नेपाल सरकार गृह मन्त्रालय

प्रहरी प्रधान कार्यालय

(मानवश्रोत एवं प्रशासन विभाग, भर्ना तथा छनौट महाशाखा) नक्साल, काठमाण्डौं।

प्राबिधिक प्रहरी नायव उपरीक्षक (चिकित्सक, एनेष्थेसियोलोजी) समूहको खुला प्रतियोगितात्मक परीक्षाको पाठ्यक्रम।

पाठ्यक्रमको रुपरेखा:- यस पाठ्यक्रमको आधारमा निम्नानुसार दुई चरणमा परिक्षा लिईने छ :-

प्रथम चरण:- लिखित परीक्षा (Written Examination)

पूर्णाङ्क :- २५०

द्वितीय चरण:- अन्तरवार्ता (Interview)

पूर्णाङ्क :- ३५

प्रथम चरण:- लिखित परीक्षा योजना (Examination Scheme)

Paper	Subject	Part	Marks	Full Marks	Pass Marks	No. and weight of Question	Time
I	Administration and Management and General Health Issues	I-Administration and Management	10	50	20	5x2=10 (Short answer) I	
			40			2x15=30 (Critical Analysis) 1x10=10 (Critical Analysis And Problem Solving)	2.00 hrs
II	I Service Specific	I General Subject	25			1x15 = 15 (critical Analysis) $1x10 = 10$ (Long Answer)	4.00 hrs
		II Technical Subject	125	150	60	4x20 =80 (critical Analysis) 3x15 = 45 (critical Analysis and Long Problem solving)	
तृतीय	नेपाल प्रहरी सेवा सम्बन्धी	नेपाल प्रहरी सेवा सम्बन्धी	१०			बस्तुगत बहुउत्तर १०×१ = १०	१ घण्टा १०
			४०	५०	<i>२०</i>	विषयगत लामो उत्तर १×१० = १० छोटो उत्तर ६×५ = ३०	मिनेट

द्वितीय चरण

परीक्षाको किसीम	पूर्णाङ्क	परीक्षा प्रणाली
ब्यक्तिगत अन्तवार्ता	३५	मौखिक

- १) लिखित परीक्षाको प्रश्नहरु अंग्रेजी भाषामा हुनेछन् र उत्तर लेख्दा नेपाली वा अंग्रेजी अथवा नेपाली अंग्रेजी दुवै भाषामा लेख्न सिकनेछ ।
- २) पाठ्यक्रममा भएका यथासंम्भव सबै पाठ्यांशहरुबाट प्रश्न सोधिनेछन् ।
- ३) वस्तुगत बहुउत्तर (Multiple Choice) प्रश्नहरूको उत्तर सही दिएमा प्रत्येक सही उत्तर बापत पूरा अङ्क प्रदान गरिनेछ भने गलत उत्तर दिएमा प्रत्येक गलत उत्तर बापत २० प्रतिशत अङ्क कट्टा गरिनेछ । तर उत्तर निदएमा त्यस बापत अङ्क दिइने छैन र अङ्क कट्टा पिन गरिने छैन ।
- ४) प्रहरी नायव उपरीक्षकहरुको खुल्ला प्रतियोगिताको प्रथम पत्रको परीक्षा सबै उपसमूहलाई संयुक्तरुपमा एकै प्रश्नपत्रवाट एकै दिन हुनेछ ।
- ५) द्वितीय पत्रको परीक्षासमूह/उपसमूह अनुसार छुट्टा छुट्टै एकै दिन हुनेछ ।
- ६) तृतीय पत्रको परीक्षा सबै उपसमूहलाई संयुक्तरुपमा एकै प्रश्नपत्रवाट एकै दिन हुनेछ ।
- ७) प्रथम पत्रका $Part\ I$ को उत्तरपुस्तिका एउटा मात्र हुनेछ भने $Part\ II$ र द्वितीय पत्रको दुवै Part का लागि प्रत्येक प्रश्नका उत्तरपुस्तिकाहरु छुट्टा छुट्टै हुनेछन् ।
- पस पाठ्यक्रममा जे सुकै लेखिएको भएतापिन पाठ्यक्रममा परेका ऐन, नियमहरु, परीक्षाको मिति भन्दा ३ महिना अगाडी (संशोधन भएका वा संशोधित भई हटाईएका वा थप गरी संशोधित भई कायम रहेका) लाई यस पाठ्यक्रममा परेको सम्भनु पर्दछ ।
- ९) अन्तर्वार्ताको अंकभार सम्बन्धमा प्रहरी सेवाको पदमा नियुक्ति र बढुवा गर्दा अपनाउनु पर्ने सामान्य सिद्धान्त, २०६९ को अनुसूची-१९ मा व्यवस्था भए बमोजिम हुनेछ ।
- १०) पाठ्यक्रम लागू मिति :-

Paper 1 Administration, Management and General Health Issues

Part I: Administration and Management

- 1. **Management:** Concept, Principles, Functions, Scope and Role, Level and Skills of Managers.
- 2. **Planning:** Concept, Principles, Nature, Types, Instruments, and Steps.
- **3. Motivation:** Concept, Theories of Motivation, Reasons for low Productivity, Techniques of employee motivation.
- 4. **Leadership:** Concept, Functions, Leadership styles, Leadership and Management effectiveness.
- 5. Coordination: Concept, Need, Types, Techniques and Approaches of Effective Coordination.
- 6. Communication and Counseling: Concept, Communication Processes and Barrier to Effective

 Communication, Techniques for Improving

Communication.

- 7. **Decision Making:** Importance, Types, Rational Process of Decision Making, Problem Solving Techniques, Improving Decision Making.
- 8. **Participative Management:** Concept, Advantages and Disadvantages, Techniques of Participation
- 9. **Time Management:** Concept, Essential factors and strategies for effective time management.
- 10. Conflict Management: Concept, Approaches to conflict, Levels of Conflict, Causes of Conflict and Strategies for Conflict Management
- 11. Stress Management: Concept, Causes and sources of stress, Techniques of stress management.
- 12. Change Management: Concept, Sources of organizational changes, Resistance to change, Management of resistance to change.
- 13. **Appreciative Inquiry:** Concept, Basic principles and management.
- 14. **Financial Management:** Concept, Approaches, Budget Formulation and Implementation, Auditing and topics related to Fiscal administration.
- 15. **Human Resource Management:** Concept, Functions and different aspects.
- 16. **Project Management:** Concept, Process, Techniques and Approaches

प्राविधिक प्रहरी नायव उपरीक्षक (चिकित्सक), सवै समूहको खुल्ला प्रतियोगितात्मक परीक्षाको प्रथम पत्रको पाठ्यक्रम

Paper I

Part II: General Health Issues (Please see at its asterisk signs)

- 1. Interim Constitution of Nepal 2007 (Health and welfare issues)
- 2. National Health Policy, 1991
- 3. Second long term health plan (1997-2017)
- 4. Health sector in current five-year plan.
- 5. Health Service Act 2053, Health Service Regulation 2054
- 6. Organizational structure of Ministry of Health
- 7. Current Financial Administration Regulation
- 8. Health and Human Right including Women's Right, Children's Right, Professional's Right, Client Right and Informed consent.
- 9. Gender issues and health.
- 10. Local governance and decentralization in health
- 11. International health agencies: Role and responsibilities of WHO, UNICEF, UNFPA and interagency relationships
- 12. Professional council and related regulations
- 13. Medical ethics
- 14. Health institution development and management issues
- 15. Health manpower recruitment and development issues
- 16. Continuous medical education
- 17. National health training system
- 18. Indigenous & traditional faith healing & health practices
- 19. Supervision, types and its usage in Health Sector
- 20. Monitoring and Evaluation System in Health.
- 21. Health Management Information System
- 22. Health planning at district level
- 23. Health insurance and financing in Health Care.

प्राबिधिक प्रहरी नायव उपरीक्षक (चिकित्सक), एनेष्थेसियोलोजी समूहको खुल्ला प्रतियोगितात्मक परीक्षाको द्धितिय पत्रको पाठयक्रम

Part I: General Subject

1. **Health legislation:** ilaj garneko mahal, police act, prison act, evidence act, narcotic drug control act,

Drug act and regulation, disabled protection and welfare act, disaster relief act, children's act, government prosecution act, vehicle and transport act, compensation for torture act, consumer protection act, iodized salt act, human organ transplant act, breast milk substitute control act.

- 2. Technical cooperation between developing villages.
- 3. National drug policy-1995 and importance of essential drug list
- 4. Anaesthesia Related Information
 - 4.1.1. History of Anaesthesia of Nepal
 - 4.1.2. Society of Anaesthesiologists of Nepal
 - 4.1.3. South Asian Confederation of Anaesthesiologists.
 - 4.1.4. World Federation of Societies of Anaesthesiologists

Part II: Technical Subject

A. Clinical Practice of Anaesthesia (Including relevant basic sciences)

- 1. History of Anaesthesia. From open to modern anaesthesia, balanced anaesthesia, dissociative anaesthesia and total intravenous anaesthesia.
- 2. Anaesthesia machines and circuits. Physics of pressure measurement, manometers and strain gauges.
- 3. Physiology of lung mechanics, compliance, resistance, surfactant. Physics of flow, laminar and turbulent, viscosity and density. Respirometers and rotameters.
- 4. Assessment of patients, effects on choice and technique of anaeshtesia, Radiological assessment of lung disorders.
- 5. Pharmacokinetics of anaesthetic drugs.
- 6. Premedication, Pharmacology of premedicants.
- 7. Pharmacology of intravenous induction agents.
- 8. Inhalation anaeshtetic agents. Vaporisers and humidification.
- 9. Oxygen therapy and toxicity. The physics of the gas laws.
- 10. Pharmacology of analgesics and opioids.
- 11. Neuromuscular blocking agents. Abnormal responses, pharmacogenetics.
- 12. Blood transfusion.
- 13. Pharmacology of local anaesthetic drugs. Nerve blocks. Epidural and spinal anaesthesia.
- 14. Resuscitation. Acid-base balance.
- 15. Blood gases. Pulse oximetry, capnography.
- 16. Emergency anaesthesia.
- 17. Drugs and the autonomic nervous system.
- 18. Drugs used in control of blood pressure.
- 19. Clinical trials. Use and misuse of statistics.

B. Clinical practice of Anaesthesia (Combined with relevant basic sciences)

- 1. Adrenal, pituitary, thyroid function. Control of blood sugar. Abnormalities of function. anaesthesia in endocrine disease.
- 2. Glycolysis, protein binding, fat utilization, Stress, Nutrition.
- 3. Shock.
- 4. Acute and chronic pain control.
- 5. Anaeshtesia for general surgery.
- 6. Obstetric anaesthesia / gynaecological surgery.

- 7. Paediatric anaesthesia.
- 8. Geriatric anaesthesia.
- 9. Anaesthesia for thoracic surgery.
- 10. Anaesthesia for neurosurgery. Cerebral blood flow and factors affecting.
- 11. Anaesthesia for vascular surgery.
- 12. Anaesthesia for trauma and orthopaedics.
- 13. Anaesthesia for burns and plastic
- 14. Anaesthesia for head and neck surgery.
- 15. Anaesthesia outside the operating theatre.

C. Additional subjects for level XI

- 1. Prolonged artificial ventilation.
- 2. ICU organization, Special problems.
- 3. Foetal circulation, changes at birth, neonatal ventilation. Neonatal and paediatric ICU problems.
- 4. Anaesthesia for neonatal surgery.

-समाप्र-