

## प्रहरी संचार

बाट: प्र.प्र.का.यू.एन.महाशाखा, नक्साल ।	कार्यालय:
लाई: प्र.प्र.का.प्र.म.नि.को सचिवालय, प्र.प्र.का.सवै विभाग, रा.प्र.प्र.प्र. महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सवै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थ:-	क्रम संख्या २८१६ DTO:- २३-१६-१२

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ कंगो स्थित MONUSCO मिसनको लागि Global Vacancy द्वारा निम्न पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राइटेरीया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरूको Personal History Profile Form (P-11) with Supplementary Sheet and Employment and Academic Certification Form मिति २०७६।०५।०८ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस सहित यस महाशाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF File) पठाउन हुन अनुरोध (०)

निम्न :-

३. माग भई आएको पद र योग्यता

Principal Police Adviser, D-1

**Rank:** - Senior Superintendent of Police or Higher Rank

**Education:** Advance university degree (Master's or equivalent) in law enforcement, criminal justice, security studies, public administration, human resource management, change management, social science or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including management, planning and administration may be accepted in lieu of the advanced university degree. Advanced training for command /senior staffing highly desirable. Graduation from a certified police academy or other law enforcement training institution is also required.

**Work Experience:** Minimum of 15 years of progressive and active policing service/experience at the field and preferably at national police headquarters level; 10 years of active police experience at senior policy making level, with extensive strategic planning and management experience in one or few of the following area: police operations, human and financial resources management, crime management, police administration training and development, change management reform and restructuring or related field-required; practical direct experience in commanding region or state level police units or running a department at national police headquarter level-required. Previous UN or International experience is an advantage.

**Language:** English and French are the working languages of UN. For the post advertised fluency in French and English is required.

**Required Forms:** - Personal History Form (P-11), Employment Record-Supplementary Sheet and Employment and Academic Certification Form.

**आवश्यक अन्य क्राईटेरियाहरु:-**


- ८ कम्तिमा १ पटक यू.एन.मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- ९ आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- १० Vacancy मा तोकिएको वमोजिमको दर्जा र योग्यता भएको हुनुपर्ने ।
- ११ उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको Web Site तथा nepol.cd माफत प्रकाशित Vacancy Details को साथमा राखिएको हुँदा सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको सिफारिस साथ पेश गर्नु पर्ने छ ।
- १२ नयाँ P-11, Employment and Academic Certification Form (EAC) and Supplementary Sheet नेपाल प्रहरीको Website तथा nepol.cd मा राखिएको छ ।
- १३ तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- १४ आवेदन दिने प्रहरी कर्मचारीको जागीर अवधि आवेदनको बखत कम्तीमा १ (एक) बर्ष बाँकी रहेको हुनु पर्नेछ ।

**पुनश्च:- १. प्राप्त Vacancy Announcement and necessary forms नेपाल प्रहरीको WebSite:-**

**www.nepalpolice.gov.np** को UN सम्बन्धी सूचनामा हेर्न तथा Download गर्न सकिने छ ।

४. उल्लेखित क्राईटेरियामा नपर्ने र ईच्छुक प्र.क.हरु कोही नभएमा नभएको भनि कुनै पनि कार्यालयले जानकारी गराउनु नपर्ने ।

मिति २०७६।०४।२३ गते ।

  
प्रहरी बरिष्ठ उपरीक्षक  
(बिभूति राज पाण्डे)

# United



# Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b>Principal Police Adviser (D-1)</b>
<b>Organizational Unit</b>	<b>United Nations Organization for the Stabilization in Democratic Republic of Congo, MONUSCO</b>
<b>Duty Station</b>	<b>Butembo</b>
<b>Reporting to</b>	<b>MONUSCO Police Commissioner</b>
<b>Duration</b>	<b>to 31 December 2019 (extension dependent on funding)</b>
<b>Deadline for applications</b>	<b>4 September 2019</b>
<b>Job Opening number</b>	<b>2019-MONUSCO-31031243-DPO</b>

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

## **RESPONSIBILITIES:**

The mandate of MONUSCO addresses the immediate challenges facing the country while laying the groundwork for sustainable peace and security. Due to the Ebola Virus Disease (EVD) outbreak in DRC and the links to security and community safety in the Ebola affected areas, there is a need for a Principle Police Adviser based in the affected areas to lead the MONUSCO police component support for creating an improved security environment. In compliance with the mission mandate and under the overall supervision and substantive guidance of the Police Commissioner (PC), in coordination with the Ebola Emergency Response Coordinator (EERC), the Principal Police Adviser, within delegated authority, will have the responsibility for:

- Providing strategic advice and support to MONUSCO, the EERC and government officials as required on matters related to policing, community safety and general security in the Ebola affected areas.
- Supervising the current two Tactical Operations Centers (TOC) in Beni and Butembo, with possible extension of TOC to other affected localities, that coordinate movements of MONUSCO military and police, including QRTs, to maximize effectiveness of security operations and the provision of area security on the ground.
- Introducing and leading the program of community policing in Butembo town, and support the ongoing program in Beni, that aims to reduce criminality and improve relationships with the local population providing thus increasing general security and providing a more conducive environment for the Ebola response.
- Mentor, support and train and coordinate activities with the national Defense and Security Forces, including FARDC, PNC and DGM as well as local authorities in appropriate techniques, proper conduct of patrols, appropriate use of force thus improving their ability to secure urban and rural regions in the Ebola affected areas.
- Ensure effective coordination with the different Liaison Officers and EVD Commissions pertaining to Surveillance and Lost Contacts' Tracking, Control at Entry Points and Security of Riposte Sites.
- In support of the Government, as well as responsible UN agencies such as WHO and IOM, provide advice on the development and implementation of a proactive strategy with a dedicated integrated intervention plan, involving both national security forces and MONUSCO, for improved tracing of lost contacts and effective in-depth screening at different entry points.

- Work for the enhancement of social-mobilization by effectively targeting religious, traditional leaders, civil society to secure community support prior to an anticipated scale-up of prevention and treatment activities.
- Engaging with community leaders and various community groups on their own security needs as well as concerns over current policing methods or capacity gaps and address this with the government and national security forces including through targeted training and advocacy.
- Regularly consult and collaborate on security and community safety issues with UN agencies, international and national NGOs, judicial offices, correction offices, humanitarian, human rights, bilateral/multilateral donors, members of civil society, and members of the national government on police development and administration requirements.
- Liaise and coordinate with the security committee of the Ebola response, UNDSS and MONUSCO TOC to ensure all relevant security information is circulated and the community policing and other initiatives are well targeted and responsive to both community needs and that of the response.
- Participating in international, regional or national meetings as required and provide programmatic/substantive expertise on security issues in the Ebola affected areas and/or hold discussions on security and community safety with representatives of other institutions
- Coordinating operational details of the UN Police component activities in Ebola affected areas.
- Performing other functions that are consistent with the mandate provided by the Security Council Resolution and may be required by the mission leadership.

### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular; strong organizational skills; experience in the management and administration, ability to review and edit the work of others

**Planning and organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently

**Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

**Leadership:** Serves as a role model that other people want to follow; empowers others to translate vision into results; is proactive in developing strategies to accomplish objectives; establishes and maintains relationships with a broad range of people to understand needs and gain support; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvements; does not accept the status quo, shows the courage to take unpopular stands.

**Vision:** Identifies strategic issues, opportunities and risks, clearly communicates links between the Organization's strategy and the work unit's goals; generates and communicates broad and compelling organizational direction, inspiring others to pursue that same direction, conveys enthusiasm about future possibilities.

**QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Security Studies, Public Administration, Human Resources Management, Change Management, Social Sciences or other relevant fields. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including management, planning and administration may be accepted in lieu of the advanced university degree. Advanced training for command/senior staff is highly desirable. Graduation from a certified police academy or other law enforcement training institution is also required.

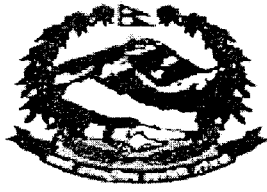
**Work Experience:** Minimum of 15 years of progressive and active policing service/experience at the field and preferably at national police headquarters level; 10 years of active police experience at senior policy making level, with extensive strategic planning and management experience in one or few of the following areas: police operations, human and financial resources management, crime management, police administration, training and development, change management, reform and restructuring or related field required; practical direct experience in commanding a region or a state level police units or running a department at national police HQ level - required. Previous UN or international experience is an advantage.

**Rank:** Chief Superintendent of Police, Police Commissioner, Deputy (Assistant) Inspector General, equivalent to senior colonel or general in the military or higher rank.

**Languages:** English and French are the working languages of the UN. For the post advertised, fluency in French and English is required

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Preference will be given to equally qualified women candidates  
Date of Issuance: 5 August 2019



बाटः प्र.प्र.का.यू.एन.महाशाखा, नक्साल ।	कार्यालयः
लाईः प्र.प्र.का.प्र.म.नि.को सचिवालय, प्र.प्र.का.सवै विभाग, रा.प्र.प्र.प्र. महाराजगंज, नेपाल प्रहरी अस्पताल महाराजगंज, म.न.प्र.का. रानीपोखरी, प्रदेश प्रहरी कार्यालय ७ (सवै) ।	प्राथमिकता O/J/AJ/TJ/MJ
बोधार्थः-	क्रम संख्या २८१५ DTO:- २२-१६४०

संयुक्त राष्ट्र संघको अनुरोधमा शान्ति स्थापनार्थ माली स्थित MINUSMA मिसनको लागि Global Vacancy द्वारा निम्न पदमा पदपूर्तीका लागि Vacancy Announcement भई आएकोले तहाँ कार्यालय तथा मातहत समेतबाट निम्न क्राइटेरीया भित्र पर्ने ईच्छुक प्रहरी कर्मचारीहरुको Personal History Profile Form (P-11) with Supplementary Sheet and Employment and Academic Certification Form मिति २०७६।०५।०१ गते कार्यालय समयभित्र सम्बन्धित कार्यालयको सिफारिस सहित यस महाशाखाको ईमेल ठेगाना nppolice@gmail.com मा दस्तखत सहितको Scanned Copies (PDF File) पठाउन हुन अनुरोध (०)

निम्न :-

१. माग भई आएको पद र योग्यता

### Special Assistant, P-3

**Rank:** - Deputy Superintendent of Police or Higher Rank

**Education:** Advance university degree (Master's or equivalent) in law enforcement, criminal justice, public and/or business administration, human resource management, social science or other relevant field- required. A first level university degree in one of the above listed areas with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration, practicing law may be accepted in lieu of the advanced university degree. Advanced or first level university degree in law with a specialization in international and/or criminal law- highly desirable. A degree from a certified police academy or similar law enforcement training institution is required.

**Work Experience:** A minimum of five years (seven years in absence of advanced degree) of progressively relevant and active policing service/experience in a national or international law enforcement agency at the field and/or national police headquarters level-required; a minimum or three (3) years in the area of police management, planning, strategic planning and administration- required; experience in the practice in law either in an international organization or a government substantive experience in international and/or criminal law-highly desirable. Practical experience in the capacity of staff officer, assistant or cabinet chief to the senior police official at the HQ level is an advantage. Knowledge of local legal procedures and understanding

of issues related to security sector reform and restructuring and institutional development is desirable. Previous UN or International experience is an asset.

**Language:** English and French are the working languages of UN. For the post advertised fluency in oral and written English and French is required.

**Required Forms:** - Personal History Form (P-11), Employment Record-Supplementary Sheet and Employment and Academic Certification Form.


**आवश्यक अन्य क्राइटेरियाहरु:-**

- १ कम्तिमा १ पटक यू.एन.मिसनमा सहभागी भएको अनुभव प्राप्त हुनु पर्ने ।
- २ आवेदन प्राप्त गर्ने अन्तिम मिति भन्दा अगाडि एक वर्ष भित्र कुनै पनि किसिमको विभागीय कारबाही नभएको हुनुपर्ने ।
- ३ Vacancy मा तोकिएको वमोजिमको दर्जा र योग्यता भएको हुनुपर्ने ।
- ४ उल्लेखित Vacancy को लागि आवश्यक पर्ने फर्महरु जानकारीका लागि नेपाल प्रहरीको Web Site तथा nepol.cd माफत प्रकाशित Vacancy Details को साथमा राखिएको हुँदा सोही अनुसार फर्महरु तयार गरी सम्बन्धित कार्यालयको सिफारिस साथ पेश गर्नु पर्ने छ ।
- ५ नयाँ P-11, Employment and Academic Certification Form (EAC) and Supplementary Sheet नेपाल प्रहरीको Website तथा nepol.cd मा राखिएको छ ।
- ६ तोकिएको ढाँचा भन्दा फरक तथा तोकिएको मिति पश्चात् प्राप्त हुन आएको फर्महरुलाई समावेश गरिने छैन ।
- ७ आवेदन दिने प्रहरी कर्मचारीको जागीर अवधि आवेदनको बखत कम्तीमा १ (एक) वर्ष बाँकी रहेको हुनु पर्नेछ ।

**पुनश्च:-१.प्राप्त Vacancy Announcement and necessary forms नेपाल प्रहरीको WebSite:-**  
[www.nepalpolice.gov.np](http://www.nepalpolice.gov.np) को UN सम्बन्धी सूचनामा हेर्न तथा Download गर्न सकिने छ ।

२. उल्लेखित क्राइटेरियामा नपर्ने र ईच्छुक प्र.क.हरु कोही नभएमा नभएको भनि कुनै पनि कार्यालयले जानकारी गराउनु नपर्ने ।

मिति २०७६।०४।२३ गते ।

  
प्रहरी बरिष्ठ उपरीक्षक  
(बिभूति राज पाण्डे)

# United Nations

*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b>Special Assistant, (P-3)</b>
<b>Organizational Unit</b>	<b>United Nations Multidimensional Integrated Stabilisation Mission in Mali (MINUSMA)</b>
<b>Duty Station</b>	<b>Bamako</b>
<b>Reporting to</b>	<b>MINUSMA Police Commissioner</b>
<b>Duration</b>	<b>12 Months (extendible)</b>
<b>Deadline for applications</b>	<b>26 August 2019</b>
<b>Job Opening number</b>	<b>2019-MINUSMA-86886-DPO</b>

**United Nations Core Values: Integrity, Professionalism and Respect for Diversity**

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## **RESPONSIBILITIES:**

Under the supervision and the substantive guidance of the Police Commissioner, the Special Assistant provides sustainable support and experience in planning and coordination activities for UN Police component. Major accountabilities include the drafting and finalization of official documents; planning and coordinating the necessary preparations of all meetings and activities, serving as office focal point to the mission's Senior Legal Advisor on police matters; and serving as the Administrative Officer of the Office of the Police Commissioner. Within the limits of the delegated authority, the Special Assistant shall be responsible but not limited for the following duties:

- Provide managerial support to the Police Component Leadership in developing meeting agendas, including contributing to compilation of background notes, briefing papers and talking points, drafting reports/notes to the mission's senior leadership and other United Nations officials;
- Coordinate various activities and arrangements with the participation of local counterparts and other UN agencies when instructed by the Police Commissioner or Deputy Commissioner;
- Seek legal guidance through the mission Senior Legal Advisor on behalf of the Police Commissioner when necessary;
- Monitor and oversee the timely submission of reports from various pillars of UNPOL and other Mission stakeholders, as well as distribution of the relevant guidance and instructions of Police Commissioner to the UNPOL component.
- Draft official documents for the Police Commissioner and facilitate the clearance and submission of the same;
- Prepare and schedule activities for the Police Commissioner and Deputy Commissioner and accompany him/her as required;
- Manage administrative requirements for the effective operations of the Office of the Police Commissioner and component;
- Serve as Office of Commissioner's focal point with DPKO and Police Division on strategic issues;
- Review and analyse the information received from the Chief Operations, Coordinators, Regional Commanders and Team Sites, and inform the Police Commissioner and his Deputy accordingly;



- Provide the coordination assistance to the UNPOL Senior Management Team in their activities;
- Uphold strict confidentiality in matters pertaining to information accessed through the performance of his/her duties;
- Performs any other duties as assigned by the Police Commissioner or his/her Deputy in fulfilment of the mandate.

### **COMPETENCIES:**

- **Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; Experience in planning, development and implementation of various policing activities, including office administration. Strong negotiation and conflict-resolution skills. Outstanding expert knowledge in the technical field of work in general and in the specific areas (on legal issues) being supervised in particular; excellent drafting skills and organizational skills; experience in the management and administration: ability to review and edit the work of others.
- **Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.
- **Communication:** Speaks and writes clearly and effectively; listen to others, correctly interpret messages from others and responds appropriately; ask questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

### **QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public and/or Business Administration, Human Resources Management, Social Sciences or other relevant field - required. A first level university degree in one of the above listed areas with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration, practicing law may be accepted in lieu of the advanced university degree. Advanced or first level University Degree in law with a specialization in international and/or criminal law – highly desirable. A degree from a certified police academy or similar law enforcement training institution is required.

**Work Experience:** A minimum of five (5) years (seven (7) years in absence of advanced degree) of progressively relevant and active policing service/experience in a national or international law enforcement agency at the field and/or national police headquarters level - required; a minimum of three (3) years in the area of police management, planning, strategic planning and administration – required; experience in the practice of law either in an international organization or a government with substantive experience in international and/or criminal law – highly desirable. Practical experience in the capacity of staff officer, assistant or Chef de Cabinet to the senior police officials at the HQ level is an advantage. Knowledge of local legal procedures and understanding of issues related to security sector reform and restructuring and institutional development is desirable. Previous UN or international policing experience is an asset.

**Rank:** Rank required for a P-3 is Senior/Chief Police Inspector, Major, equivalent or above.

**Languages:** French and English are the working languages of the UN. For the post advertised, fluency in oral and written English and French is required.

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Preference will be given to equally qualified women candidates.

Date of Issuance: 10 July 2019

*In accordance with the new Policy on Human Rights Screening of UN Personnel, all individuals who seek to serve with the United Nations are requested to make "self-attestation" that s/he has not committed any serious criminal offences and has not been involved in violations of international human rights or international humanitarian law. The final decision on the selection of an individual to serve with the United Nations will also be subject to Human Rights screening.*