

बाट: प्र.प्र.का.यू.एन.महाशाखा, नक्साल।	कार्यालय:
लाई: प्र.प्र.का.म.म.नि.को सचिवालय र कार्यालय, प्र.प्र.का.सर्वे विभाग, रा.प्र.प्र.महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सर्वे)।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थ:-	क्रम संख्या ८००६
	DTO:- २८१५५५

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ सोमालिया स्थित UNSOM मिसनका लागि Global Vacancy द्वारा निम्न पदहरूमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरीया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरूको Personal History Profile Form (P-11) with Supplementary Sheet र Electronic Application for Seconded Police (EASP) Form मिति २०७६।१.२।०७ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस (पत्र) सहित यस महाशाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF) File पठाउन हुन अनुरोध (०)

निम्न :-

माग भई आएको पद र योग्यता

1. Police Adviser (Capacity Building) (Seconded, non- contracted)

Education: Graduated of Police College or Academy or other recognized law enforcement educational institution is required. University degree in related field (law, law enforcement, project management) is desired.

Work Experience: Active experience from national law enforcement of a minimum of 10 years and good knowledge of police training is required. Experience in leadership, program planning and management is key to this post. Peacekeeping or other international experience in the UN or other organization is required. Experience in a command or strategic level position with exposure to one or more of the following subjects is an advantage: oversight, Human Rights, Weapons and ammunition management, electoral security, anti- security, anti-corruption, human resources, logistics, finance, diplomatic police, border management, special operations, crowd and riot control, gender and/or countering serious and organized crime.

Language: For the post advertised, fluency in oral and written English is required.

Assessment for Mision Service: The candidate should be cleared through an Assessment for

Mission Service (AMS) either by a Selectin Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidate. Failure to pass the in-mission assessmet will result in candidate's reparation. All reparation related expenses in this case are to borne by the member State.

Required Forms: - Personal History Form (P-11) with Supplementary Sheet and EASP form.

2. Police Adviser (Strategic Advice and Coordination) (Seconded, non- contracted)

Education: Graduated from Police College or Academy or other recognized law enforcement educational institution is required. University degree in related field (law, law enforcement, security, forensic, criminology etc.) is highly desirable. Specialized training in police reform, strategic planning, project management, training management, certification in train the trainers and training delivery is an asset.

Work Experience: A minimum of 10 years of relevant experience in police or other national law enforcement in one or several of the following areas required: project/ program management, institutional building, organizational planning, strategic planning, security sector reform, police reform and restructuring, conflict management, technical support: training experience in one of the above areas is highly desirable. Peacekeeping or other international experience in the UN or other organizations, particularly in the listed areas is an advantage. Experience in a command or strategic level position with exposure to one or more of the following subjects is advantage: oversight, Human Rights, weapons and ammunition management, electoral security, anti-riot control, gender and/or countering serious and organized crime.

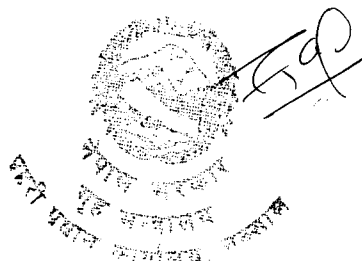
Language: For the post advertised, fluency in oral and written English is required.

Assessment for Mission Service: The candidate should be cleared through an Assessment for Mission Service (AMS) either by a Selectin Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidate. Failure to pass the in-mission assessmet will result in candidate's reparation. All reparation related expenses in this case are to borne by the member State.

Required Forms: - Personal History Form (P-11) with Supplementary Sheet and EASP form.

3. Police Adviser (Administration) (Seconded, non- contracted)

Education: Graduated of Police College or Academy or other recognized law enforcement educational institution is required. Specialized training in administration related field is an advantage. University degree in related filed (law, law enforcement, security, business and/or



public administration ,finances, human resources management, logistics, procurement etc.) is an asset.

Work Experience: A minimum of 10 years of relevant experience in police or other national law enforcement in one or several of the following areas required: police infrastructures administration, field management, budget development, payroll system management, financial auditing, procurement, logistics, asset management, fleet management, tenders and contracts, human resources management, internal affairs, discipline management, audit/ inspection of police units, legal support, drafting of police acts, policies and guidelines. Training experience in one of the above areas is an asset. Peacekeeping or other international experience in the UN or other organization, particularly in the listed areas is an advantage.

Language: For the post advertised, fluency in oral and written English is required. Knowledge of another official UN language(s) may be an advantage.

Assessment for Mission Service: The candidate should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidate. Failure to pass the in-mission assessment will result in candidate's reprobation. All reprobation related expenses in this case are to borne by the member State.

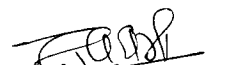
Required Forms: - Personal History Form (P-11) with Supplementary Sheet and EASP form.

आवश्यक अन्य क्राइटेरियाहरू :-

- १ SAAT/AMS परीक्षा उत्तिर्ण भएका प्रहरी कर्मचारीहरूलाई प्राथमिकता हुने ।
- २ आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडी एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ३ Vacancy मा तोकिए वमोजिमको योग्यता भएको हुनुपर्ने ।
- ४ उल्लेखित Vacancy को लागी आवश्यक पर्ने फर्महरू जानकारीका लागी नेपाल प्रहरीको Web Site तथा nepol.cd मा प्रकाशित Vacancy Details को साथमा राखिएको हुदाँ सोही अनुसार फर्महरू तयार गरी सम्बन्धित कार्यालयको सिफारीस (पत्र) साथ पेश गर्नु पर्ने छ ।
- ५ नयाँ P-11with Supplementary Sheet र Electronic Application for Seconded Police (EASP) form नेपाल प्रहरीको Website तथा nepol.cd मा राखिएको छ ।
- ६ तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरूलाई समावेश गरिने छैन ।

मिति २०७६।११।२८ गते ।




प्रहरी उपरीक्षक
(चक्र बहादुर सिंह)

United Nations



*Job Description for Positions requiring official secondment
from national governments of Member States of the United Nations Organization in the area of*

Post title and level	Police Adviser (Capacity Building) (seconded, non-contracted)
Organizational Unit	United Nations Assistance Mission for Somalia (UNSOM)
Duty Station	Mogadishu with travel within the Mission area.
Reporting to	UNSOM Police Commissioner through the established chain of command
Duration	12 Months (with the possibility of an extension)
Deadline for Application	06 April 2020

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES

Under the authority of the direct supervisor within the organizational structure of the UNSOM Police Section and within the limits of delegated authority, the UN Police Adviser (Capacity Building) will be responsible for, but not limited to, the following duties:

- Support the Somali Police to plan and coordinate police training programs in line with Somalia's New Policing Model, taking into account past, ongoing and future police related support activities.
- Adapt program implementation to new requirements in consultation with key stakeholders.
- Conduct training needs assessment and develop strategic action plans to address the identified needs.
- Coaching and advising senior Somali police and stakeholders that implement training programs.
- Assist the Federal Government of Somalia in coordinating international donor support to training Somali Police, in compliance with the Human Rights Due Diligence Policy (HRDDP), including through coordination and advice to the comprehensive approach to security structure.
- Provide high-level advice and support to the co-chairs of the Police Professional Development Board (PPDB) including the provision of PPDB secretariat services collocated, if possible, with the Training Department of the Somali Police Force/Federal Police.
- Assist in developing partnerships with other actors in the security sector (justice, military, intelligence services, custodial corps) and international partners on matters of training.
- Provision of high-quality reporting, feedback and monitoring of police training related issues.
- Reporting and maintaining records of all training activities and functions
- Assisting in the development of inclusive training programs related to the provision of policing services to local communities with appropriate consideration to gender and to vulnerable groups.
- Develop and maintain collaborative relationships with the African Union Mission in Somalia focal points, especially in relation to AMISOM's support to police training activities.
- Perform other duties as tasked by the Police Commissioner or supervisors especially in connection to the subject matter expertise.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert

knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

MANAGERIAL COMPETENCIES:

Leadership: Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo; shows the courage to take unpopular stands.

QUALIFICATIONS:

Education: Graduate of Police College or Academy or other recognized law enforcement educational institution is required. University degree in related field (law, law enforcement, project management) is desired.

Work Experience: Active experience from national law enforcement of a minimum of 10 years and good knowledge of police training is required. Experience in leadership, program planning and management is key to this post. Peacekeeping or other international experience in the UN or other organizations is required. Experience in a command or strategic level position with exposure to one or more of the following subjects is an advantage: oversight, Human Rights, weapons and ammunition management, electoral security, anti-corruption, human resources, logistics, finance, diplomatic police, border management, special operations, crowd-and-riot-control, gender and/or countering serious and organized crime.

Languages: For the post advertised, fluency in oral and written English is required.

Assessment for Mission Service: The candidate should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidate. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 05 March 2019

<http://www.un.org/cn/peacekeeping/sites/police>

United Nations



Job Description for position requiring official secondment from national governments of Member States of the United Nations Organization in the area of

Post title and level	Police Adviser (Strategic Advice and Coordination), seconded - non-contracted
Organizational Unit	United Nations Assistance Mission in Somalia (UNSOM Special Political Mission)
Duty Station	Field offices in Somalia (Kismayo, Baidoa, Beletweyne, Jowhar, Dhusamareb and Garowe) as per operational needs
Reporting to	UNSOM Police Commissioner through the established chain of command
Duration	12 months (possibility to extend under specific conditions)
Deadline for applications	06 April 2020

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES

Under the authority of the direct supervisor within the organizational structure of the UNSOM Police Section and/or Head of Field Office and within the limits of delegated authority, the UN Police Adviser for Strategic Advice and Coordination will be responsible for, but not limited to, the performance of the following duties:

- Support the development, review and implementation of police reform and development plans (such as the Somali police plans and the Joint Police Programme) by advising, coaching, mentoring and to the extent possible co-location.
- Provide advisory support to the Somali police in the formulation and implementation of internal procedures and mechanisms to enable the delivery of basic policing services to the targeted community.
- Provide advice to Somali police on countering crime including sexual and gender-based violence.
- Support stakeholders through strategic policy advice on peacebuilding and State-building, including on: police reform within the framework of the United Nations Global Focal Point arrangement; and developing an appropriate policing system as part of the development of a federal system, the constitutional review process and preparations for elections.
- Assist the Federal Government of Somalia in coordinating international donor support to Somalia's policing sector, in compliance with the Human Rights Due Diligence Policy (HRDDP), including through coordination and advice to the comprehensive approach to security structure.
- Develop and maintain collaborative relationships with the African Union Mission in Somalia focal points, especially in relation to AMISOM's support to operational policing activities.
- Support the Somali Government-led inclusive political process, in particular with regards to strengthening the rule of law, including the development of a federal justice system and implementation of Somalia's New Policing Model in line with the Comprehensive Approach to Security.

- Participate in the training need analysis aimed at the identification of local police and other law enforcement's capacity gaps and deficiencies, particularly in relation to developing police leadership and management and in improving the delivery of basic policing services to local communities.
- Advise the Somali police on infrastructure administration and support in the relevant area of expertise through observation and guidance, assisting in improving their skills and knowledge to adopt best practices.
- Provide advice to Somali police in the development of long and short-term strategies in the areas of procurement, logistics, asset management, budgeting, strategic financial planning, payroll systems, financial auditing, weaponry, information technology, communication, public information etc.
- Perform other duties as may be required by the UNSOM Police leadership within the framework of mandate implementation especially in connection to the specific subject matter expertise.

COMPETENCIES

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement educational institution is required. University degree in related field (law, law enforcement, security, forensic, criminology etc.) is highly desirable. Specialized training in police reform, strategic planning, project management, training management, certification in train-the-trainers and training delivery is an asset.

Work Experience: A minimum of 10 years of relevant experience in police or other national law enforcement in one or several of the following areas required: project/program management, institutional building, organizational planning, strategic planning, security sector reform, police reform and restructuring.

conflict management, technical support; training experience in one of the above areas is highly desirable. Peacekeeping or other international experience in the UN or other organizations, particularly in the listed areas is an advantage. Experience in a command or strategic level position with exposure to one or more of the following subjects is an advantage: oversight, Human Rights, weapons and ammunition management, electoral security, anti-corruption, human resources, logistics, finance, diplomatic police, border management, special operations, crowd-and-riot-control, gender and/or countering serious and organized crime.

Languages: For the post advertised, fluency in oral and written English is required.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in the candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

Preference will be given to equally qualified women candidates.

Date of Issuance: 05 March 2020

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the UN Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations, are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the abovementioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations



Job Description for Positions requiring official secondment from national governments of Member States of the United Nations Organization in the area of

Post title and level	Police Adviser (administration), seconded (non-contracted)
Organizational Unit	United Nations Mission in Somalia (UNSOM)
Duty Station	Mogadishu with travel within the Mission area
Reporting to	Police Commissioner through the established chain of command
Duration	12 Month (with the possibility to extend)
Deadline for applications	06 April 2020

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the guidance and direction of the UNSOM Police Commissioner, the police adviser (administration) is responsible for the following actions:

- Drafting reports and correspondence on behalf of the UNSOM Police Section.
- Managing the UNSOM Police Section's Share Drive according to UN regulations and guidelines.
- Collate reports within the section and produce the Daily Situation Report and Weekly Situation Report.
- Assist the Planning Officer to compile the Bi-annual report.
- Record minutes of various meetings and follow up on relevant action points.
- Support the drafting of work plans, including the revision of the Police Concept of Operations.
- Update the Pre-Deployment Information Package (PIP) document.
- Backstop the Administrative Assistant by providing administrative support to Individual Police Officers (IPOs) deployed in UNSOM in accordance with established procedures and instructions.
- Prepare and support arrangements for the arrival of new IPOs to the mission.
- Support UNSOM police leadership on legal issues, including the development of policies and guidelines.
- Perform other duties as may be required by the UNSOM Police leadership within the framework of mandate implementation.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter, is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Possesses practical proven experience and outstanding expert knowledge in the technical field of work in general and in the specific areas required for the particular posts, demonstrates good judgment in the context of assignments given; able to plan own work and manage work/task priorities. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing

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information and keeping people informed. Demonstrates ability to draft/edit a variety of written reports.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing others' ideas and expertise; is willing to learn from others; places team agenda before personal agenda; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings. Displays ability to establish and maintain effective partnerships and working relations in a multi-cultural, multi-ethnic environment with sensitivity and respect for diversity.

QUALIFICATIONS:

Education: Graduation from Police College or Academy or other recognized law enforcement educational institution is required. Specialized training in administration related field is an advantage. University degree in related field (law, law enforcement, security, business and/or public administration, finances, human resources management, logistics, procurement etc.) is an asset.

Work Experience: A minimum of 10 years of relevant experience in police or other national law enforcement in one or several of the following areas required: police infrastructures administration, fiscal management, budget development, payroll system management, financial auditing, procurement, logistics, asset management, fleet management, tenders and contracts, human resources management, internal affairs, discipline management, audit/inspection of police units, legal support, drafting of police acts, policies and guidelines. Training experience in one of the above areas is an asset. Peacekeeping or other international experience in the UN or other organizations, particularly in the listed areas is an advantage.

Languages: English and French are the working languages of the UN. Fluency in oral and written English is required. Knowledge of another official UN language(s) may be an advantage.

Assessment for Mission Service: All candidates should be cleared through an Assessment for Mission Service (AMS) either by a Selection Assistance and Assessment Team (SAAT) deployed to a Member State or on the basis of an in-mission AMS upon arrival of the candidates. Failure to pass the in-mission assessment will result in candidate's repatriation. All repatriation related expenses in this case are to be borne by the Member State. Therefore, the Member States are strongly encouraged to request a SAAT to conduct an AMS in the Member State prior to the police personnel deployment.

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