • Provide subsidy on food supply in the food scarce mountainous and hilly districts in order to facilitate easy access to food to the people. • Sale and distribution of food to stop unexpected market inflation • Arrangement to stop scarcity of food stuffs during natural disaster. • Management of possible food storage. • To manage easy access to nutritious food to the women, <i>Dalit</i>, marginalized, <i>Badi</i> and others. 	Ministry of Commerce and Supplies; Nepal Food Corporation	Ministry of Home Affairs; Ministry of Federal Affairs and Local Development	Continue	<ul style="list-style-type: none"> • The food stuffs (Rice, Corn, Wheat etc.) available in subsidized price to the people in food scarce area.
2	To supply iodized salt in 22 hilly and remote mountainous districts and	<ul style="list-style-type: none"> • Sale and distribution of iodized salt all over the country. • Promote awareness of consumers 	Ministry of Commerce and Supplies	Ministry of Home Affairs Ministry of	Continue	<ul style="list-style-type: none"> • The supply of the iodized salt is ensured all over the country

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
	in other accessible districts	<p>relating to the importance of iodized salt.</p> <ul style="list-style-type: none"> • Transportation of salt in hilly and mountainous districts. • Easy access of subsidized salt. • Sale and distribution of good quality salt. 		Health and Population		
3	To ensure easy access to quality food and its fair price through effective market monitoring	<ul style="list-style-type: none"> • Activities to stop the unnatural price hike through market monitoring/inspection • Activities to stop food adulteration and ensure good quality food stuffs. • Establishment of laboratory in every district to test the quality of essential food and drinking water. • Stop the sale of unhygienic, unhealthy and date expired food that are harmful to human body and take legal action against the accused. • Quality test and improvement of quality of food stuff. 	Ministry of Commerce and Supplies; Ministry of Agriculture Development	Ministry of Home Affairs; Joint Market Monitoring Committee	Continue	<ul style="list-style-type: none"> • The availability of quality goods and price control due to regular market monitoring.
4	To increase the production and productivity of agricultural and animal food products	<ul style="list-style-type: none"> • Conduct mission program relating to agricultural development/ expansion to increase food production and productivity. • Support for commercial production of vegetable and fruits, fishery and livestock farming. • Expansion of bee keeping and 	Ministry of Agriculture Development	National Planning Commission, Ministry of Finance, Donor Agencies	Every Year	<ul style="list-style-type: none"> • Support for assurance of the food security • Import substituted • Exports promoted.

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
		<p>mushroom production.</p> <ul style="list-style-type: none"> • Subsidy in market infrastructure and other programs for marketing of agricultural products. 				
5	To ensure the right to healthy life of a human being by maintaining purity of seeds, plants and agricultural production	<ul style="list-style-type: none"> • Issue certificate to export and import qualitative seeds, plans and agricultural products. • Inspection of the purity of seeds, plant and plant oriented products. • Make the existing quarantine system human health friendly. • Establish and strengthen the modern quarantine lab having global standard. • Encourage and support farmers for the production of food at local level. • Ensure access to food. 	Ministry of Agriculture Development, Quarantine Office and Laboratories under Department of Agriculture	Department of Custom, Ministry of Industry, Federation and other agencies	Every Year	<ul style="list-style-type: none"> • Timely issuance of certificate on purity of the plant. • The legal provision and mechanism to inspect the purity of the seeds, plants and plant oriented production in place. • The quarantine lab with international standard established.
6	To gradually reduce the use of pesticides in agriculture	<ul style="list-style-type: none"> • Reduce the use of pesticides and conduct awareness programs relating to its negative impacts. • Operate I.P.M. (Integrated Pesticide Management) program effectively. • Ban on import of different kinds of pesticides which affect human health. • Monitor the effectiveness on status of import and sale of pesticides. 	Ministry of Agriculture Development	Nepal Agriculture Research Council	Every year	<ul style="list-style-type: none"> • The awareness programs relating to negative impact of the use of pesticides are conducted in each district. • The I.P.M. program is conducted effectively. • Ban on import of pesticides that are harmful for human health • Awareness programs on use of bio-pesticides are conducted • Mechanism for effective

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
						monitoring of the situation of import, sale and distribution of pesticides is established and operated.
7	To promote nutrition and human health by making availability of pure and healthy animal products by conducting proper processing and marketing	<ul style="list-style-type: none"> Establishment of animal slaughter house in each district. Establishment of weekly animal markets, animal collection centers and meat shops in each district. 	Ministry of Agriculture Development	National Planning Commission, Ministry of Finance, Local authorities	Continue	<ul style="list-style-type: none"> The animal slaughter house established in each district. Weekly animal markets, animal collection centers and mean shops are established in each district.
8	To manage agricultural materials fertilizer, seeds and others of good quality; to promote the organic farming; to increase the production of animal and birds of local breed.	<ul style="list-style-type: none"> Promotion and verification of the brand of production Promotion of Unified insect management technology Research and production of hybrid seeds Increase the production animal and birds of local breed. 	Ministry of Agriculture Development	National Planning Commission, Ministry of Finance	Continue	<ul style="list-style-type: none"> The goal of per year per person production is achieved. The production of local animal and birds is increased.
9	To protect the consumers' rights.	<ul style="list-style-type: none"> Work for the protection of consumer's rights. Conduct the program to protect and promote the consumer's rights. Provide support to the organization on consumer's rights. Conduct awareness programs relating to consumer rights. Establish consumer's cooperative. Purchase and supply quality 	Ministry of Commerce and Supplies, Ministry of Cooperative and Poverty Alleviation, Cooperative Offices, Cooperative Organizations	Ministry of Finance, Ministry of Agriculture Development, District Administration Office, Non-governmental Organizations, national Cooperative	Continue	<ul style="list-style-type: none"> The awareness programs relating to protection of consumer's rights are reached to the target group. The quantity, quality and value of the goods distributed through the cooperatives.

S. No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
		<p>goods through cooperative.</p> <ul style="list-style-type: none"> Emphasize market monitoring in order to prevent unexpected price hike in the market. 		Association Ltd.		
10.	To protect human health through maintaining food purity	<ul style="list-style-type: none"> Effective monitoring of the food quality. 	Department of Food Technology and quality control and subordinate offices	Department of Custom; Local Administration	Continue	<ul style="list-style-type: none"> Monitoring of the food quality.
		<ul style="list-style-type: none"> Issuance of quality certificate for food export and import. Inform the stakeholders on food quality. Create employment by providing training on food technology and processing. 	Department of Food Technology and Quality Control, concerned quarantine offices.	Department of Custom; Department of Commerce and Supply Management	continue	<ul style="list-style-type: none"> Timely issuance of certificates. Information to the concerned parties about quality. Effective quarantine checking.

3.1.10 Transitional Justice and Conflict Victims

S.No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
1	To find out the facts relating to armed conflict, punish the perpetrators and arrange reparation to the victims	<ul style="list-style-type: none"> Establish Truth and Reconciliation Commission and Commission for the investigation of enforced disappearance in line with constitutional and international standard. 	Ministry of Peace and Reconstruction	OPMCM, Ministry of Law Justice Constituent Assembly and Parliamentary Affairs, Ministry	Continue from the first year	<ul style="list-style-type: none"> The commissions are established and initiate functioning. The reports of the commissions relating to the facts, decisions and recommendations

S.No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
		<ul style="list-style-type: none"> Support in the functioning of the Truth and Reconciliation Commission and Commission for the investigation of enforced disappearance. Establish facts relating to armed conflict, punish the perpetrators and arrange reparation to the victims. 		of Home Affairs, Ministry of Defense.		<ul style="list-style-type: none"> Details on the legal action against the perpetrators. Details on the reparation received by the victims.
2	To rehabilitate and reintegrate the conflict victims and reconstruction of the destroyed physical structures during the conflict.	<ul style="list-style-type: none"> Collect the data of the individual and families affected by armed conflict and provide reparation. Prepare Data Base on conflict victims. Provide relief/economic assistance to the individuals whose property had been lost/destroyed. Conduct skills development training for the conflict victims. Provide economic support to the heir of deceased. Provide psychosocial counseling to the mentally affected victims. Provide economic support to the widows of the deceased. Provide subsistence allowance to the families of the martyrs. Provide economic support to the families of (enforced) disappeared persons. Provide relief package to the 	Ministry of Peace and Reconstruction	National Panning Commission; Ministry of Home Affairs; Ministry of Finance, Ministry of Local Development; Ministry of Labor and Employment; Ministry of Education; Ministry of Health and Population; Ministry of Information and communication; Ministry of Women, Children and Social Welfare;	Continue	<ul style="list-style-type: none"> Data Base on conflict victims. Number of the individuals who received relief and economic support Numbers of the individuals getting skills training Numbers of the children getting Scholarships Implementation Status of the National Action Plan relating to children affected by armed conflict. Implementation Status of the National Action Plan relating to United Nations resolution No. 1325 and 1820. Number of infrastructure reconstructed. Number of rehabilitated

S.No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
		<p>displaced persons and families.</p> <ul style="list-style-type: none"> Scholarship to the children of conflict victims. Support package to the individual whose property has been lost. Support package to the person who were disappeared or illegally detained Economic and treatment support to the persons having injuries and disabilities. Implementation of the National Action Plan relating to the children affected by the armed conflict. Implementation of the National Action Plan relating to United Nations resolution No. 1325 and 1820. Collection of the record of the damaged physical infrastructure. Maintenance and reconstruction of the damaged physical infrastructure. Rehabilitation of the conflict affected children. 		OPMCM; Ministry of Law, Justice, Constituent Assembly and parliamentary Affairs; Ministry of Defense.		conflict affected children.
3	To support to maintain the political and social stability through peace and reconciliation	<ul style="list-style-type: none"> Activate the local peace committees Promote awareness on peace Formation of local peace committees in each district and in municipality and VDCs as 	Ministry of peace and reconstruction	Ministry of Home Affairs, Ministry of Defense, National Human Rights	Continue from the 1 st year	<ul style="list-style-type: none"> Numbers of local peace committees formed in District, Municipality/V.D.C. Numbers of cases in which reconciliation

S.No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
		<p>required.</p> <ul style="list-style-type: none"> Carry out reconciliation in society through local peace committees. Skills and capacity development of the local peace committee members. Dissemination of information on peace Publication of bulletin relating to peace Publication of comprehensive peace accord and other agreement/accords. 		Commission, Non-governmental organization working in the areas of human rights and law, Civil Society, Print and Electronic Media.		<p>were done through local peace committee</p> <ul style="list-style-type: none"> Number of orientation training and published/broadcasted programs in newspaper and electronic media. Number of published Bulletins relating to peace. Status on publication of agreements/accords
4	To manage the landmine and remnants of conflict	Carrying out relief, compensation and rehabilitation programs for the victims of landmines and remnants of conflict.	Ministry of Peace and Reconstruction	OPMCM, Ministry of Defense, Ministry of Home Affairs, UNMAT	Continue from first year	<ul style="list-style-type: none"> Number of the persons received relief, compensation and rehabilitation support. Number of programs relating to disaster management and numbers of participants.
5	To bring the parties to conflict in the mainstream politics and promote right to security and development.	<ul style="list-style-type: none"> Organize dialogue with conflicting groups and reach agreements Maintain contact with conflicting groups Preparation of strategy for dialogue Implementation of agreement/understandings 	Ministry of Peace and Reconstruction	Government Dialogue Team; OPMCM, Ministry of Home Affairs, Ministry of Law and Justice and Parliamentary Affairs, Conflicting groups, civil society	Continue from first years	<ul style="list-style-type: none"> Number of conflicting group in contact The dialogue strategy and other preparations are accomplished. Number of dialogues with different groups. Status report on implementation of agreements

S.No.	Objectives	Program	Responsible Agency	Supporting Agency	Time Limitation	Work Execution Indicator
6	To support in the management of post-conflict situation.	<ul style="list-style-type: none"> Assure security to facilitate the returning of the conflict victims and displaced persons to their place of origin Rehabilitation of displaced police units. Support for returning the confiscated property. Provide support package and compensation to the victims and to punish the perpetrators on the basis of recommendations of the National Human Rights Commission and other inquiry commission/committees. 	Ministry of Home Affairs	Ministry of Peace and Reconstruction, Ministry of Finance, Ministry of Defense, Political Parties, National Human Rights Commission.	Continue from first year.	<ul style="list-style-type: none"> Number returnees or rehabilitated displaced persons. Number of people received the compensation

3.1.11 Human Rights Education

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
1.	To develop and expand human resources in the security sector for the protection and promotion of Human Rights	<ul style="list-style-type: none"> Conduct trainings on Human Rights. Conduct symposium, meeting and conferences on human rights. Include the subject of human rights in the training manual of security forces. Include the topic related to human 	Ministry of Home Affairs, Ministry of Defense	NHRC, OPMCM, Ministry of Peace and Reconstruction, Ministry of Finance, Ministry of Law and Justice and Parliamentary Affairs, donor agencies	Continue	<ul style="list-style-type: none"> Manpower in the security agencies are sensitive and aware on human rights.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>rights and international humanitarian laws in trainings.</p> <ul style="list-style-type: none"> • Participation in national and international trainings related to human rights and humanitarian laws. • Inform about topics related to international treaties and agreements on human rights. 				
2.	To strengthen promotion of human rights through regular monitoring	<ul style="list-style-type: none"> • Regular monitoring mechanism of the activities of Nepal Army for the promotion of human rights. • Coordination between Ministry of Defense and Nepal Army to conduct human rights related programs 	Ministry of Defense	National Human Rights Commission, OPMCM, Nepal Army	Continue	<ul style="list-style-type: none"> • Progress reports.
3.	To facilitate for training on international humanitarian law.	<ul style="list-style-type: none"> • Internalize military doctrine on human rights and international humanitarian laws into army training and sanction. • Revision of Nepal 	Ministry of Defense, Nepal Army	National Human Rights Commission, OPMCM, Ministry of Peace and Reconstruction, I.C.R.C., UN Women and Human Rights related supporting agencies	Continue	<ul style="list-style-type: none"> • Number of perpetrators of human rights violations who got legal action. • Number of awareness raising documentaries and other materials on Human Rights.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>Army's Standard Operating Procedure (SoP) for the protection of Human Rights and Humanitarian Laws.</p> <ul style="list-style-type: none"> • Publication of journal focusing on international humanitarian law. • Prepare a documentary reflecting provisions of Geneva Convention, 1949 for the purpose of training. 				<ul style="list-style-type: none"> • Preparation of Handbook integrating standards established by Geneva Conventions.
4.	To develop skills of sending replies to international agencies on behalf of Nepal.	<ul style="list-style-type: none"> • Development of skills on sending replies to international bodies. • Participation in trainings / seminars organized by National and International agencies. 	OPMCM, Ministry of Foreign Affairs	Ministry of Defense, Ministry of Home Affairs, Ministry of Peace and Reconstruction, Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, Ministry of Women, Children and Social Welfare; Nepal Army, Nepal Police	Continue	<ul style="list-style-type: none"> • Developed skills.
5.	To conduct training on human rights and principle of justice for the	<ul style="list-style-type: none"> • Training program on human rights and execution of justice to district forest officers, assistant forest 	Ministry of Forest and Soil Conservation	OPMCM, Judicial Service Training Center, National Judicial Academy	Continue	<ul style="list-style-type: none"> • Officials of quasi judicial agencies under the Ministry of Forest and Soil Conservation develop comprehensive

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	human resources at the quasi-judicial bodies under Ministry of Forest.	<p>officers, chief protection officers and protection officers.</p> <ul style="list-style-type: none"> • Training on execution of justice related to investigation officers at quasi judicial agencies. • Training programs on basic human rights and fundamental rights. • Training programs on general principles of Justice. 				knowledge on fundamental human rights and judicial procedure.
6.	To develop, formulate, implement and monitor government and non-government policies, structures and programs related to forest in accordance with the principles of GESI.	<ul style="list-style-type: none"> • Make organizations and programs related to forest sector gender and social inclusive. • Gender and social audit through government and Non Government organizations related to forest sector. • Classification of consumers and easy entry for new members in the group. • Proportional representation of women, <i>Dalit</i>, indigenous and marginalized group in 	Ministry of Forest and Soil Conservation	Ministry of Women, Children and Social Welfare, National Human Rights Commission, National Women Commission.	Continue	<ul style="list-style-type: none"> • Inclusive Forest Consumer Group.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>the working and executive committees.</p> <ul style="list-style-type: none"> Implement policy that restricts continuation of more than two consecutive terms in the main decision making position and ensure participation of at least one woman. 				
7.	To develop human rights sensitive budget	<ul style="list-style-type: none"> Train the Ministry staff on human rights approaches to development. Training programs to human resources related with budget planning on relationship between human rights and development. 	Ministry of Finance	National Planning Commission and concerned ministries	Continue	<ul style="list-style-type: none"> All staff related to budget administration are sensitive and aware on human rights.
8.	To develop human rights friendly behavior and attitude of staff at the Ministry of Finance.	<ul style="list-style-type: none"> Provide conceptual knowledge on basic human rights of service seeker to staff working at the ministry. Stick posters on governance and citizens' rights at ministry premise and offices. Reward the staff who behaves politely with 	Ministry of Finance	National Planning Commission and Concerned Ministries	Continue	<ul style="list-style-type: none"> Staff are sensitive and aware on human rights. Posters on governance and citizen's rights are displayed at the ministry. Staff are awarded for behaving politely to the service seekers

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		the service seekers.				
9.	To provide training on human rights to staff related to civil service and security agencies under the Ministry of Home Affairs.	<ul style="list-style-type: none"> Place a topic on protection and promotion of human rights as an agenda of meeting of Chief District Officers. Provide necessary training on human rights to staff of human rights cells of security agencies. Strengthen the physical infrastructure of human rights cells. 	Ministry of Home Affairs; Ministry of Defense	OPMCM, National Human Rights Commission, Nepal Police, Armed Police Force, Judicial Service Training Center Nepal, Non Government Organizations	Continue	<ul style="list-style-type: none"> Number of meeting, seminar and other programs conducted with the objective to enhance awareness and skill on human rights Number of Chief District Officers trained on human rights.
10.	To monitor and evaluate action plans.	<ul style="list-style-type: none"> Monitoring and evaluation of approved action plans of Ministry of Home Affairs, Nepal Police, Armed Police Force and Prison Management Department 	Ministry of Home Affairs	OPMCM, National/International Organizations	Continue	Number of field visits for monitoring the implementation of human rights action plan.
11.	To enhance knowledge and skills on implementation of human rights laws in Nepal Police.	<ul style="list-style-type: none"> Review of all trainings curriculum of Nepal Police from the perspective of law and human rights. Conduct 5 days Training of Trainers (ToT) on Human Rights. Use trainers of human 	Ministry of Home Affairs, Police Headquarter	In coordination with national and international organizations (as per the need).	Continue	<ul style="list-style-type: none"> Reviewed and customized training on human rights. Number of trained trainers. Number of districts where programs and orientations on human rights are conducted.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>rights as mobile trainers to conduct trainings and orientations at zonal , regional and central level on (behavior towards victim, human rights conferred while keeping in custody and control, torture and protection of rights of women and children, international humanitarian laws, investigation of violation of human rights and related topic to 900 police officers for 3 days).</p> <ul style="list-style-type: none"> • Publication and distribution of posters related to Human rights. • Re-publication of human rights standing order. • Publication of IEC materials on human rights. 				
12.	To make the investigation and law enforcement of Nepal Police more effective by	<ul style="list-style-type: none"> • Supply of effective SOCO Kit Box, Polygraph Machine, modern and scientific interviewing room for 	Ministry of Home Affairs		At the earliest	<ul style="list-style-type: none"> • Capacity enhancement for effective investigation and crime control.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	identification of the necessary areas of improvement in crime prevention and investigation.	investigation, crime tracking software.				
13.	To develop culture of zero tolerance in violation of human rights	<ul style="list-style-type: none"> Investigation of incidents of violation of human rights said to be done by Nepal police and take action against the perpetrators. Make the action taken to perpetrators of human rights violation public. Continuous monitoring of Police Units. 	Ministry of Home Affairs, Nepal Police		Continue	<ul style="list-style-type: none"> Number of investigations on incidents of human rights violation . Number of Police Officers who got legal and administrative actions.
14.	To conduct awareness program on human rights.	<ul style="list-style-type: none"> Awareness raising programs on duty of Police in implementation of law and human rights at schools and colleges. Interaction programs on activities of Police at national and local level. 	Ministry of Home Affairs, Nepal Police		Continue	<ul style="list-style-type: none"> Public are aware on conducts of police and public trust towards the police is increased.
15.	To conduct workshop with the participation	<ul style="list-style-type: none"> Perform work through B.O.P in the border area 	Ministry of Home Affairs, Armed Police	Organizations related to human rights	Continue	<ul style="list-style-type: none"> Number of updated and implemented human rights related training

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	of the representatives of the government, civil society and political parties up to the local level on the role of Armed Police Force in the protection and promotion of human rights.		Force			courses.
16.	To participate personnel of security agencies in advance training on IHRL and IHL.	<ul style="list-style-type: none"> • Provide training to staff of security agencies in coordination with the human right organizations • Conduct trainings and workshops • Include human rights issues in training curricula 	Ministry of Home Affairs, Ministry of Defense	Nepal Army, Nepal Police, Armed Police Force, human rights organizations	Continue	<ul style="list-style-type: none"> • Number of staff trained on human rights.
17	To review and update training curricula on regular basis.	<ul style="list-style-type: none"> • Program to amend the existing training curricula to provide information on international treaties to which Nepal is a party. 	Ministry of Home Affairs, Ministry of Defense	Nepal Army, Nepal Police, Armed Police Force, Human Rights Organizations	Continue	<ul style="list-style-type: none"> • The training curricula are amended.
18	To provide knowledge on gender discrimination to	<ul style="list-style-type: none"> • Develop training curricula and conduct training on gender discrimination to 	Ministry of Home Affairs, Ministry of	Nepal Army, Nepal Police, Armed Police Force, human rights	Continue	<ul style="list-style-type: none"> • Knowledgeable on gender discrimination increased.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	the employees working in security agencies	maximum number of security agency personnel at all units.	Defense	Organizations.		
19	To conduct Training of Trainers program to produce human rights trainers to provide knowledge on human rights to the employees of all security agencies.	<ul style="list-style-type: none"> Conduct training of trainers program to produce the trainers among the human resources 	Ministry of Home Affairs, Ministry of Defense	Nepal Army, Nepal Police, Armed Police Force, human rights organizations.	Two years from the commencement of the Action Plan	<ul style="list-style-type: none"> Numbers of the conducted training on human rights and proportion of produced trainers.
20	To raise awareness of the law enforcement agencies, judicial administration, government officials related to management, educational and academic institutions on the rights guaranteed by the constitution and international treaties on human rights and humanitarian law.	<ul style="list-style-type: none"> Conduct trainings and seminars on human rights and humanitarian law to the employees of judicial and quasi judicial agencies, security agencies and Office of the Attorney General, and teachers and students of educational and academic institutions. 	Supreme Court, Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs.	OPMCM, National Human Rights Commission, Ministry of Home Affairs, Ministry of Defense, Office of Attorney General, National Judicial Council, Judicial Service Training Center, Quasi Judicial Bodies.	Continue	<ul style="list-style-type: none"> Numbers and proportion of Seminars, Training and Workshop conducted

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
21	To include the human rights education in the curriculum of school education.	<ul style="list-style-type: none"> Develop the curriculum that includes human rights education 	Ministry of Education	OPMCM, Curriculum Development Center	Three Years	<ul style="list-style-type: none"> The curricula are developed Students are developed basic knowledge on human rights.
22	To develop the media as the channel to raising awareness on human rights.	<ul style="list-style-type: none"> Develop and broadcast gender friendly and welfare related materials from the media to raise awareness on human rights. Develop and broadcast program and documentary relating to democracy and human rights, peoples' right and state's responsibilities in democracy, public service delivery, good governance, rule of law including others through radio and television. Issue and implement media code of conduct in line with the constitution, international treaties on human rights and, Supreme Court orders. Develop system to 	Ministry of Information and Communication, Department of Information, Motion Picture Inspection Committee, Press Council	Federation of Nepalese Journalists, Communities Radio Broadcasters Association, Broadcasting Association Nepal, TBN	Continue	<ul style="list-style-type: none"> The materials promoting awareness on human rights are developed and broadcasted. The regular discussion programs are conducted in radio and television, and documentaries are developed and broadcasted. The code of conduct for media is developed and implemented. The film and documentary are human rights, gender, PWDs and child friendly. The orientation programs are conducted.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>ensure that the films and documentaries would be human rights, gender, PWDs and child friendly.</p> <ul style="list-style-type: none"> • Orientation program for media to make them aware to conduct program by respecting human rights. 				
23	To develop the qualitative human resource in media having human rights awareness	<ul style="list-style-type: none"> • Conduct interaction program for journalists on human rights promotion 	Department of Information	Ministry of Information and Communication, Federation of Nepalese Journalist, Press Council.	Continue	<ul style="list-style-type: none"> • Orientation programs related to human rights are conducted.

3.1.12 Inclusive Development (Indigenous nationalities and marginalized group, *Dalit*, marginalized group and area and *Badi*)

(A) Indigenous nationalities and marginalized group

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	To implement the existing laws effectively or enact new laws to protect the rights of indigenous people in line with international human rights principals and standards.	<ul style="list-style-type: none"> • Review the prevailing laws and enact new law relating to the indigenous nationalities • Endorse and approve the National Action Plan prepared for the implementation of ILO Convention 169 relating to protection of rights of indigenous people. • Develop and implement programs in accordance with 	Ministry of Federal Affairs and Local Development	<p>National Foundation for the Development of Indigenous Nationalities.</p> <p>Local authorities</p>	Continue	<ul style="list-style-type: none"> • National Action Plan for the Implementation of ILO Convention 169 is endorsed and implemented. • Existing laws are reviewed and news laws are enacted according to the Action

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		the provisions of the United Nation's Declaration on Rights of Indigenous People (UNDRIP).				Plan.
2	To respect and protect the rights of indigenous people.	<ul style="list-style-type: none"> • Protect the heritage, language, script, culture and historical and religious sites of indigenous nationalities. • Protect the indigenous people, their language, script and culture who are vulnerable to extinction. • Establish museum to protect the culture of indigenous people. • Conduct literacy program, and develop and publish dictionary in mother tongue and grammar. • Conduct teacher's training and support program. • Collect the history, folksongs, music, folklore, and literature on indigenous people • Conduct cultural festivals and programs • Support the indigenous people to conduct the festival, ceremony and awareness programs. 	Ministry of Federal Affairs and Local Development	<p>National Foundation for the Development of Indigenous Nationalities.</p> <p>Local authorities</p>	Continue	<ul style="list-style-type: none"> • Languages that are in risk of extinction are archived. • Grammar and dictionaries of the native languages are developed and published. • Religious and historical sites are enlisted and protected and festivals are organized in partnership with local organizations. • Museum and model village is developed and in operation.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<ul style="list-style-type: none"> Develop model village and museum 				
3	To protect the right to education of the children and adults of indigenous people	<ul style="list-style-type: none"> Special Program to promote the access of indigenous community to technical and vocational education. Scholarship distribution (Higher Education, Technical Education/Training) 	Ministry of Federal Affairs and Local Development	Ministry of Education, CTEVT, National Foundation for the Development of Indigenous Nationalities, Local authorities	Continue	<ul style="list-style-type: none"> Technical manpower are developed from the endangered and marginalized community. The developed manpower are employed in Private and Public Agencies
4.	To update the data for identifying the poverty status of indigenous nationalities	<ul style="list-style-type: none"> Regular data collection for obtaining information relating to various aspects of the life of indigenous nationalities. Study and research on economic, social, linguistic, cultural and various dimensions of the indigenous people. Publication of best study kits. 	Ministry of Federal Affairs and Local Development	Department of Statistics, National Foundation for the Development of Indigenous Nationalities and Local authorities	Continue	Ethnographic Profile of all indigenous groups are prepared.
5.	To increase the employment opportunities for the indigenous people	<ul style="list-style-type: none"> Provide skills development training and micro loan to the indigenous people Increase the opportunities in domestic and foreign employment Income generation program and 	Ministry of Federal Affairs and Local Development	Ministry of Labour and Employment, National Foundation for the Development of Indigenous Nationalities,	Continue	<ul style="list-style-type: none"> Houses for the people from endangered community are constructed. Fabrics from hand knitted Dhaka and other local materials are

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>support based on traditional knowledge, skills and interest.</p> <ul style="list-style-type: none"> • Socio-economic development of the endangered and highly marginalized indigenous groups. • Housing program for the individuals from endangered communities. • Conduct <i>Chepang</i> Development Programme • Conduct traditional and modern employment oriented professional training program • Conduct leadership development and capacity building program for the women. 		Local authorities, CTEVT		produced and exported.
6	To protect and promote the technology, skills, knowledge, arts and culture of indigenous people	<ul style="list-style-type: none"> • Conduct campaign for the protection of technology, skills, knowledge, arts and culture of indigenous people. • Conduct support program for institutional development and strengthening • Conduct awareness raising and empowerment programs 	Ministry of Federal Affairs and Local Development	Ministry of Industries, National Foundation for the Development of Indigenous Nationalities, Local authorities	Continue	<ul style="list-style-type: none"> • Increased income through the production of Thanka painting and bamboo products.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<ul style="list-style-type: none"> Conduct leadership development and capacity enhancement programs 				
7	To provide employment to local indigenous people and Dalit communities, as far as possible, while building new cities	<ul style="list-style-type: none"> Provide employment to local indigenous people and Dalit communities, as far as possible, while building new cities Initiate program/project to provide basic information on infrastructure development. Give priority to the skillful persons in employment. 	Ministry of Urban Development	Municipal Development Committee, Local authorities	Continue	Numbers of indigenous people and Dalit working in construction of new cities

(B) Dalit

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	Establishment of Independent, autonomous and powerful National Dalit Commission.	<ul style="list-style-type: none"> Develop National Dalit Commission as an independent, autonomous and powerful institution. Follow up with the government for assurance of sufficient budget and the status to obtain support independently. 	Ministry of Federal Affairs and Local Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs, National Dalit Commission.	Continue	<ul style="list-style-type: none"> National Dalit Commission is effective, autonomous and powerful. Adequate resources are provided to carry out its activities.
2	To carry out comprehensive study and research relating to the status of Dalit	<ul style="list-style-type: none"> Conduct study to analysis the economic, social and political status of Dalits. Establish resource center for 	Ministry of Federal Affairs and Local	National Dalit Commission	Continue	<ul style="list-style-type: none"> Detail profile of Dalit communities and their sub-groups based on national census is

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	Communities and provision for their protection, and publish the research findings for public use.	<p>providing information to general people, and make it accessible to media and stakeholders.</p> <ul style="list-style-type: none"> • Make a census of the Dalit communities in Madhesh and Hill indicating their sub-groups and enlist the dalit cast groups who are not included in the list. • Conduct study on marginalized and endangered dalit cast groups such as: Musahar, Dom, Badi, Gandharba etc. • Promotion and Expansion of Dalit Information Center 	Development			prepared and the information and reports are published.
3	To carry out programs and activities in order to ensure the rights of Dalit community, develop state policies for their upliftment, conduct special campaigns for their empowerment	<ul style="list-style-type: none"> • Conduct skills development programs and provide support to income generation activities. • Provide required support targeting to ultra-marginalized Dalit communities and conduct programs for their social upliftment. • Conduct programs relating to mobile legal services, legal awareness, legal aid and training on human rights and humanitarian laws. 	Ministry of Federal Affairs and Local Development	National Dalit Commission	Continue	<ul style="list-style-type: none"> • Development of capable human resources • Indicators on development and upliftment of the community.
4	To conduct action oriented activities and campaigns with an objective to end the caste based discrimination existed in	<ul style="list-style-type: none"> • Monitoring the status of discriminatory behaviors caste-based discrimination. • Conduct awareness programs through media. • Organize awareness programs, 	Ministry of Federal Affairs and Local Development	National Dalit Commission	Continue	<ul style="list-style-type: none"> • Factual data and information on Dalit issues are increased. • Awareness on the negative aspects of the caste-based

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	society	<p>campaign oriented activities, interactions, workshops, and discussion programs.</p> <ul style="list-style-type: none"> Develop and implement programs for the implementation of international human rights instruments ratified by Nepal. Conduct orientation to the chief of service providers at district level for providing Dalit friendly services, disseminate information through awareness oriented programs by radio and television and publicize it through hoarding board, newspaper, poster, pamphlet and brochures. 				<p>discrimination is increased.</p> <ul style="list-style-type: none"> Number of dalit representation in every sector of the society is increased. Filed complaints and reports regarding caste-based discrimination shows improved behaviour towards Dalits.
5	To initiate action oriented programs on women empowerment especially for marginalized community within Dalit community.	<ul style="list-style-type: none"> Conduct campaign to ensure 33 percent representation of Dalit woman among the <i>Dalits</i> representative at all level of state mechanism. Conduct special programs to promote the social and cultural awareness, and to increase the access to education including promoting the participation of <i>Dalits</i> in social activities. Formulation of policies and programs to ensure justice and protection targeting to women and children. Conducting campaigns for the 	Ministry of Federal Affairs and Local Development	National <i>Dalit</i> Commission	Continue	<ul style="list-style-type: none"> The marginalized communities within Dalit community are empowered.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>promotion of the equal right of <i>Dalit</i> women.</p> <ul style="list-style-type: none"> • Conduct program to protect the rights of <i>Dalits</i> community especially of the minority, excluded and marginalized. • Conduct program to make District level Coordination Committee of <i>Dalit</i> more effective for the promotion and development of Dalit community. 				
6	To monitor caste-based discrimination, violation of the human rights of Dalit community and their existing status	<ul style="list-style-type: none"> • Lobby to create special measures for the empowerment of Dalit community, ensure social justice and economic development and end the discrimination. • Establish and initiate monitoring • Support for field inquiry and monitoring of the incidents of racial discrimination and untouchability and provide legal remedies for the survivors. 	Ministry of Federal Affairs and Local Development	National <i>Dalit</i> Commission	Continue	<ul style="list-style-type: none"> • Monitoring mechanism is established and monitoring is effective on the cases of caste-based discrimination.

(C) Backward community and region

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	To improve the livelihood of backward communities/areas by bringing them into the	<ul style="list-style-type: none"> • Development of Community infrastructure • Social and capacity building • Economic skills development 	Ministry of Federal Affairs and Local	Ministry of Culture, Tourism and Civil	Continue	<ul style="list-style-type: none"> • The economic and social status of the Madhesi, Backward community/Area are

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	mainstream of development and ensuring their equitable access to economic, social and cultural rights.	<ul style="list-style-type: none"> • Institutional development • Protection and renovation of the historical sites having cultural/archaeological importance of Madheshi and backward community/area. • Conduct awareness program on human rights based approach to development, anti-discriminatory practices, human rights policy and law etc. • Conduct institutional development program of various institutions and community based organizations working for Madhesi and Backward community/ Area. • Establishment of the documentation center/archive and conduct development programs for the protection and promotion of language, cultural heritage and cultures. • Conduct scientific survey and develop profile on languages of Nepal; gradually develop and publish script, grammar and dictionaries of different languages of Madheshi and backward communities residing in various places • Revise the existing and enact new policy-regulations to 	Development	Aviation		improved.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		remove structural and policy oriented obstruction for the proportional participation to backward community in all structures of the state.				

(D) Badi

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	To improve the livelihood of Badi community by bringing them into the mainstream of development and ensuring their equitable access to economic, social and cultural rights.	<ul style="list-style-type: none"> • Development of community infrastructure • Social and capacity Building • Economic skills development • Institutional development 	Ministry of Federal Affairs and Local Development	Ministry of Women, Children and Social Welfare	Continue from 2014/15	The life standard of the Badi community is developed.
2	To provide various professional and technical trainings to the <i>Badi</i> community.	<ul style="list-style-type: none"> • Ensure the poverty alleviation of Badi community through targeted programs based on the community's need. • Institutional development of Badi organizations for the empowerment and increasing the participation of Badi community in development process. • Develop the social status and human resource of Badi community by following the principle of positive discrimination. 	Ministry of Federal Affairs and Local Development	Ministry of Women, Children and Social Welfare	Continue from 2014/15	Improved access to employment opportunities.

3.1.13 Children (Child rights protection, development and Juvenile Justice)

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	To expand the access to quality child development program for the children from economically and socially marginalized groups	<ul style="list-style-type: none"> • Conduct programs in partnership for institutional development and expansion. • Expansion of child development centers. • Institutional capacity building of existing Child Development Centers. • Establishment of new Child Development Centers in new places as per the requirement. 	Ministry of Education	Ministry of Federal Affairs and Local Development, Ministry of Women Children and Social Welfare, Non-governmental Organization, Community Organizations.	Fiscal Year 2014/15	<ul style="list-style-type: none"> • Percentage of enrollment of students in primary school/Number out of school children.
2	To ensure the right to education of children from marginalized groups by increasing access to basic education	<ul style="list-style-type: none"> • Free basic education program • Special scholarships and encouragement programs to increase enrollment and decrease drop-out. • Multi linguistic education (learning in mother tongue). • Primary Level education in mother tongue. • Program of inclusive education. • Special scholarships and encouragement programs to increase enrollment and decrease drop-out for conflict victim children. • Expansion of the program on Food for Education. 	Ministry of Education	World Food Program, Non-government Organization, Community Organizations	Continue	<ul style="list-style-type: none"> • Percentage of students enrolled in primary school • Number of out of school children.
3	To eliminate all types of	<ul style="list-style-type: none"> • Program for the elimination of 	Ministry of	Ministry of	Continue	<ul style="list-style-type: none"> • Number of children

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	child labor, including the worst form of child labor with priority	<p>the worst form of child labour and rescue and rehabilitation of children.</p> <ul style="list-style-type: none"> • Program to investigate Child labour. • Study and research programs on child labour. • Program to prosecute the individuals who use or cause to use child labour. 	Labour and Employment	Industry, Ministry of Home Affairs; Ministry of Education, Ministry of Women, Children and Social Welfare, ILO, NGOs		<p>enrolled in primary schools (the number of children out of school is available from the data provided by Ministry of Education).</p> <ul style="list-style-type: none"> • Number of individuals prosecuted for using child labour.
4	To rehabilitate and reintegrate the children in the society who are associated with armed forces or groups and affected by armed conflict by carrying out integrated program.	<ul style="list-style-type: none"> • Implement the national Action Plan developed for the rehabilitation and reintegration of the children affected by armed conflict. 	Ministry of Peace and Reconstruction	Ministry of Women, Children and Social Welfare, Ministry of Education	Continue	<ul style="list-style-type: none"> • Number of children enrolled in Primary schools and its continuity.
5	To protect and promote overall rights of children.	<ul style="list-style-type: none"> • Programs to increase awareness on child rights and child participation. • Mandatory school enrollment program. • Identification and rehabilitation of conflict affected and street children. • Access to the conflict affected and street children to school. • Effective implementation of National Child Policy, 2012. • Allocate necessary resources by reviewing National Action Plan for Children, 2005-2015. 	Ministry of Women, Children and Social Welfare; Ministry of Peace and Reconstruction; Ministry of Education	Ministry of Home Affairs; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Continue	<ul style="list-style-type: none"> • Programs to raise awareness on child rights are conducted. • Legal provisions to mandatory enrollment of children in schools. • Conflict affected and street children are identified and rehabilitated. • Conflict affected and street children are enrolled into schools.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<ul style="list-style-type: none"> • Rehabilitate and reintegrate the children who are associated with armed forces or groups and affected by armed conflict in the society by carrying out integrated program to protect their interest and help towards meaningful conclusion of the peace process. • Implement the national Action Plan developed for the rehabilitation and reintegration of the children affected by armed conflict. • Carry out baseline survey to publish status report on children. 				
6	To eliminate violence against children and mistreatment.	<ul style="list-style-type: none"> • Awareness raising programs on against juvenile violence against children, mistreatment and abuse. • Legal Action against those people who are involved in violence against children, mistreatment and abuse. • Conduct special programs to end child marriage and force marriage. • Enact and effectively implement laws against child sexual exploitation and abuse and trafficking. 	Ministry of Women, Children and Social Welfare	Ministry of Home Affairs	Continue	<ul style="list-style-type: none"> • The legal actions taken against perpetrator are made public.
7	To ensure the birth registration of children	<ul style="list-style-type: none"> • Provision to make birth registration compulsory. • Provision to produce birth 	Ministry of Federal Affairs and Local	Ministry of Women, Children and	Continue	<ul style="list-style-type: none"> • Data at the concerned Ministries.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>registration certificate compulsory for school enrollment.</p> <ul style="list-style-type: none"> Ensure the identity of children born out of unwanted pregnancy through birth registration 	Development, Ministry of Education	Social Welfare		
8	To establish Child Correction Homes in each development region	<ul style="list-style-type: none"> Establish Child Correction Homes in three development regions where child reform center is not existed, i.e. in the Eastern, Mid Western and Far Western Development Region. 	Ministry of Women, Children and Social Welfare	Ministry of Home Affairs	5 Years	<ul style="list-style-type: none"> The Homes are established in Biratnagar and Nepalgunj within 2 years.
9	To promote child friendly local governance	<ul style="list-style-type: none"> Implementation of child friendly governance at the local level 	Ministry of Federal Affairs and Local Development	Local authorities	Continue	<ul style="list-style-type: none"> Local authorities organized various programs for child development

3.1.14 Housing (Urban Development and Housing)

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1.	To arrange appropriate housing for homeless and poor people.	<ul style="list-style-type: none"> Arrangement of appropriate housing for homeless and poor people Effective Implementation of National Housing Policy, 2011. 	Ministry of Urban Development, Ministry of Finance	Ministry of Federal Affairs and Local Development, Department of Urban Development and Building Construction local authorities	Continue	<ul style="list-style-type: none"> Housing is gradually provided for the homeless people.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
2	To end the dual ownership in land.	<ul style="list-style-type: none"> Program to end the dual ownership by distributing the land with tenant rights. Program to strengthen the appropriate use of land. 	Ministry of Land Reform and Management	Ministry of Agriculture Development	2 Years	<ul style="list-style-type: none"> Single ownership on land is established.
3	To develop new cities along Mid-hill Highway and in different places considering the Land Utilize Policy and by not building the cities in cultivable land.	<ul style="list-style-type: none"> Initiate allocating required land for school, health institutions, open space and park, drainage filtration center, security agencies and water processing center during the development of new cities. Provide training to construction workers and entrepreneurs from 25 districts every year. Implementation of National Land Utilize Policy, 2012. Allocate open space considering the aspects of disaster while developing new cities. 	Ministry of Urban Development	Ministry of Land Reform and Management, Municipal Development Committees, Department of Urban Development and Building Construction; Local authorities	Commence immediately	<ul style="list-style-type: none"> Number new cities developed and plans prepared. Number of trainings.
4.	To manage works relating to urban development, urban land utilization and urban infrastructure.	<ul style="list-style-type: none"> Capacity development of the local authorities to comply with the Building Construction Code. Provide technical support and advice in building proposed buildings that are of cultural importance and PWDs friendly. 	Ministry of Urban Development	Ministry of Federal Affairs and Local Development; Institute of Engineering.	Continue	<ul style="list-style-type: none"> Number of workshops conducted, number of technical advice and recommended provided
5.	To make the programs on housing and urban development more systematic	<ul style="list-style-type: none"> Arrangement of housing to the urban poor and enact the housing directives. Enact legislation on housing and implement the National Housing Policy, 2068 2012 effectively. Expand the Citizens Residence 	Ministry of Urban Development	Ministry of Federal Affairs and Local Development; Local Authorities; Department of	Continue	<ul style="list-style-type: none"> The housing would be provided gradually.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		Program (<i>Janta Aawas Karyakram</i>).		Urban Development and Building Construction.		
6.	To resettle and rehabilitate disaster affected population and those displaced by large projects.	<ul style="list-style-type: none"> Conduct resettlement program for disaster affected population and those displaced by large projects by identifying and surveying the potential location. Make arrangement to provide compensation for land or provide another piece of land and provide economic and technical assistance to build residence. 	Ministry of Urban Development	Ministry of Home Affairs Ministry of Energy Ministry of Land Reform and Management Department of Urban Development and Building Construction	Continued	<ul style="list-style-type: none"> Family and number of the rehabilitated person
7.	To establish/declare new municipalities and initiate planned development in the existing municipalities.	<ul style="list-style-type: none"> Continue building road networks in each settlement in Kathmandu Valley as per the standard by following human rights based approach. Continue building and expanding road networks in each settlement in Kathmandu valley as per the standard and continue the work of expansion to encroached road in the city. Remove the encroachment of footpath in the city. 	Ministry of Urban Development	Local Authorities, Kathmandu Valley Development Authority	Continue	<ul style="list-style-type: none"> Construction and expansion of 200 KM of road Number and distance of expanded road Number of new cities built Footpath are free from encroachment

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
8	To systematize the work relating to building construction, building Code and Standard	<ul style="list-style-type: none"> Systematize the construction works in the existing and newly built city and utilize the local labor and skills. Conduct National and Regional Workshops to the representatives of all sector to raise awareness for the construction of earthquake proof building. Amend the building construction Code. 	Ministry of Urban Development	Ministry of Federal Affairs and Local Development	Within the duration of the Action Plan	<ul style="list-style-type: none"> Amendment of the building construction Code.
9	To issue Building Construction Code.	<ul style="list-style-type: none"> Issue Building Construction Code to systematize building construction works in the existing and newly building cities. 	Ministry of Urban Development	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs.	Within the duration of the Action Plan	<ul style="list-style-type: none"> Amendment of the Building Construction Code

3.1.15 Social Service and Security (Drinking Water, Electricity, Hygiene and sanitation, Utilize of Natural Resources, Cooperative, Poverty, Sports, Use of Road)

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
1	To provide the people living in rural and remote area access to electricity; and to increase the access of electricity to the people living in urban and urbanizing area.	<ul style="list-style-type: none"> Identification of the area where electricity is not distributed Collection of statistics and profile through mapping the potential area for hydro-electricity production. Identification of customer /service receiver groups Implementation of rural 	Ministry of Energy	Water and Energy Commission Secretariat, Central Bureau of Statistics; Nepal Electricity Authority	Continue	<ul style="list-style-type: none"> Regions, households and population without the access to energy are identified Number of consumer electricity of are increased Social justice through rural electrification

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		electricification program				program
2.	To contribute in economic development by expanding industries and employment generation at the local level through increased consumption of produced electricity.	<ul style="list-style-type: none"> • Electric Supply to the industries established at the local level • Subsidies to the industries providing employment at the local level • Motivation to establish industries • Assurance of electricity supply. 	Ministry of Energy	Ministry of Industry; Nepal electricity Authority	continue	<ul style="list-style-type: none"> • Small and cottage industries are established. • Economic development through increased employment opportunity. • Social anomalies are decreased. • Economic transactions increased through increased income.
3	To ensure the right to information of the citizen in relation to hydropower	<ul style="list-style-type: none"> • Information relating to hydropower is published proactively • Arrangement of public hearings and social dialogue to discuss on the information and statistics relating to energy. • Timely flow of information relating to load shedding or power-cut. 	Ministry of Energy	Nepal Electricity Authority	Continue	<ul style="list-style-type: none"> • People are well informed. • Right to information is implemented.
4	To increase access to energy to all	<ul style="list-style-type: none"> • Identification, production, distribution and consumption of energy from all types of sources. 	Ministry of Energy	Office of the Prime Minister and Council of Ministers; Ministry of Education	Continue	<ul style="list-style-type: none"> • Awareness is raised on the utilization of energy by identifying all the sources
5.	To ensure the participation of backward community, <i>Dalit</i> ,	<ul style="list-style-type: none"> • Program to increase ownership of local people residing in the project area by providing 	Ministry of Energy	Nepal Electricity Authority, Bank and	Continue	<ul style="list-style-type: none"> • Social justice is established • People are economically

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	indigenous people, PWDs, marginalized and backward area, freed <i>Kamaiya</i> , senior citizen and women in the rural community electrification program.	<p>priority on investment and use of electricity.</p> <ul style="list-style-type: none"> • Program to increase access to local financial services for the investment. • Program relating to introduce policy to increase government budget for rural electrification 		financial Institutions		<p>empowered</p> <ul style="list-style-type: none"> • Social participation is increased
6	To make roads user friendly	<ul style="list-style-type: none"> • Construction of the footpath while constructing urban roads • Construction of cycle lane 	Ministry of Physical Infrastructure and Transport	Ministry of Urban Development	Continue	<ul style="list-style-type: none"> • User friendly roads are constructed
7	To remove road encroachment and provide information on roads	<ul style="list-style-type: none"> • Remove road encroachment • Fix the road area and disseminate information • Fix road signs compulsorily (indicating distance and other required information) • Fix road standards. 	Ministry of Physical Infrastructure and Transport	Ministry of Information and Communication, Ministry of Science, technology and Environment; Traffic Police; Local Authorities	Continue	<ul style="list-style-type: none"> • Signs and information are provided along the road
8.	To systematize the public transport system and provide security to the passengers.	<ul style="list-style-type: none"> • Review the existing policies and laws to systematize the public transport system. 	Ministry of Physical Infrastructure and Transport	Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Within three years	<ul style="list-style-type: none"> • The policies and laws are reviewed
9	To protect the right to property during the construction of	<ul style="list-style-type: none"> • Provide compensation while acquiring land for the development of infrastructure, including roads. 	All concerned government agencies	Ministry of Home Affairs; National Planning	Continue	<ul style="list-style-type: none"> • Concerned citizens get appropriate compensation

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	infrastructure	<ul style="list-style-type: none"> Develop policy to rehabilitate and provide compensation to the individuals and families displaced during the development of infrastructure. 		Commission: Concerned Project		
10	To participate youths in the policy development, decision and implementation process	<ul style="list-style-type: none"> Ensure the involvement of youths in different kinds of committees mentioned in policy, plan and program 	Ministry of Youth and Sports	National Sports Council, Non-governmental organization	Continue	<ul style="list-style-type: none"> Numbers of youths participated
11	To participate youths in various programs	<ul style="list-style-type: none"> Local Youth Partnership Program (conduct the programs developed for the implementation of the youth policy) Organize and participate in the International Youth Day Experience sharing among the internal and international youths. 	Ministry of Youth and Sports	National Sports Council, Non-governmental organizations	Continue	<ul style="list-style-type: none"> Numbers of participated partners Numbers of participated youths Numbers of participated organizations
12	To operate and strengthen the youth information center	<ul style="list-style-type: none"> Operation of Information Center Strengthen the youth information center preparation of youth profile 	Ministry of Youth and Sports	Non-governmental organizations	Continue	<ul style="list-style-type: none"> Operation of Youth Information Center
13	To develop the capacity and empowerment of youths	<ul style="list-style-type: none"> Short term training for employment Training on leadership development and policy making National and International program relating to youth 	Ministry of Youth and Sports	National Sports Council, District Development Committee; District Sports Development Committee; Non-governmental	Continue	<ul style="list-style-type: none"> Number of youth participated

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
				organization		
14	To disseminate information to youth through different medium	<ul style="list-style-type: none"> Youth Communication program (radio and TV programs) Development and expansion of e-net information system Interaction of youth contact persons Publication of youth bulletins Development and implementation of youth accountable budget. 	Ministry of Youth and Sports	Radio Nepal; Nepal Television; NGOs, National Sports Council	Continue	<ul style="list-style-type: none"> Number of program broadcasted Number of bulletin published and disseminated
15	To build the capacity of the youths who are in priority and special priority lists.	<ul style="list-style-type: none"> Employment oriented training for youths who are in the priority and special priority groups. Support for initiating entrepreneurship to the trained person from the priority and special priority groups. Program to provide Assistance material to the youths with disabilities 	Ministry of youth and sport	National Sports Council; District Sports Development Committee, NGOs	Continue	<ul style="list-style-type: none"> Number of training participants Number of distributed materials
16	To conduct sports activities at the school level for physical and mental development of the youths	<ul style="list-style-type: none"> President Running Shield Competition (Volley Ball, Athletics including different kinds of games for the boys/girls) <ul style="list-style-type: none"> A) District Level B) Regional Level C) Central Level Secondary level boys/girls football competition. Secondary level boys/girls 	Ministry of youth and sports; National Sports Council		Continue	<ul style="list-style-type: none"> Number of the schools participated in the sports. Number of the districts participated in the sports Number of the players participated in the sports Number of developed infrastructures

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<ul style="list-style-type: none"> cricket competition. School level sports teachers training program Training of Trainers for Sports. 				
17	To develop sports and construct infrastructure for promotion of sports opportunity and personality development of youths.	<ul style="list-style-type: none"> Development and Expansion of playgrounds, covered halls and other infrastructure. 	Ministry of youth and sports; National Sports Council		Continue	<ul style="list-style-type: none"> Numbers of constructed infrastructures
18	To provide opportunity for development of youth through conducting study and research relating to sports, foreign visits, training and other programs	<ul style="list-style-type: none"> Preparation of Sports Code of Conduct Enactment/Amendment of the Act, Regulation, Directives and Procedures Honor and encouragement to the best players and managers Feasibility study and development of traditional and rural, adventurous, tourism oriented sports. Conduct foreign visits of the players and trainers as per requirement. 	Ministry of youth and sports; National Sports Councils	Non-governmental Organizations; Organizations relating to sports	Continue	<ul style="list-style-type: none"> Numbers of the players and managers who are honored Number of Acts and Regulations amended Number of player and trainer trained in foreign countries
19	To raise awareness against the drug abuse in sports sector.	<ul style="list-style-type: none"> Conduct awareness program to the individuals involved in sports sector 	Ministry of youth and sport	Non-government organizations	Continue	<ul style="list-style-type: none"> The Number of people participated in awareness programs
20	To conduct different scouting programs	<ul style="list-style-type: none"> Conduct different programs to influence children and youths to develop volunteerism, discipline, independence and morale 	Nepal Scout (Central and District Level)	Ministry of youth and Sports; NGOs	Continue	<ul style="list-style-type: none"> Number of Scout students participated in the program Number of the schools participated in the

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
						<ul style="list-style-type: none"> program Number of the districts participated in the program
21	To enact and implement required policies, legislations, institutional arrangements and programs for maintaining 40 percent of total area covered by forest by effective management of government managed forests, protected forests, community forests and partnership forests.	<ul style="list-style-type: none"> Programs relating to protection of government managed forest, protected forest, community forest, leasehold forest, religious forest, partnership forest in collaboration with the local people Programs relating to protection of government managed forest, protected forest, community forest, leasehold forest, religious forest Meaningful participation of the poor, vulnerable and marginalized people in the protection and resource utilization of the forest. 	Ministry of Forest and Land Conservation	Ministry of Home Affairs	Continue	<ul style="list-style-type: none"> Implementation of programs in accordance with the Forest Act and Regulation.
22	To protect the bio-diversity, and increase the access of general people to manage and utilize the resources.	<ul style="list-style-type: none"> Identification and record keeping of biodiversity. Identification and equitable distribution of daily consumable goods. Collection of the information relating to name, kind, existing area, sources and situation of seeds bio sources. Collection of information on related experts' knowledge and skills Prioritize local in 	Ministry of Forest and Land Conservation		Continue	<ul style="list-style-type: none"> Easy access of general people in protection of bio diversity and in utilization of resources

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		utilization/distribution of local resources.				
23	To protect the Forest and Wildlife and crime control.	<ul style="list-style-type: none"> • Maintain a minimum of 40% of total area covered by the forest • Conduct different programs to protect the wildlife and control killings of wild animals through legal action against the criminals according to prevailing laws. • Carry out programs on forest protection, tree plantation, and controlling deforestation and forest fire. • Carry out programs on the identification and preservation of wildlife and endangered species. 	Ministry of Forest and Land Conservation		Continue	<ul style="list-style-type: none"> • Contributed towards the protection of forest and wild life
24	To control the conflict between the human and wild animal in Buffer Zone.	<ul style="list-style-type: none"> • Protect the people living in Buffer Zone • Apply protections measures to control the possible attack and loss by the attack of wildlife. • Provide relief support to the victim of wild animal. • Preparation and implementation of Directives for the distribution of relief package. 	Ministry of Forest and Land Conservation	Ministry of Home Affairs, Nepal Army	Continue	<ul style="list-style-type: none"> • Families of the victims receive relief package.
25	To manage safe and adequate drinking water for the people living in urban and rural area.	<ul style="list-style-type: none"> • Prepare and implement program to manage safe and adequate drinking water to all on regular basis • Regular test of purity of drinking water for providing 	Ministry of Urban Development	Department of Mining and Land Conservation; Department of Drinking Water	Water safety test would be started immediately – within 1	<ul style="list-style-type: none"> • Monitoring and inspection of the area where drinking water facilities have been expanded. • Number of inspections

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>clean drinking water.</p> <ul style="list-style-type: none"> • Provide financial and technical support for preservation of the existing public stone taps, ponds and water sprouts for providing safe drinking water to the people of Kathmandu valley. • Identify additional sources of drinking water and develop utilization plan. • Accomplish the first phase of construction of Melamchi Drinking Water Project for managing adequate drinking water in the Kathmandu Valley. • Develop and implement plan to provide safe drinking water inside the Singha Durbar Are and to provide clean drinking water. • Establish water test lab in the headquarter of each district. 		and Sewerage; Drinking Water Management Board; Nepal Drinking Water Corporation	year; Melamchi Drinking Water Project will be completed within three years.	<ul style="list-style-type: none"> • Number of financial and technical support provided for ponds, stone taps and water sprouts. • Number of new sources identified and number of project monitored. • The first phase of Melamhi Drinking Water project would be completed.
26	To declare various villages, towns and districts open defecation free zone and make the country open defecation free.	<ul style="list-style-type: none"> • Declare various villages and towns open defecation free zone and declare all districts open defecation free. 	Ministry of Urban Development	Ministry of Federal Affairs, Local Development	Within three years	<ul style="list-style-type: none"> • All districts are declared open defecation free zone. • Number of villages and towns declared open defecation free zone.
27	To raise awareness on sanitation.	<ul style="list-style-type: none"> • Organize massive awareness campaign and regional workshops/programs on sanitation. • Organize extensive conference 	Ministry of Urban Development	Local Authorities, Municipal Development Committee,	Continued	<ul style="list-style-type: none"> • Number of the programs

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>on sanitation in Terai Region</p> <ul style="list-style-type: none"> • Prepare and disseminate pamphlets, posters, video films on sanitation in local languages. • Conduct clean city program in coordination with different stakeholders for solid waste management in municipalities, district headquarters, market area and in small cities • Conduct program at least in 10 municipalities and urban area for raising awareness on managing solid waste at source and develop necessary policy to involve government and non-government agencies in such work. 		Department of Drinking and Sewerage, Solid Waste Management and Resource Mobilization Center		
28	To develop sewerage System with processing plants.	<ul style="list-style-type: none"> • Develop sewerage system in the urban areas which lack the system and expand the sewerage network with processing plants where the sewerage network is already in place. 	Ministry of Urban Development	Department of Drinking Water and Sewerage; Drinking Water Management Board; Nepal Drinking Water Corporation; Municipal Development Committee; Local authorities	Initiate the protection and expansion works immediately and develop sewerage system within 3 years (where there is no system).	Number of sewerage construction; number of monitoring of expansion, distance etc.
29	To promote awareness on	<ul style="list-style-type: none"> • Promotion of awareness on solid 	Ministry of	Ministry of	Within	<ul style="list-style-type: none"> ▪ 85 trainings are

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	Solid waste management and conduct study and research including development of a model project on solid waste management in the historically and culturally significant places.	<p>waste management.</p> <ul style="list-style-type: none"> To conduct the program at least in 10 municipalities and urban area for awareness on management and control of solid waste at source, and develop necessary policy to involve government and non-government agencies. Conduct solid waste minimizing training Develop and broadcast the television advertisement and visual materials relating to solid waste management. Communicative information dissemination relating to solid waste. Honor and distribute the prize to the individual, organization, agency and municipality contributing on solid waste. Develop and demonstrate the education and communication materials relating to Solid waste. 	Urban Development	Federal Affairs and Local Development; Ministry of Information and Communication; Solid Waste Management Technical Support Center; Local authorities.	Three Years. 5 projects per year.	<p>organized</p> <ul style="list-style-type: none"> 15 audio-visual materials are prepared 210 information are disseminated within 3 years 30 individual and organizations are rewarded within 3 years 45 materials are developed and exhibited within 3 years
30.	To conduct the study and operate integrated solid waste management model project in historical and culturally significant sites.	<ul style="list-style-type: none"> To conduct the study, production and operation of the Unified Solid Waste Management Pilot Project. 	Ministry of Urban Development	Ministry of Federal Affairs and Local development; Ministry of Culture, Tourism and Civil Aviation; Solid Waste	To commence from Fiscal Year 071/72	Study, production and operation of 11 projects within 3 years.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
				Management Technical Support Center;		
31	To reduce poverty through targeted program for the people having Identity Card for the poor household.	<ul style="list-style-type: none"> • Identification of the poor households • Develop benchmark on poverty and distribute Identity Card to the household which do not meet the benchmark. • Referral system for service facilities to the poverty Identity card holders. • Monitoring of the proper implementation of support and services to the target group. • Prepare and publish questionnaire for household survey. • Conduct training for household survey. • Conduct household survey • Assess poverty status through Proxy mean testing method. • Publicize the initial list of Identity Card Holder in district and V.D.C. level. • Hearing of the grievances and complaints of households • Monitoring and Evaluation 	Ministry of Cooperative and Poverty Alleviation; District Development Committee	Ministry of Home Affairs; Poverty Alleviation Fund; National Planning Commission.	Within two years.	<ul style="list-style-type: none"> • The quality of questionnaire published for identification of household. • Numbers of conducted training and knowledge and skill obtained by the trainee. • Numbers of households participated in the survey and obtained facts. • The initial list of poor household has been published. • Whether the grievances and complaints are heard or not • Identity Card obtained by poor household. • The selected poor households receiving required service facilities for sustaining their daily livelihood. • Monitoring report.
32.	To end social and economic discrimination.	<ul style="list-style-type: none"> • Raise awareness on social discrimination through cooperatives. • Ensure an equal participation of 	Ministry of Cooperative and Poverty Alleviation;	Ministry of Finance, District Administration Office, Non-	Continue	<ul style="list-style-type: none"> • Awareness materials on social discrimination developed and disseminated.

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<ul style="list-style-type: none"> members in economic activities. Develop information dissemination materials for awareness against social discrimination. Organize all communities into cooperatives and conduct training on cooperatives and social security. Conduct joint business by developing professionalism through cooperative. 	Cooperative Societies.	governmental organization, National Cooperative Association Ltd.		<ul style="list-style-type: none"> Trainings conducted against social discrimination and to support enterprise. Collectively entrepreneurship.
33	To ensure equitable livelihood to the members of all communities and to lead towards fulfilling basic requirement for livelihood.	<ul style="list-style-type: none"> Increase access to food Increase access to clothing Increase access to shelter Increase access to employment and self-employment through cooperative. Increase access to market for the products. Supply of the pure and quality food items through consumer cooperatives. 	Ministry of Cooperative and Poverty Alleviation	Ministry of Agriculture Development; Ministry of Commerce and Supply; Nepal Food Corporation; District Administration Office; Salt Trading Corporation; National Trading; Agricultural Equipment Company.	Continue	Annual sales report, details of the buyers, annual production and processing, data on the increase in the income of the farmers and data on the employment provided through cooperatives.
34	To ensure essential food items and production materials necessary at the	<ul style="list-style-type: none"> Distribution of food in cheap and fair price. Timely supply of quality seeds 	Ministry of Cooperative and Poverty	Ministry of Finance, Ministry of	Continue	Quantity, quality and price of the food items and production materials

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
	community level.	<p>and materials for agricultural production.</p> <ul style="list-style-type: none"> • Formation of consumer and agriculture cooperatives. • Distribution of consumer goods necessary for livelihood through cooperative. • Timely distribution of quality materials for quality agriculture production 	Alleviation, Cooperatives	<p>Commerce and Supply, Ministry of Agriculture Development,</p> <p>District Administration Office, Non-Government Organization, National Association of Cooperative Ltd.</p>		distributed by cooperatives.
35	To provide knowledge on environmental rights to the members of cooperatives.	<ul style="list-style-type: none"> • Awareness on environmental rights to the members of cooperatives. • Conduct program to mitigate environmental pollution for the members of cooperatives. • Conduct programs to disseminate information relating to environment rights. • Conduct workshops and meetings relating to environment protection • Conduct trainings for using new technologies for mitigating environment pollution. 	Ministry of Cooperative and Poverty Alleviation; Cooperative Organization and Society.	Ministry of Finance	Continue	<ul style="list-style-type: none"> ▪ Number of workshop and dissemination of information on environmental rights and protection. ▪ Number of members using environment friendly technologies
36	To develop the agricultural entrepreneurship through the cooperative.	<ul style="list-style-type: none"> • Select agricultural enterprises having comparative benefits in terms of location, technology and market. • Transform traditional agricultural system into business 	Ministry of Cooperative and Poverty Alleviation; Cooperative	Ministry of Finance; Ministry of Agriculture Development; District	Continue	<ul style="list-style-type: none"> • Conducted training relating to Agricultural entrepreneurship; • Number of Agriculture Entrepreneurs, number of agri entrepreneurs

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>oriented system.</p> <ul style="list-style-type: none"> • Selection of agriculture goods having comparative benefits. • Conduct trainings entrepreneurship. • Provide aid to appropriate cooperative business. Include agricultural enterprises into value chain. 	Organizations	Administration Office; Non-governmental organization, National Cooperative Association Ltd.		transformed into business oriented system from traditional agricultural system.
37	To make provision of social security for the workers and employees working in industries.	<ul style="list-style-type: none"> • Arrangement of contribution based social security and social insurance system. 	Ministry of Industry	Insurance Companies	Continue	Social security of the worker and employee is ensured.
38	To make arrangement of alternative resettlement for the people residing in electricity project affected area and provide employment opportunity through the arrangement of skill development, education and training.	<ul style="list-style-type: none"> • Arrange appropriate compensation • Enact policies on resettlement and rehabilitation • Identify appropriate location for resettlement. • Establish training and skills development centers. 	Ministry of Energy	Ministry of Land Reform and Management, Ministry of Education, OPMCM, Ministry of Labor and Employment, Ministry of Forest and Land Conservation.	Continue	<ul style="list-style-type: none"> • The resettlement and rehabilitation policy and regulation are enacted. • The skilled human resource are developed through skill oriented training and education.
39	To make the government service delivery more effective in remote areas.	<ul style="list-style-type: none"> • Citizen Charter • Arrangement for online form fill-up where internet facility is available. • Initial appointment of employees in remote area and 	Ministry of General Administration	Concerned Government Agencies	Continue	Visible improvement in the government services

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>enact directives on appointment and transfer of employees.</p> <ul style="list-style-type: none"> • Appoint senior citizen or other interested persons as volunteer to provide support in delivering government services. 				
40	To protect the human rights of service receiver during the operation of irrigation and water induced disaster control projects.	<ul style="list-style-type: none"> • Ensure the justifiable availability and distribution of the water for irrigation. • Ensure the participation of the service receiver from initial stage of the planning, construction and operation of project. • Prepare water supply schedule and distribute the water equally to all consumers. 	Ministry of Irrigation	Ministry of Finance, Ministry of Home Affairs, Department of Water Induced Disaster Control.	Continue	<ul style="list-style-type: none"> • Number forecasting systems developed • Numbers of developed infrastructures
41	To protect the human settlement, agricultural land, and developed infrastructure by minimizing the water induced disaster.	<ul style="list-style-type: none"> • Minimize the number of involuntary displaced and affected families through development projects. • Survey and Design of Project to mitigate displacement. • Timely availability of appropriate relief and compensation to displaced families. • Rehabilitation of displaced people belonging to marginalized, farmer, <i>Dalit</i>, backward class, tribal and indigenous people by ensuring that their livelihood, culture and social situation are not affected. 	Ministry of Irrigation	Ministry of Finance, Ministry of Home Affairs, Department of Water Induced Disaster Control.	Continue	<ul style="list-style-type: none"> • Number forecasting systems developed • Numbers of developed infrastructures

S. No.	Objective	Program	Responsible Agency	Supporting Agency	Time Limitation	Implementation Indicator
42	To develop irrigation projects environment friendly by protecting lakes, ponds, wetlands and water resources.	<ul style="list-style-type: none"> Resolve the problems of natural disaster affected families. Install forecasting system in highly flood prone places to minimize human loss. Timely construction of required infrastructures for controlling possible landslides. Diplomatic pro-activeness to solve the flood induced through infrastructures developed in Indian side and to mitigate possible disaster through future constructions 	Ministry of Irrigation	Ministry of Finance, Ministry of Home Affairs, Ministry of Foreign Affairs, Department of Water Induced Disaster Control.	Continue	<ul style="list-style-type: none"> Number forecasting systems developed Numbers of developed infrastructures

3.1.16 Implementation of the Decision of Supreme Court and Recommendations of National Human Rights Commission

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
1.	To ensure child rights by implementing decisions of the Supreme Court	<ul style="list-style-type: none"> Implementation of decisions of Supreme Court regarding child rights. 	Ministry of Women, Children and Social Welfare Ministry of Peace and Reconstruction	Ministry of Education; Ministry of Home Affairs; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Continue	<ul style="list-style-type: none"> The decisions on child rights are implemented and records are updated.
2.	To arrange required budget for the implementation of the Supreme Court's decision	<ul style="list-style-type: none"> Timely implementation of the decisions related to the Ministry of Finance by the ministry. 	Ministry of Finance and related	National Planning Commission and related	Continue	<ul style="list-style-type: none"> The records are updated after the implementation of decisions by the

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	on Public Interest Litigation cases.	<ul style="list-style-type: none"> Timely allocation and release of budget for the implementation of the decisions. 	agencies	ministries		Ministry of Finance. <ul style="list-style-type: none"> Release of budget requested by other ministries and agencies for the implementation of the decisions.
3.	To implement decisions issued by the Supreme Court in regards to Senior Citizens.	<ul style="list-style-type: none"> Implementation of decision issued by Supreme Court in regard to Senior Citizens. 	Ministry of Women, Children and Social Welfare	Ministry of Home Affairs	Continue	<ul style="list-style-type: none"> Records are updated after the implementation of the decisions.
4.	To implement decisions issued by the Supreme Court in regard to Persons with disabilities.	<ul style="list-style-type: none"> Implementation of decision issued by Supreme Court in regard to Persons with disabilities. 	Ministry of Women, Children and Social Welfare	Ministry of Education; Ministry of Federal Affairs and Local Development	Continue	<ul style="list-style-type: none"> Records are updated after the implementation of the decisions.
5.	To implement decisions issued by Supreme Court in regard to Public Interest Litigation.	<ul style="list-style-type: none"> Implementation of decision issued by Supreme Court in regard to the Public Interest Litigation cases. Monitoring of implementation status of the decisions issued by the Supreme Court. Prepare Periodic details of implementation status. 	OPMCM	All government and Government owned agencies	Continue	<ul style="list-style-type: none"> Records are updated after the implementation of the decisions.
6.	To implement recommendations of National Human Rights Commission.	<ul style="list-style-type: none"> Prepare a list on implementation status of recommendations of National Human Rights Commission and support concerned 	OPMCM	All Government and Government owned agencies	Continue	<ul style="list-style-type: none"> Implementation of the recommendations made by National Human Rights Commission.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		agencies for the implementation. <ul style="list-style-type: none"> • Monitoring of the implementation status of the recommendations. • Prepare periodic report of the implementation Status. 				

3.1.17 Custody and Prison Reform

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
1.	To increase in the facility of prisoners and detainees by reforming physical condition of custody and prison.	<ul style="list-style-type: none"> • Arrange separate room for visitors in prisoners and custody. • Transfer a land in the name of Government of Nepal, Ministry of Land Reform and Management of Bidur Municipality of Nuwakot district, ward no. 7 Chandipokhari to the Prison Office, Nuwakot and develop a prison with the capacity to hold 5000 prisoners with prison hospital, factory and school. • Develop a prison in Bhimphedi with the capacity to hold 1,000 prisoners and in other 	Ministry of Home Affairs	Ministry Land Reform and Management; Ministry of Finance; ; Department of urban development and building construction	5 Years	<ul style="list-style-type: none"> • Transfer of the land and construction of prison.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<p>possible places.</p> <ul style="list-style-type: none"> • Increase in the facility of prisoners in the custody and prisons. • Manage library and reading materials in prisons along with the other systems of learning. 				
2.	To establish open prison in Banke district.	<ul style="list-style-type: none"> • Transfer the right of possession of land in the name of Ministry of Agriculture Development situated in Banke District, Ganapur village development committee to the prisoner office, Banke and establish an open prison. 	Ministry of Home Affairs	Ministry of Finance; Ministry of Agriculture Development; Department of Urban development and Building Construction	5 Years	<ul style="list-style-type: none"> • Prison Office, Banke will receive land from Ministry of Agriculture to use and the construction work will be in progress.
3.	To establish detention center and prison with special facility for the prisoners and detainees with mental illness.	<ul style="list-style-type: none"> • Develop Dhulikhel prison situated in Kavre district as one of the well equipped places for the mentally ill prisoners and detainees by providing necessary physical infrastructure, equipments and human resources. 	Ministry of Home Affairs	Ministry of Health and Population; Dhulikhel Hospital; Kathmandu University, Dhulikhel; Dhulikhel Municipality	5 Years	<ul style="list-style-type: none"> • Initiation of work related to physical structures and necessary infrastructures after the policy decision and conduction of O&M survey for human resource management.
4.	To operate the prison hospital situated in Prisoners Office, Jagannath dewal in	<ul style="list-style-type: none"> • Provide doctors and required human resources related to health services to run the hospital in its full capacity. 	Ministry of Home Affairs	Ministry of Health and Population; Ministry of Home Affairs; Ministry of General Administration	2 Years	<ul style="list-style-type: none"> • Appointment of proposed temporary staffs.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	its full capacity.					
5.	To provide education, training and orientation on human rights to prisoners.	<ul style="list-style-type: none"> Education on human rights to prisoners. Conduct training and experience sharing programs to concerned stakeholders. 	Ministry of Home Affairs	National Human Rights Commission; Nepal Bar Associations; Non Government Organizations	Continue	<ul style="list-style-type: none"> No. of trainings, consultations and awareness raising programs conducted for prisoners.
6.	To enhance the capacity of the prisoners by enhancing skills and income to make them self-employed after the jail term.	<ul style="list-style-type: none"> Conduct skills and income generating vocational trainings to the prisoners. 	Ministry of Home Affairs	Ministry of Industry; Local Authorities; Non Government Organizations	Continue	<ul style="list-style-type: none"> Number of prisons and prisoners benefitted from the training
7.	To protect and promote Human Rights of Prisoners/Detainees.	<ul style="list-style-type: none"> Guarantee of minimum human facility in the prison: healthy sleeping place, sitting place, toilet, kitchen, health facility, increase in food allowance, facility of exercise and sports, facility to gain spiritual knowledge and learning for the mental peace. Regular inspection, observation and monitoring of custody rooms in the police units. Establishment and reformation of custody in the police units as per the 	Ministry of Home Affairs	Office of Attorney General; Nepal Police; International organizations	Continue	<ul style="list-style-type: none"> No. of custody rooms as per the international standard.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		<ul style="list-style-type: none"> international standards. Regular monitoring of custody and prison to ensure that person in the custody or prison are humanly treated. 				
8.	To improve the Detention Centers.	<ul style="list-style-type: none"> Improvement of physical infrastructures of Detention Centers. 	Ministry of Home Affairs	Police Headquarter; Armed Police Force Headquarter	Continue	<ul style="list-style-type: none"> Number and proportion of improved detention centers.
9.	To manage the dependent children of prisoners.	<ul style="list-style-type: none"> Arrangement of shelter and education to the dependent children of prisoners. 	Ministry of Home Affairs	Ministry of Education	Continue	<ul style="list-style-type: none"> Children receiving education facility
10	To construct separate detention center for the prisoners/detainees involved in serious crimes.	<ul style="list-style-type: none"> Construct a separate detention center for the prisoners/detainees involved in serious crimes in the 10 <i>Bigha</i> land held by Prison Office Banke at Naubasta in Banke District by preparing a master plan. 	<ul style="list-style-type: none"> Ministry of Home Affairs; Department of Prison Management 	Ministry of Finance; Department of Urban Development and Building Construction; Armed Police Force Training Center, Naubasta, Banke; Prison Office	Within 5 years	<ul style="list-style-type: none"> The master plan will be prepared and the construction will take place after survey, design, drawing and estimate.
11	To expand physical capacity of the prisons that can be expanded and renovate the prisons that are in poor condition.	<ul style="list-style-type: none"> Expand the capacity of the prisons by building new prison buildings in the prisons with open land - Udayapur, Rupandehi, Kailali, Kanchanpur, Bardiya and Parbat and. Build new buildings in the prisons including in Jhapa and Rolpa that are 	Ministry of Home Affairs; Department of Prison Management	Ministry of Finance; Department of Urban Development and Building Construction; Prison Offices	Four years	<ul style="list-style-type: none"> New prison buildings are built and the present capacity is expanded in these places.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		in poor condition				
12	To expand the capacity of Central Jail.	<ul style="list-style-type: none"> To upgrade the hospital with the capacity of at least 30 beds. 	Ministry of Home Affairs; Department of Prison Management	Ministry of Finance; Ministry of Health and Population; Ministry of General Administration; Central Jail Hospital; Prison Office	Three years	<ul style="list-style-type: none"> The hospital will have upgraded with 30 beds.

3.1.18 Institutional Strengthening

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
1.	To strengthen National Human Rights Commission for the protection and promotion of Human Rights.	<ul style="list-style-type: none"> Implement programs to well equip and strengthen National Human Rights Commission. Enact new human rights service Act. 	Office of the Prime Minister and Council of Ministers	Ministry of Finance; Ministry of law, Justice, Constituent Assembly and Parliamentary Affairs; National Human Rights Commission; Donor Agencies	Continue	<ul style="list-style-type: none"> NHRC is strengthened. Act for the formation of human rights service is enacted.
2.	To strengthen National Women Commission for the protection and promotion of Women Rights.	<ul style="list-style-type: none"> Strengthen and well equip National Women Commission. 	Ministry of Women, Children and Social Welfare	Ministry of Finance; National women Commission; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Commission.
3.	To strengthen National <i>Dalit</i> Commission for	<ul style="list-style-type: none"> Well equip and strengthen National <i>Dalit</i> Commission. 	Ministry of Federal Affairs and Local Development	Ministry of Finance; National <i>Dalit</i> Commission; Donor	Continue	<ul style="list-style-type: none"> Strengthened Commission.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	the protection and promotion of human rights of <i>Dalits</i> .			Agencies		
4.	To strengthen National Muslim commission for the protection and promotion of human right of Muslim community.	<ul style="list-style-type: none"> Well equip and strengthen National Muslim Commission. 	Ministry of Federal Affairs and Local Development	Ministry of Finance; National Muslim Commission; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Commission.
5.	To strengthen National Foundation for development of Indigenous Nationalities for the protection and promotion of human rights of Indigenous Nationalities.	<ul style="list-style-type: none"> Well equip and strengthen National Foundation for development of Indigenous Nationalities. 	Ministry of Federal Affairs and Local Development	Ministry of Finance; National Foundation for Development of Indigenous Nationalities; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Foundation.
6.	To strengthen Badi Development Committee for the protection and promotion of human rights of Badi community.	<ul style="list-style-type: none"> Well equip and strengthen Badi Development Committee. 	Ministry of Federal Affairs and Local Development	Ministry of Finance; Badi Development Committee; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Committee.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
7.	To strengthen oppressed and neglected and <i>Dalit</i> upliftment development committee for the protection and promotion of oppressed and excluded.	<ul style="list-style-type: none"> To well equip and strengthen Neglected, Suffered and Depressed Class Upliftment Development Board. 	Ministry of Federal Affairs and Local Development	Ministry of Finance; Badi Development Committee; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Committee.
8.	To strengthen Backward Community Upliftment Development Committee for the protection and promotion of human rights of backward community.	<ul style="list-style-type: none"> Well equip and strengthen Backward Community Upliftment Development Committee. 	Ministry of Federal Affairs and Local Development	Ministry of Finance; Backward Community Upliftment Development Committee; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Committee.
9	To strengthen Central Child Welfare Committee for the protection and promotion of the rights of children.	<ul style="list-style-type: none"> Well equip and strengthen Central Child Welfare Committee for the protection and promotion of the rights of children. 	Ministry of Women, Children and Social Welfare	Ministry of Finance; Central Child Welfare Committee; Donor Agencies	Continue	<ul style="list-style-type: none"> Strengthened Committee.
10.	To enhance human resources, quality and capacity of human rights units	<ul style="list-style-type: none"> Upgrade the current human rights unit to human rights division and develop the 	Office of the Prime Minister and Council of Ministers; Ministry of	Ministry of Finance; All related Ministries; National	Continue	<ul style="list-style-type: none"> Number of Human Rights Unit, cell, Posts. Proportion of

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	of ministries/agencies, Nepal Army, Nepal Police and Armed Police Force.	<p>capacity.</p> <ul style="list-style-type: none"> Enhance the capacity of units in the ministries and security agencies established for the protection and promotion of human rights. Increase physical infrastructure. Conduct Long Term and Short Term trainings for staff on human rights. Supply required human resources. Purchase and publish books and bulletins related to human rights. Publish quarterly and annual bulletins and books. Update the list of persons who have violated human rights. Prepare documentary on human rights. Establish human rights resource center. Improve the physical infrastructure of the Division. Improve the financial condition of the 	Home Affairs; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Human Rights Commission; Nepal Army; Nepal Police; Armed Police Force		<p>budget allocated.</p> <ul style="list-style-type: none"> Number of trained human resources. Reports and progress reports. Number of Human Rights library.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
		Division.				
11.	To maintain Human Rights archive.	<ul style="list-style-type: none"> Establish Human Rights Database. Maintain Human Rights archive in the security agencies. 	Ministry of Home Affairs; Ministry of Defense; Office of the Prime Minister and Council of Ministers	Nepal Army; Nepal Police; Armed Police Force	Continue	<ul style="list-style-type: none"> Development of Software and preparation of Human Rights Database.
12.	To establish a network for human rights related work.	<ul style="list-style-type: none"> Networking. Purchase of computer and other equipments. 	Office of the Prime Minister and Council of Ministers.	All concerned Ministries; District Administration Offices; National Human Rights Commission	Continue	<ul style="list-style-type: none"> Network established.
13.	To strengthen the existing central and regional human rights cells by making them well equipped and with all the required resources and facilities.	<ul style="list-style-type: none"> Physical strengthening and allocation of adequate budget for conducting various trainings. 	Ministry of Home Affairs; Nepal Police; Armed Police Force	Organizations related to Human Rights	Continue	<ul style="list-style-type: none"> Cells are strengthened with human resources and physical facilities.
14.	To reform and make new state structures, policies and regulations to remove structural and policy hurdles to achieve proportional representation of marginalized groups, such as <i>Badi, Raute, Chepang</i> and	<ul style="list-style-type: none"> Enactment of laws and institutional arrangement. Inclusive Representation. Strengthen laws and institutions through affirmative action. 	Ministry of Federal Affairs and Local Development	Ministry of Women, Children and Social Welfare; Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs	Continue	<ul style="list-style-type: none"> Increase the participation in public life by improving the life of backward community such as <i>Badi, Raute, Chepang</i> and people of backward area.

S.No.	Objective	Program	Implementing Agency	Supporting Agency	Time Limitation	Implementation Indicator
	disadvantaged regions.					
15.	To build the capacity of local level government agencies by well equipping them through allocation of resources to make it human rights friendly.	<ul style="list-style-type: none"> Mange resources and equipments. Provide capable human resources through training and capacity development. 	All Concerned Ministries; Office of the Prime Minister and Council of Ministers	Ministry of Finance; District Administration Office; Local Authorities	Continue	<ul style="list-style-type: none"> Human rights friendly Local Agencies in the districts.
16.	To support good governance through e-governance.	<ul style="list-style-type: none"> Provide all services to be provided by government agencies through one National Portal. 	Ministry of Information and Communication; Ministry of Science, Technology and Environment	All concerned ministries/agencies; Local Authorities	Continue	<ul style="list-style-type: none"> Development of required infrastructure for e-governance.

Chapter – 4

Action Plan Implementation, Monitoring and Financial Arrangement

4.1 Implementation and Monitoring

4.1.1 Background

The Government of Nepal is committed to give equal importance to implement the National Human Rights Action Plan as for the implementation of the periodic development plan. The Office of the Prime Minister and Council of Ministers would be responsible to ensure effective implementation, coordination and monitoring of Action Plan with different ministries, departments and other government agencies. In this regard, the OPMCM would develop networking with the line ministries. The networking would help the Office to receive updated information on the achievements of the Action Plan.

Human rights is a cross-cutting issue that is related to every sectors, issues, institutions and aspects. Hence, the OPMCM has given the responsibility of coordination and leadership as it is the institution to provide administrative control, direction and supervision to all the government agencies. The concerned ministries are not required to arrange a separate budget, human resources and infrastructure, but it is necessary that their policies, strategies, plan of action, programs and mechanisms are based on human rights based approach. Therefore, the agencies which originally have proposed the activities/programs are primarily responsible to implement them as well as report the progress to the OPMCM.

It is expected that local authorities would include programs for the promotion and protection of human rights in their annual plan of action, implement them and report them back to the concerned government authorities.

4.1.2 Role of the Office of the Prime Minister and Council of Ministers (OPMCM)

The Office of the Prime Minister and Council of Ministers is supreme administrative agency and it coordinates, supervises and controls all other government agencies. The OPMCM would widely publicize the Action Plan both within and outside the country. The Office has been sending the periodic reports, responding to the communications and informing on future plan of action of the government to the United Nations treaty bodies on regular basis. The Office has been reporting to the UN treaty bodies on Economic, Social and Cultural rights and regarding the Universal Periodic Review. At the same time, the OPMCM has been coordinating with other line ministries in reporting to UN treaty bodies, namely, Ministry of Women, Children and Social Welfare regarding reporting on women, children, persons with disabilities; with Ministry of

Home Affairs regarding reporting to rights against torture; with Ministry of Federal Affairs and Local Development regarding reporting on rights against discrimination.

The OPMCM also holds responsibility of wider dissemination of the Action Plan to general people, civil society, human rights defenders, chief of government offices, security forces, public officials and educational institutions and inform the concerned regarding their expected roles and to resolve any hurdles during the implementation of the Action Plan.

4.1.3 Role of National Human Rights Commission (NHRC)

National Human Rights Commission plays an important role in independently monitoring the implementation of the Action Plan. Likewise, other national institutions and agencies would work as supporting agencies for the monitoring of the implementation. It is expected that the government would receive independent monitoring report from the NHRC along with the recommendations.

4.1.4 Role of National Planning Commission

National Planning Commission shall evaluate the implementation of projects and plans by various government agencies from human rights based approach and would report back to the OPMCM on quarterly and annual basis.

4.1.5 Role of Ministry of Finance

Ministry of Finance has proposed to develop human rights sensitivity while formulating budget and has developed the activities accordingly. The government has decided, as per the decision number 4 while endorsing the Action Plan that “the ministries made responsible to implement the Action Plan shall make necessary arrangements in coordination with the Ministry of Finance if foreign assistance is deemed necessary to conclude the programs included in the Action”. Similarly the Government has a financial policy regarding the foreign development aid that it would not accept an amount less than five hundred thousand USD. Since it is not necessary to get a separate budget and the concerned ministries would manage their regular budget in the implementation of the activities, the role of the Ministry of Finance is vital.

4.1.6 Role of Donor Agencies

The OPMCM expects suggestion, recommendations and motivation from the donor agencies towards the effective implementation of the Action Plan. The development partners would be informed on the Action Plan and expect that Nepal would also be informed on the best practices regarding the implementation of human rights action plan globally.

4.1.7 Human Rights Action Plan Implementation and Monitoring Committee

4.1.7.1 National Human Rights Action Plan Implementation and Coordination Central Committee

A specialized mechanism is necessary for the proper implementation of the Action Plan. Human Rights National Action Plan Implementation and Monitoring committee has been formed under the chairmanship of Chief Secretary of Government of Nepal. To provide direction to Law and Human Rights Division and Focal Points at different ministries working for the implementation of Action Plan, final identification of activities for the implementation of the Action Plan and providing approval, feedback and suggestions at the policy level and review of human rights situation are the responsibilities of the Committee.

National Human Rights Action Plan Implementation and Monitoring Committee shall comprise of the following members.

- 1) Chief Secretary, Office of the Prime Minister and Council of Ministers – Chairperson
- 2) Secretary (Law and Human Rights), OPMCM - Member
- 3) Secretary, Ministry of Federal Affairs and Local Development - Member
- 4) Secretary, Ministry of Women, Children and Social Welfare - Member
- 5) Secretary, Ministry of Law, Justice, Constituent Assembly and Parliamentary Affairs - Member
- 6) Secretary, Ministry of Education - Member
- 7) Secretary, Ministry of Culture, Tourism and Civil Aviation - Member
- 8) Secretary, Ministry of Home Affairs - Member
- 9) Secretary, Ministry of Defense - Member
- 10) Secretary, Ministry of Science, Technology and Environment - Member
- 11) Secretary, Ministry of Labour and Transportation - Member
- 12) Secretary, Ministry of Health and Population - Member
- 13) Secretary, Ministry of Peace and Reconstruction - Member
- 14) Secretary, Ministry of Finance - Member
- 15) Secretary, National Planning Commission - Member
- 16) Secretary, Ministry of Energy - Member
- 17) Secretary, Ministry of Industry - Member
- 18) Secretary, Ministry of Commerce and Supply - Member
- 19) Secretary, Ministry of Foreign Affairs - Member
- 20) Deputy Attorney General, Office of Attorney General - Member
- 21) Secretary, National Human Rights Commission - Member
- 22) Chief, Law and Human Rights division of OPMCM -Member Secretary

Secretaries of other concerned ministries and chairpersons of different commissions may be

invited in the meeting as and when required.

The Committee (as per the need) shall convene its meeting not less than once in every three months. Law and Human Rights division of the OPMCM shall act as the secretariat of the Committee.

4.1.7.2 District level Implementation and Coordination Committee

National Human Rights Action Plan District level Implementation and Coordination Committee has been formed under the coordination of the Chief District Officer for the implementation and coordination of the Action Plan. The responsibilities the Committee includes: providing direction to Focal Points of district level Government agencies, maintaining coordination among different programmes in implementation of the Action Plan and providing progress report to the centre on human rights situation at the district.

National Human Rights Action Plan District level Coordination and Implementation Committee shall consist the following members:

- | | |
|--|--------------------|
| 1) Chief District Officer | - Coordinator |
| 2) Local Development Officer | - Member |
| 3) District Education Officer | - Member |
| 4) Chief, the District Public Health Office | - Member |
| 5) District Attorney | - Member |
| 6) Chief, Regional Offices of National Human Rights Commission | - Member |
| 7) Women Development Officer | - Member |
| 8) District Representative, Nepal Bar Association | - Member |
| 9) District Representative, Federation of Nepalese Journalist | - Member |
| 10) District Representative, NGO Federation | - Member |
| 11) Assistant Chief District Officer | - Member Secretary |

Chief of other organization may be invited in the Committee meeting as necessary.

Chief District Office shall act as the secretariat of the Committee. Meeting of the Committee shall convene at least once in every three months (as necessary). Chief District Officer shall send the district level progress report regarding the implementation of Action Plan to the OPMCM on quarterly basis.
