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| बाट: प्र.प्र.का.यू.एन.महाशाखा, नक्साल। | कार्यालय: |
| लाई: प्र.प्र.का.प्र.म.नि.को सचिवालय, प्र.प्र.का.सवै विभाग, रा.प्र.प्र.प्र. महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सवै)। | प्राथमिकता O/J/AJ/TJ/MJ |
| बोधार्थ:- | क्रम संख्या ६५६६ DTO:- ०६१२६६ |

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ दक्षिण सुडान स्थित UNMISS मिसनको लागि Global Vacancy द्वारा निम्न पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राईटेरीया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरुको Personal History Profile Form (P-11) with Supplementary Sheet र Employment and Academic Certification Form भरी मिति २०७६।११।२० गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस (पत्र) सहित यस महाशाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF File) पठाउन हुन अनुरोध (०)

निम्न :-

माग भई आएको पद र योग्यता

१. Community Policing Advisor, P- 4

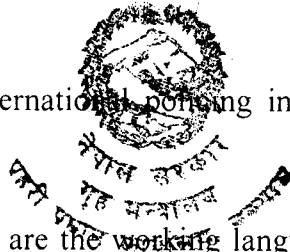
Rank: - Superintendent of Police or Higher Rank

Education: Advanced university degree (Master's degree or equivalent) in one or more of the following disciplines: Law, Criminal Justice Administration, International Relations, Business or Public Administration, Political Science, Development Studies (particularly in law enforcement) or other relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: At least 7 years (9 years in absence of advanced university degree) of progressive and active relevant service/experience at the field (region/district) and/or at the national headquarters level, including 5 years of direct involvement in the development and implementation of community policing programs/initiatives - required; experience in the development of training modules and training delivery - required; practical experience in policy and guidance development and implementation - required. Previous experience in UN

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peacekeeping operations or international policing in the area of community policing is an advantage.



Language: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Required Forms: - Personal History Form (P-11), Employment Record-Supplementary Sheet and Employment and Academic Certification Form.

2. PoC Site Coordinator, P- 4 (Multiple Positions)

Rank: - Superintendent of Police or Higher Rank

Education: Advanced university degree (Master's degree or equivalent) in one or more of the following disciplines: Law, Law Enforcement, Criminal Justice Administration, Security Studies Business or Public Administration, Development Studies (particularly in law enforcement) or other relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibilities (police management, Operation, administration, training) is highly desirable. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: At least 7 years (9 years in absence of advanced university degree) of progressive and active relevant service/experience in national or international law enforcement agency at the field (regional/district headquarters) and/or national police headquarters level-required; 5 years of direct supervisory/operational command experience, strategic planning, protection of civilians- required. Previous experience in UN peacekeeping operations or international policing, particularly in the area of community policing and protection of civilians is an advantage.

Language: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Required Forms: - Personal History Form (P-11), Employment Record-Supplementary Sheet and Employment and Academic Certification Form.

३. Formed Police Units (FPU) Coordinator P-3



Rank: - Deputy Superintendent of Police or Higher Rank

Education: Advanced university degree (Master's degree or equivalent) in Law Enforcement, Criminal Justice, Security, Public Administration, Security Sciences, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including public order management, police unit commanding and planning police operations may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A minimum of 5 years (7 years in absence of advanced degree) of progressive and active relevant service/experience at the field level (region/district) including direct practical experience in commanding special units including formed (anti-riot) police units, gendarmerie units, and/or training of FPU personnel, policy and standard operating procedures development is required. Experience in organizational and resource management, operational planning and policy development is highly desirable. Peacekeeping or other international experience in the UN or other international organizations is an advantage.

Language: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.


Required Forms: - Personal History Form (P-11), Employment Record-Supplementary Sheet and Employment and Academic Certification Form

आवश्यक अन्य क्राइटेरियाहरु:-

- १ कम्तिमा १ पटक यू.एन.मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २ आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ३ Vacancy मा तोकिएको बमोजिमको दर्जा र योग्यता भएको हुनुपर्ने ।
- ४ उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको WebSite तथा nepol.cd माफत प्रकाशित Vacancy Details को साथमा राखिएको हुँदा सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको सिफारिस (पत्र) साथ पेश गर्नु पर्ने छ ।
- ५ नयाँ P-11, Employment with Supplementary Sheet र Academic Certification Form (EAC) नेपाल प्रहरीको Website तथा nepol.cd मा राखिएको छ ।
- ६ तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- ७ आवेदन दिने प्रहरी कर्मचारीको जागीर अवधि आवेदनको बखत कम्तिमा १ (एक) वर्ष बाँकी रहेको हुनु पर्नेछ ।

- पुनश्च:- १. प्राप्त Vacancy Announcement and necessary forms नेपाल प्रहरीको WebSite:-
www.nepalpolice.gov.np को URL मा गरी सूचनामा हेर्न तथा Download गर्न सकिने छ ।
२. PDF File बनाउदा क्रमश P-11 form, Supplementary Sheet र Academic Certification
Form (EAC) Scan गरी एउटैमात्र PDF File बनाई पठाउनु पर्ने ।
३. उल्लेखित क्राइटेरियामा नपर्ने र इच्छुक प्रकृष्टकोही नभएमा नभएको भनि कुनै पनि कार्यालयले
जानकारी गराउनु नपर्ने ।

मिति २०७६।१०।०५ गते ।


प्रहरी उपरीक्षक
(चक्र बहादुर सिंह)

United Nations

*Job Description for Position requiring official secondment
from national governments of Member States of the United Nations Organization*

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|----------------------------------|--|
| Post title and level | Community Policing Advisor, P-4 |
| Organizational Unit | United Nations Mission in the Republic of South Sudan |
| Duty Station | Juba |
| Reporting to | Deputy Police Commissioner |
| Duration | 12 Month (extendible) |
| Deadline for applications | 31 March 2020 |
| Job opening number | 2020-UNMISS-82442-DPKO |

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES

In compliance with the mission mandate and under the supervision and substantive guidance of the Deputy Police Commissioner the Community Policing Advisor will be responsible for, but not limited to, the performance of the following duties:

- Management, accountability and oversight of all Community Policing tasks at a national level. In particular, review of processes, projects and program previously delivered or implemented; assessing the current applications of each and creating systems and procedures to address any needed adjustments or improvements in support of ongoing UNMISS/UNPOL mission strategies and operations;
- Reviewing and implementing of the Community Orientated Policing Strategy ensuring compliance on a national and local level.
- Effective monitoring, reporting, and efficiency assessments concerning areas of likely return of IDPs, with particular attention being given to UN Protection of Civilians Community Watch Groups' integration of Community Policing to these and any other areas where the benefits of such programs are likely to be realized;
- Continued support of existing Reform programmes within the Area of Responsibility (AoR) and which are supported under the Human Rights Due Diligence Process (HRDDP)– e.g. formulation of Policy, Procedures and Guidance linked to Community Policing, Media issues supporting Community Policing, Gender, Child and Vulnerable Persons Protection (GCVPP) issues etc.;
- Reinforcement of Human Rights compliance monitoring;
- Identification of potential new projects in support of mission mandate which are HRDDP compliant and deliver support to the development or maintenance of judicial processes; especially those in support of Human Rights and Gender Based Violence;
- Maintenance of standards, internal training, Policy, Procedure and Guidance compliance, effective reporting, incident investigation and resolution linked to Human Rights;
- Line management of all allocated or integrated support functions and staff supporting Community Policing on a national level; efficiency assessment and reporting for all other support or integrated support functions and staff supporting Community Policing on a local or integral component association to the National Program;

- Perform any other duties and assume other responsibilities as may be directed by the UNMISS Police Commissioner through the established chain of command.

COMPETENCIES

- **Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; experience in planning, development and implementation of policing guidance, ability to apply technical expertise to resolve police related issues and challenges; strong organizational skills and a demonstrated ability to establish priorities.
- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Client Orientation:** Considers all those to whom services are provided to be “clients” and seeks to see things from clients’ point of view; establishes and maintain productive partnerships with clients by gaining their trust and respect, identifies clients’ needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients’ environment to be informed and be able to anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client; resolves conflicts by pursuing mutually agreeable solutions.

QUALIFICATIONS

Education: Advanced university degree (Master’s degree or equivalent) in one or more of the following disciplines: Law, Criminal Justice Administration, International Relations, Business or Public Administration, Political Science, Development Studies (particularly in law enforcement) or other relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: At least 7 years (9 years in absence of advanced university degree) of progressive and active relevant service/experience at the field (region/district) and/or at the national headquarters level, including 5 years of direct involvement in the development and implementation of community policing programs/initiatives - required; experience in the development of training modules and training delivery - required; practical experience in policy and guidance development and implementation - required. Previous experience in UN peacekeeping operations or international policing in the area of community policing is an advantage.

Rank: Lieutenant-Colonel/Superintendent of Police or other service equivalent or higher.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 13 January 2020

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make “self-attestation” that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations



*Job Description for Position requiring official secondment
from national governments of Member States of the United Nations Organization*

| | |
|----------------------------------|---|
| Post title and level | PoC Site Coordinator, P-4 (Multiple positions) |
| Organizational Unit | United Nations Mission in the Republic of South Sudan |
| Duty Station | One of the Protection of Civilians Sites across the Mission area |
| Reporting to | Deputy Police Commissioner |
| Duration | 12 Month (extendible) |
| Deadline for applications | 31 March 2020 |
| Job Opening number | 2020-UNMISS-90803-DPO |

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES

In compliance with the mandate and under the supervision and substantive guidance of the Deputy Police Commissioner the PoC Site Coordinator will be responsible for operational oversight of the maintenance of public order and security within the UNMISS Protection of Civilians (PoC) sites and any other mandated UNPOL activities related to the PoC sites. The incumbent will be responsible for, but not limited to, the performance of the following duties:

- Management, accountability and oversight of all relevant tasks and aspects of maintenance of public safety and security of UNMISS PoC sites within his/her Area of Responsibility (AoR) including maintenance of standards, rostering, Individual Police Officer (IPO) time on duty accountability, internal training, effective reporting and incident investigation and reporting;
- Serve as UNPOL Focal Point for other mission components, agencies, funds, and programs, and other humanitarian partners engaged within the UNMISS PoC site(s) within their AoR;
- Ground Commander for any major security incident within the UNMISS PoC sites within AoR;
- In consultation with Main Headquarters, facilitate and implement modalities and mechanisms of Community Policing within the AoR;
- Line management of all allocated UNPOL personnel working in or directly supporting POC sites within AoR ensuring proper mandate implementation; preparing reports of activities through the chain of command; supervising disciplinary and social environment among subordinate staff;
- Effective monitoring, reporting, follow-up, analysis and redress of security incidents (including Sexual and Gender Based Violence (SGBV), which will be addressed in conjunction with the Women's Protection Advisers) within UNMISS PoC sites within their AoR;

- Operational coordination with appropriate stakeholders in relevant protection-focused tasks affecting POC sites within their AoR;
- Reinforcement of Human Rights issues and compliance with set standards applicable to PoC sites within AoR;
- Reinforcement and monitoring of all UNPOL community interaction within UNMISS PoC sites, including with the Informal Mitigation and Dispute Resolution Mechanisms (IMDRMs) and Community Watch Groups (CWGs);
- Reinforcement and monitoring of all Gender Child and Vulnerable Persons Protection (GCVPP) Policing programs and approaches within allocated UN PoC sites within the AoR;
- Support the UN-wide early warning system, including a coordinated approach to information gathering, verification dissemination, and response mechanisms, including effective planning aimed at preparation for further potential attacks on United Nations personnel and facilities within POC sites;
- Ensure compliance with the Human Rights Due Diligence Policy (HRDDP) in the work of UNPOL assigned to POC sites and within the AoR;
- Identification of appropriate projects in support of mandate implementation which are HRDDP compliant and applicable to POC sites within the AoR;
- Perform any other duties and assume other responsibilities as may be directed by the UNMISS Police Commissioner through the established chain of command.

COMPETENCIES

- **Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Displays commitment to human rights and the ability to give the necessary prominence to human rights. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; experience in planning, development and implementation of policing guidance; ability to apply technical expertise to resolve police related issues and challenges; strong analytical and organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others.
- **Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Teamwork:** Ability to establish and maintain effective working relations with people of different national, linguistic and cultural backgrounds with sensitivity and respect for diversity. Willingness to solicit inputs and learn from others, to place team agenda before personal agenda. Willingness to share credit for team accomplishments and joint responsibility for team shortcomings.

QUALIFICATIONS

Education: Advanced university degree (Master's degree or equivalent) in one or more of the following disciplines: Law, Law Enforcement, Criminal Justice Administration, Security Studies, Business or Public Administration, Development Studies (particularly in law enforcement) or other relevant field. A first level university degree with a combination of relevant professional level experience in law enforcement, including police management, may be accepted in lieu of the advanced university degree. Specialized training in the area of incumbent's responsibility (police management, operations, administration, training) is highly desirable. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: At least 7 years (9 years in absence of advanced university degree) of progressive and active relevant service/experience in a national or international law enforcement agency at the field (regional/district headquarters) and/or national police headquarters level – required; 5 years of direct supervisory/operational command experience, including involvement in organizational management, public order and crime prevention management, strategic planning, protection of civilians - required. Previous experience in UN peacekeeping operations or international policing, particularly in the area of community policing and protection of civilians is an advantage.

Rank: Superintendent of Police, Lieutenant Colonel, other equivalent or higher rank.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 15 January 2020

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.

United Nations

*Job Opening for Position requiring official secondment
from national governments of Member States of the United Nations Organization
Appointments are limited to service on posts financed by
the support account of peacekeeping operations*

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|----------------------------------|---|
| Post title and level | Formed Police Units (FPU) Coordinator, P-3 |
| Organizational Unit | United Nations Mission in the Republic of South Sudan (UNMISS) |
| Duty Station | <u>Juba</u> |
| Reporting to | Police Commissioner through the Chief of Operations |
| Duration | 12 Month (extendible) |
| Deadline for applications | 31 March 2020 |
| Job Opening number | 2020-UNMISS-82656-DPO |

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

RESPONSIBILITIES:

Under the overall direction of the Police Commissioner, the FPU Coordinator will have overall managerial responsibility for FPUs and manage the FPU support office. Additionally, the incumbent will liaise with all partnering agencies and relevant UNMISS and other UN components present in South Sudan regarding administrative and operational issues related to the deployment of the FPUs throughout the mission. The FPU Coordinator will also be responsible, but not limited to, the performance of the following duties:

- Plan and coordinate all FPU mandated activities to ensure that they are in accordance with FPU Policy (Public Order Management within and outside POC sites, support of humanitarian activities, dynamic patrols, and other pertinent tasks directed by the Police Commissioner);
- Ensure effective and efficient operational deployment and functioning of the FPUs within and throughout the Mission area in close consultation with the UNPOL leadership through the established chain of command;
- Attend as tactical commander and operational advisor, the scene of any operation in which more than one FPUs are involved, unless authority has been otherwise delegated;
- Establish through the Chief of Operation a close relationship and coordination with the UNMISS military in order to facilitate effective coordination in the event of mutual supportive operations;
- Facilitate effective coordination and collaboration with counterparts to create conducive environment on humanitarian assistance within and outside PoC sites;
- On a regular basis, conduct in-mission assessments to verify the operational readiness and performance of deployed FPUs through permanent liaison with the FPU Commanders and regular tactical exercises;
- Coordinate with the Chief of Integrated Mission Training Cell (IMTC), to ensure that sessional training on the role of FPUs in Protections of Civilians (POC) sites on UNMISS installations, will be delivered;
- In coordination with Chief of Operations coordinate activities and operational performance of FPUs deployed in their respective areas of responsibility.
- In collaboration with the Chief of Operations, respective UNPOL POC Site Coordinators and FPU Commanders, monitor the welfare and medical condition of all FPU members; produce recommendations on their improvement if necessary.

- Monitor the level of serviceability of the Contingent Owned Equipment (COE) and inform the Police Division (PD) accordingly in case action is to be taken by Police Contributing Countries (PCCs) and will conduct monthly operational inspections to deployed FPUs as directed by DPKO;
- Monitor and coordinate all arrangements related to the timely deployment, rotations and redeployment of FPU staff.
- In collaboration with the respective UNPOL POC Site Coordinators and the FPU Commanders, ensure that all FPU members are treated in accordance with United Nations rules, regulations, and other issuances.
- In collaboration with the respective UNPOL POC Site Coordinators and FPU Commanders, ensure that all FPU members are aware of their responsibilities, including through induction, to adhere, both in and off duty, to UN rules, regulations, and guidelines as well as other mission directives and issuances. Ensure strict adherence of FPU personnel to the UN Police Directives and Code of Conduct.
- In collaboration with the respective UNPOL State Advisors and the FPU Commanders, support any investigations that may be required to address incidents that are of public concern involving the FPU personnel.
- Regularly consult and advise the UNMISS Police Commissioner in formulating operational planning and directives regarding the FPU operations. Advise appropriate stakeholders on the proper management of civil unrest and employment of crowd control tactics and techniques, with particular reference to the POC sites on UNMISS installations and outside when required;
- Develop in-mission training in crowd control, firearms and ammunition deployment exercises according to the revised FPU policy, including exercises to increase the inter-operability among different units and components.
- Ensure confiscated weapons are stored in the safe storage with respective FPU control.
- Perform any other duties and assume other responsibilities as may be directed by the UNMISS Police Commissioner.

COMPETENCIES:

Professionalism: Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement: Experience in planning, development and implementation of policing programs, management and administration; Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others;

Planning and Organizing: Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

Teamwork: Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

QUALIFICATIONS:

Education: Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Security, Public Administration, Security Sciences, Human Resources Management, Social Sciences,

Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including public order management, police unit commanding and planning police operations may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

Work Experience: A minimum of 5 years (7 years in absence of advanced degree) of progressive and active relevant service/experience at the field level (region/district) including direct practical experience in commanding special units including formed (anti-riot) police units, gendarmerie units, and/or training of FPU personnel, policy and standard operating procedures development experience is required. Experience in organizational and resource management, operational planning and policy development is highly desirable. Peacekeeping or other international experience in the UN or other international organizations is an advantage.

Rank: Rank required for a P-3 is Major, Chief Inspector, its equivalent or a higher rank.

Languages: English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

Preference will be given to equally qualified women candidates.

Date of Issuance: 15 January 2020

<http://www.un.org/en/peacekeeping/sites/police>

In accordance with the Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The exact wording of the self-attestation is outlined in para. 5.2 of the above mentioned Policy. The final decision on the selection of an individual to serve with the United Nations will also be subject to human rights screening.