

भाग ५

श्री ५ को सरकार

कानून तथा न्याय मन्त्रालयको सूचना

श्री ५ को सरकार, नेपाल र नेदरल्याण्ड सरकारबीच “Mechi Hill Irrigation and Related Development Programme” सञ्चालन गर्ने सम्बन्धमा सम्पन्न भएको सम्झौता सर्वसाधारणको जानकारीको लागि प्रकाशित गरिएको छ।

AGREEMENT

BETWEEN

HIS MAJESTY'S GOVERNMENT OF NEPAL

AND

THE GOVERNMENT OF THE NETHERLANDS

CONCERNING

MECHI HILL IRRIGATION AND RELATED DEVELOPMENT
PROGRAMME

(MECHI-PROGRAMME)

His Majesty's Government of Nepal (hereinafter referred to as 'HMG/N') and the Government of the Netherlands (hereinafter referred to as 'the Netherlands Government') acting through the 'Netherlands Development Organization' in Nepal (hereinafter referred to as 'SNV-Nepal');

Being desirous to strengthen and promote the friendly relations existing between the two countries; and,

Being desirous to improve the economic and social conditions of the people of Nepal;

Have agreed as follows:

ARTICLE I**The Programme**

1.01 The programme in this Agreement shall be known as the 'Mechi Hill Irrigation and Related Development Programme' (hereinafter referred to as 'the Programme'). It will be undertaken

(६)

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

jointly by HMG/N through its 'Ministry of Panchayat and Local Development' (hereinafter referred to as 'MPLD') and the 'Department of Agriculture' (hereinafter referred to as 'DOA') under the 'Ministry of Agriculture' (hereinafter referred to as 'MOA') and SNV-Nepal.

ARTICLE II

Objectives

- 2.01 The objective of the Programme is to assist the target population from the Programme Area in improving their level of self-reliance within an ecologically sound environment.
- 2.02 The Programme activities specifically relate to the development of irrigation, agriculture and related infrastructure, with special attention to women as a target group.
- 2.03 The Programme shall be implemented in the three hill districts of the Mechi Zone in Eastern Nepal: Ilam, Panchthar and Taplejung.

Every year the Programme will concentrate its activity to another cluster of 5 to 10 village panchayats in each district. The agricultural and women development activities will initially be limited to areas of one district, only to be expanded with increasing absorption capacity of the Programme.

ARTICLE III

Duration

- 3.01 The duration of this Agreement shall be of four years, beginning from the date of signing of this Agreement.

ARTICLE IV

Responsible Authorities

- 4.01 HMG/N shall designate both MPLD and MOA as the agencies responsible for the implementation of its obligations under this Agreement and the Secretary/MPLD and the Secretary/MOA, or their designates, shall be its Authorized Representatives.
- 4.02 MPLD shall be the 'Lead Agency' responsible not only for the implementation of the Programme activities under its jurisdiction, but also for the coordination of other activities to be implemented under the Programme.

MOA shall have full authority over the planning and the implementation of the agricultural activities.

- 4.03 The Netherlands Government shall designate SNV-Nepal as the agency responsible for the implementation of its obligations under this Agreement and the Resident Representative of SNV-Nepal, or his designate, shall be its Authorized Representative.

ARTICLE V

Financial Contribution by HMG/N

- 5.01 HMG/N shall contribute a total amount of NRs. 83,98,000/- (Nepalese Rupees Eight million three hundred ninety eight thousand only) to the Programme budget, as referred to in ANNEX 1.

ARTICLE VI

Financial Contributions by the Netherlands Government

- 6.01 The Netherlands Government shall contribute up to a maximum total of NRs. 3,74,77,790 (Df1. 4,087,000) or not more than 85% of joint the Netherlands Government /HMG/N expenditures to the total Programme budget as referred to in ANNEX I.

ARTICLE VII

General Understandings and Undertakings

- 7.01 To support and coordinate Programme activities implemented through district offices, HMG/N shall establish a separate Project Coordinator's Office in Ilam Bazar.
- 7.02 HMG/N shall provide, as part of its commitments, necessary qualified personnels on full time basis, unless otherwise mentioned, as follows:
- (i) **Through MPLD at Central Level (Kathmandu):**
One Desk Officer (on a part time basis)
 - (ii) **Through MPLD at Coordinator's Office Level (Ilam Bazar):**
 - (a) One Project Coordinator
 - (b) Two Project Engineers (of whom one provided by SNV-Nepal)
 - (c) One Project Women Development Officer
 - (d) One Socio-Economist (Provided by SNV-Nepal)
 - (e) One Project Accountant, and
 - (f) A required number of support staff.

(iii) Through MPLD at District Level (Ilam, Panchthar, Taplejung):

- (a) Three Local Development Officers (on a part time basis)
- (b) Three Project Engineers (of whom two will be provided by SNV-Nepal)
- (c) Nine Overseers
- (d) Six Technicians
- (e) Up to three Women Development Officers, according to the need
- (f) Up to twelve Women Development Assistants, according to the need
- (g) Three Accountants, and
- (h) A required number of Support Staff

(iv) Through MOA at Central Level (Kathmandu):

- (a) One Desk Officer (on a part time basis)

(v) Through MOA at Coordinator's Office Level (Ilam Bazar):

- (a) One Agricultural Programme Officer
- (b) One Project Agronomist (provided by SNV-Nepal)

(vi) Through MOA at District Level (Ilam, Panchthar, Taplejung):

- (a) Three Districts Agricultural Development Officers (on a part time basis)
- (b) Three Production Agronomists
- (c) Nine Junior Technicians, and
- (d) A required number of Support Staff.

7.03 HMG/N shall formally request up to five Development Associates from SNV-Nepal, as required by the Programme in any of the following jobs:

- | | |
|------------------------------|--------|
| (i) Project Engineer | -three |
| (ii) Project Socio-Economist | -one |
| (iii) Project Agronomist | -one |

7.04 HMG/N shall provide all further legal, organizational and technical support at Central, Coordinator's and District Office Levels, to facilitate a smooth Programme implementation.

7.05 HMG/N through its Coordinator's and District Offices shall in close consultation with SNV-Nepal, select and propose, such activities and projects as fit within the ideas and criteria written in the Project Document.

(१२)

7.06 HMG/N shall make sure that the goods, equipment and vehicles provided by SNV-Nepal to the Programme shall be used exclusively for their intended purpose.

7.07 HMG/N shall upon completion of specific construction work, certify through the responsible Project Engineer to SNV-Nepal that the design specifications have been met.

7.08 HMG/N shall be responsible through the respective district offices for the maintenance of the projects built and the continuation of activities started under the Programme.

7.09 SNV-Nepal shall provide as part of its commitment an expatriate Chief Technical Adviser to assist in the Planning, implementation and monitoring of the Programme, who will be assisted by the following qualified Local Programme Staff:

(i) At its Liaison Office (Kathmandu):

- (a) One Liaison Officer
- (b) One Typist

(ii) At Coordinator's Office Level (Ilam Bazar):

- (a) One Financial Officer
- (b) One Driver/Mechanic
- (c) One Typist

7.10 SNV-Nepal shall agree to provide requested Development Associates under its separate Agreement for technical cooperation, as specified under section 7.03 of this Agreement.

7.11 SNV-Nepal shall provide to the Programme the goods, equipment and vehicles needed for a smooth Programme implementation.

ARTICLE VIII

Planning, Monitoring and Evaluation

8.01 The Annual Workplan and Budget of all Programme activities as described in the Project Document shall be prepared by the Project Coordinator in consultation with SNV-Nepal based on the recommendations of the District Development Plan under the Decentralization Act and its By-laws. The preparation

time will coincide with the annual budget exercise of HMG/N and an agreement on it shall be made in a joint meeting of representatives of all the involved parties.

- 8.02 The Project Coordinator and the Chief Technical Adviser shall jointly prepare and submit progress reports and detailed proposals every trimester, within one month from the end of every four months, to the Contracting Parties.
- 8.03 HMG/N shall organize regular meetings of district and programme level staff to review progress and update planning of the Programme activities.
- 8.04 In the third Programme Year HMG/N and SNV-Nepal shall jointly carry out a mid-term evaluation of the First Phase of the Programme to assess the results achieved so far and the difficulties encountered in the implementation so as to decide upon the further course of actions.

ARTICLE IX

Financial Management

- 9.01 The annual Programme Budget shall consist of the expenditures to be funded by HMG/N and the Netherlands Government. The Budget will show in detail the funds intended for expenditures by District Level Offices, by the Coordinator's Office and directly by SNV-Nepal.
- 9.02 HMG/N shall undertake to allocate in each fiscal year the budget required to bear its agreed upon contribution as specified in ARTICLE V.
- 9.03 SNV-Nepal shall release the contribution of the Netherlands Government on a trimester basis to the Programme Budget upon its approval of the progress reports and workplans from the Coordinator's Office and upon receipts of an official request from the Ministry of Finance of HMG/N. The release shall be by transferring through the Office of the Comptroller General:
- (i) to the Coordinator's Office Account in Ilam: the budgetted expenditures e.g. coordination, training, logistics and other supra-district activities.

(१४)

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

(ii) to the respective District Office Programme Accounts: the expenditures for district level activities; labour, rents, local transport, etc.

9.04 Funds channeled directly through SNV-Nepal, e.g. procurement, training, or consultancies, shall be spent with due information to HMG/N.

9.05 HMG/N shall arrange for separate Programme Accounts for each involved line agency office.

9.06 Both HMG/N and SNV-Nepal shall agree to provide—as per the prescribed formats of HMG/N-financial reports on the Programme in July, November and March as to coincide with the trimester reporting schedule of HMG/N and an additional one in January at the end of the Netherlands Fiscal Year.

These reports are to ensure financial control over all funds disbursed and to provide necessary justification for the advances to the Programme by SNV-Nepal.

9.07 All auditing of the Programme and District Account shall be done according to the prescribed HMG/N procedures.

9.08 SNV-Nepal may reduce the instalments of funds according to the amounts of unspent balances out of the previous instalment and the actual requirement of the Programme. The balance unspent at the end of the Fiscal Year shall be carried forward to the account of the contribution of the following year.

9.09 The Coordinator's Office is finally responsible for coordinating all activities of financial management.

ARTICLE X

Other Provisions

10.01 HMG/N shall extend to the SNV-Personnel in the Programme all Privileges which are afforded to all SNV-Nepal personnel under Agreement signed between HMG/N and the Netherlands Government on 16th May 1983 concerning the Employment of Netherlands Volunteers.

(१५)

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

- 10.02 HMG/N shall exempt from import and export duties or fiscal charges all project goods, equipment and vehicles provided for the Programme by SNV-Nepal.
- 10.03 HMG/N shall not hold SNV-Nepal and its personnel deputed to the Programme responsible for any liability or claim related to any of the activities under the Programme.
- 10.04 HMG/N shall allow SNV-Nepal a separate operational Convertible Account for the Programme to ensure a smooth financial flow.

ARTICLE XI

Project Document

- 11.01 All agreed points are described in detail in the Project Document and shall be an ANNEX to this Agreement.

ARTICLE XII

Entry into Force, Ammendment and Termination

- 12.01 This Agreement shall enter into force from the date of its signing by the Authorized Representatives of the Contracting Parties.
- 12.02 This Agreement may be ammended from time to time. upon mutual agreement between the Contracting Parties.
- 12.03 The Contracting Parties of this Agreement are bound to make every effort to accomplish the objectives set forth herein. Either Party may terminate this Agreement by giving six months prior written notice.

In case of termination, the Contracting Parties shall undertake to fulfil their commitments made before the date of such termination.

IN WITNESS WHEREOF the undersigned, being duly authorized by their respective authorities, have signed this Agreement.

Signed in duplicate in The Hague, this 23rd day of March 1987.

ON BEHALF OF HMG/N

Sd.

AMBASSADOR

ROYAL NEPALESE EMBASSY

5300 BONN 2

WEST GERMANY

ON BEHALF OF SNV/

Netherlands Development

Organization

Sd.

(१६)

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

ANNEX I PROGRAMME BUDGET, SUMMARY

HMG-Contribution (NRs'000)

Item	1986/87	1987/88	1988/89	1989/90	Total	ITEM TOTAL	REMARKS
200 Personnel Cost	MPLD 230	650	720	767	2367	2688	-Salaries Full Time Staff
	MOA 20	70	110	121	321		
400 Project Cost	MPLD 320	1120	1110	1350	3900	4125	-Land Purchase, Construction and Office Inventory
	MOA 110	110	5	—	225		
500 Project Running	MPLD 210	270	310	358	1148	1585	-Office Rent, Running Equip-
	MOA 40	100	140	157	437		ment & Office, Travels, Mis-
							cellaneous
Total	MPLD 760	2040	2140	2475	7415	8398	
	MOA 170	280	255	278	983		

Grand Total
(NRs' 000)

HMG

930

2320

2395

2753

8398

Grand Total
(Dff'000)

HMG

102

253

261

300

916

Dff 1.00 = NRs 9.17

SNV-Contribution (NRs'000)

Item	1986/87	1987/88	1988/89	1989/90	Total	Remarks
100 Evaluation	—	—	138	—	138	
200 Personnel Cost	550	1376	1376	1650	4952	-Salaries SNV-Staff, HMG-allow, Consultancies

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

300 Training	137	642	1330	1192	3301	-Project Training, Upgrading
400 Project Cost	2888	6465	5548	6052	20953	-Project Buildings, Vehicle, Equipment, Project Cons.ruction
500 Project Running	413	1146	1284	1559	4402	-Rent, Running of Office & Equipment, Travel, Miscellaneous
800 Unforeseen	458	1054	1055	1165	3732	
Total (NRs'000)	4446	10683	10731	11618	37478	
Total (Df'000)	485	1165	1170	1267	4087	Dfl 1.00 = NRs 9.17
ANNEX II						
Item	Total		Contribution		Explanation	
130 Evaluation	SNV	: NRs	1,37,530		Standard cost for one evaluator from Dutch Government.	
210 Expatriate Personnel	SNV	: NRs	14,67,200		All costs (salary, allowance, housing, etc.) for Chief Technical Adviser	
230 National Staff	HMG	: NRs	26,88,000		Salaries for all HMG-personnel	
	SNV	: NRs	22,92,500		Salaries and allowances of SNV-personnel	
					Allowances for HMG-personnel	
270 Consultancies	SNV	: NRs	11,92,100		Mainly local consultancies for programme support-ing studies, trainings, evaluations, etcetera	
350 Project Training	SNV	: NRs	25,67,600		Project related training for User Committees, Skilled labourers, village women, programme staff (technical	

आधिकारिकता मुद्रण विभाग (११८) ट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

370 Upgrading Courses	SNV : NRs	7,33,600	and administrative) Seminars, workshops, excursions, training material Upgrading for best performing programme staff within Asia, in case it is needed
410 Project Buildings	HMG : NRs	8,00,000	Land purchase
	SNV : NRs	18,34,000	Construction of few project stores/office extensions if needed
420 Equipment and Inventory	HMG : NRs	75,000	HMG Office Inventory (Furniture)
	SNV : NRs	15,58,900	Field and office equipment for surveying, designing, computing, audiovizualizing, extension, experiments, construction office furniture
430 Vehicles	SNV : NRs	10,54,550	Two cars for transport of persons and small materials (one for SNV, one for HMG Coordinator's Office)
			Nine motorcycles for liaison, coordinator and district staff, where necessary
440 Infrastructure	HMG : NRs	32,50,000	16.5% of construction expenditures
	SNV : NRs	1,65,06,000	83.5% of construction expenditures
			Indication of construction activities: Irrigation Rehabilitation 800 ha at NRs 5,000/ha: NRs 40,00,000
			New Irrigation 400 ha at NRs 15,000/ha: NRs 60,00,000

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

Irrig. Pilot Project(s)	: NRs 13,00,000	
Drinking Water Repair 20 nos at NRs 20,000;		
NRs 4,00,000		
Drinking Water New 10 nos at NRs 50,000 :		
NRs 5,00,000		
Small bridges 10 nos at NRs 50,000	: NRs 5,00,000	
Bridge repair 10 nos at NRs 30,000:	NRs 3,00,000	
Trail (New/Repair) 20 km. at NRs 75,000 :		
NRs. 15,00,000		
Schoolroofs, stores 20 nos at NRs 50,000 :		
NRs 10,00,000		
Erosion Control Projects 20 nos at : NRs 50,000		
: NRs 10,00,000		
Project Repairs	: NRs 32,50,000	
Total	: NRs 197,50,000	
Rent of Coordinator's Office and extra offices at district level		
Rent of offices in Kathmandu and Ilam for SNV- ¹⁰⁰		
personnel Rent of HMG-stores, pilot project office, field offices, if needed		
35 % of all operation and Maintenance cost for equipments		
510 Office Rent	HMG : NRs 3,75,000	
	SNV : NRs 4,12,650	
520 Exploitation Equipment	HMG : NRs 75,000	

530 Exploitation of Vehicles	SNV : NRs	1,37,550	65% of all Operation and Maintenance cost for equipments (repairs, maintenance, fueling, etcetera)
	SNV : NRs	9,17,000	100% of all Vehicle Operation and Maintenance cost
	HMG : NRs	4,50,000	60% of HMG-Office running costs (stationary, supplies, communication)
540 Office Running Costs	SNV : NRs	5,50,200	40% of HMG-Office running costs
			100% of SNV Office running costs
550 Small Materials	SNV : NRs	5,96,050	Project materials in small quantities for mainly agricultural and women development component (Seeds, fertilizer, storage-bins, fencing material, etc.)
560 Small Equipment	HMG : NRs	3,10,000	Small equipments, mainly for pilot projects, experiments, agricultural and women development activities (signboards, audiovisual material, stoves, toilet-slabs, e.g.) : 40% of total
	SNV : NRs	4,58,500	60% of small equipment expenditures
	HMG : NRs	3,75,000	HMG-Project Travels to and within project area
570 Travels	SNV : NRs	6,41,900	SNV-Project Travels to and within project area, including travel of Development Associates working in HMG/N
			Transport of material/equipment within Nepal to
580 Transport and Insurance	SNV : NRs	4,12,650	

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

project area Transport of agri-inputs from Pakhribas
Agricultural Centre to field trial sites Insurances

Various costs, a.o. representation
Provision for cases when cost increase requires
rebudgeting for certain items

SNV : NRs 2,75,100

SNV : NRs 37,32,190

Total

HMG : NRs 83,98,000

SNV : NRs 3,74,77,790

GRAND TOTAL

NRs 4,58,75,790

ANNEX III

In Dutch Guilders (Dfl'000)

In Nepalese Rupees(NRs)

NRs ITEM	Total	86II87I	87II88I	88II89I	89II90I	ITEM TOTAL SUB-TOTAL
130 Evaluation	15	-	-	15	-	(15) 1,37,550 (1,37,550)
210 Expatriate Personnel	160	-	10 25 25	25 25 25	25 25	14,67,200
230 National Staff	250	-	20 30 35	35 35 35	45 50	22,92,500
270 Consultancies	130	15 15 15	20 15 20	15 15 15	15 20	11,92,100
Personnel Costs						(540) (49,51,800)
350 Project Training	280	-	15 40 30	65 40 40	70 20	25,67,600
370 Upgrading Courses	80	-	-	20 20 20	20 20	7,33,600
Training						(360) (33,01,200)
410 Project Buildings	200	-	50 10 100	- 40 -	- -	18,34,000
420 Equipment	170	35 80 30	- 15 -	- 10 -	- -	15,58,900

आधिकारिकता मुद्रण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

430 Vehicles	115	-	100	15	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10,54,550
440 Infrastructure	1800	-	50	50	500	50	500	50	500	50	500	50	600	-	-	-	-	-	1,65,06,000
Project Costs																			(2,09,53,450)
510 Office Rent	45	1	4	5	5	5	5	5	5	5	5	5	10	10	-	-	-	-	4,12,650
520 Exploitation Equipment	15	-	-	2	3	2	3	2	3	2	3	2	3	3	-	-	-	-	1,37,550
530 Exploitation Vehicles	100	-	10	10	10	15	15	15	20	20	20	20	20	20	-	-	-	-	9,17,000
540 Office Running Costs	60	3	7	7	8	7	8	7	8	9	11	11	11	11	-	-	-	-	5,50,200
550 Small Materials	65	-	-	10	10	10	10	10	10	10	15	15	15	15	-	-	-	-	5,96,050
560 Small Equipment	50	-	5	6	9	6	9	6	9	9	6	6	6	6	-	-	-	-	4,58,500
570 Travels	70	3	7	10	10	10	10	10	10	10	10	10	10	10	-	-	-	-	6,41,900
580 Transport/Insurance	45	-	5	5	5	5	5	5	10	5	10	5	10	10	-	-	-	-	4,12,650
590 Miscellaneous	30	-	-	5	5	5	5	5	5	5	5	5	5	5	-	-	-	-	2,75,100
Project Running Costs																			(44,01,600)
800 Unforeseen	407	8	42	30	85	35	80	35	92	35	92	35	92	92	-	-	-	-	37,32,190
GRAND TOTAL(half yearly)	4087	65	420	305	860	340	830	350	917	350	917	350	917	917	-	-	-	-	3,74,77,790
Per HMG Fiscal Year	4087	485	485	1165	1170	1267	1267	1267	1267	1267	1267	1267	1267	1267	-	-	-	-	3,74,77,790
Per SNV-Fiscal Year	4087	65	725	1200	1180	917	917	917	917	917	917	917	917	917	-	-	-	-	3,74,77,790

आधिकारिकता मुद्रण विभाग द्वारा प्रमाणित गरिएको छ। मात्र लागू हुनेछ।

ANNEX IV
ESTIMATE OF CONTRIBUTION FLOWS (NRs)

Item	Fund	Total	to MPLD			to MOA			to SNV	
			Program Office	LDO	Direct SNV-Aid	Program Office	DADO	Direct SNV-Aid	Overhead	
Evaluation	HMG	-	-	-	-	-	-	-	-	-
	SNV	1,37,550	-	-	-	-	-	-	-	1,37,550
Personnel	HMG	26,88,000	5,56,000	18,11,000	-	96,000	2,25,000	-	-	-
Cost	SNV	49,51,800	2,43,000	8,51,000	8,96,100	40,000	3,37,000	6,49,000	19,35,700	
Training	HMG	-	-	-	-	-	-	-	-	-
	SNV	33,01,200	14,75,900	-	10,00,000	3,20,000	-	5,05,300	-	-
Project	HMG	41,25,000	22,75,000	16,25,000	-	2,05,000	20,000	-	-	-
Cost	SNV	2,09,53,450	48,14,250	82,53,000	62,81,450	2,29,250	-	6,41,900	7,33,600	
Project	HMG	15,85,000	7,67,000	3,81,000	-	1,86,000	2,51,000	-	-	-
Running	SNV	44,01,600	6,32,730	1,83,400	8,71,150	1,00,870	1,83,400	7,33,600	16,96,450	
Subtotal	HMG	83,98,000	35,98,000	38,17,000	-	4,87,000	4,96,000	-	-	-
	SNV	3,37,45,600	71,65,880	92,87,400	90,48,700	6,90,120	5,20,400	25,29,800	45,03,300	
Unforeseen	HMG	-	-	-	-	-	-	-	-	-
	SNV	37,32,190	-	-	-	-	-	-	-	-
Total	HMG	83,98,000	HMG to MPLD:NRs 74,15,000	HMG to MOA:NRs 9,83,000	SNV-Overhead					
	SNV	3,74,77,790	SNV to MPLD:NRs 2,55,01,980	SNV to MOA:NRs 37,40,320	NRs 45,03,300					
GRAND	TOTAL	4,58,75,790	Total MPLD:NRs 3,29,16,980	Total MOA:NRs 47,23,320	NRs 45,03,300					

आधिकारिकता मुद्रण (सि.सं.)बाट प्रमाणित गरिएपछि मात्र लागू हुनेछ।

ANNEX V INCREMENTAL STAFF REQUIREMENTS

Post	Level	1987		1988		1989		1990		TOTAL
		I	II	I	II	I	II	I	II	
MPLD Staff										
Coordinator's Office Level										
Project Coordinator	GII	1								1
Project Engineer	GIII	1								1
Project Engineer	SNV-DA	1								1
Project W.D.O.	GIII	1								1
Project Socio-Economist	SNV-DA	1								1
Project Accountant	GIII	1								1
Project Adm. Assistant	NG II	1								1
Driver/Mechanic	NGIII	1								1
Peon	NG V	1								1
District Level										
Project Engineer	GIII	1								1
Project Engineer	SNV-DA	2								2
Overseer	NGI	3	6							9
Technician	NGIII		6							6
Women Development Officer	GIII					1				1
Women Development Assistant	NGIII					3				3
Accountant	NGI									
Project Assistant	NGIII									

(२५)
आधिकारिकता सुदृण विभागबाट प्रमाणित गरिएपछि मात्र लागु हुनेछ।

२६६

Peon	NG V	3	3
MOA Staff			
Coordinator's Office Level			
Agric. Programme Officer	GIII	1	1
Project Agronomist	SNV-DA	1	1
Account Officer	NGI	1	1
Peon	NG V	1	1
District Level			
Production Agronomist	GIII	1	1
Women JTA	NGII	1	1
Women Agricultural Asst.	NGIII	1	3

Note 1 : Those mentioned as SNV-DA (Development Associate) are provided by SNV-Nepal as regular D.A.'s to HMG/N under the separate Agreement for technical assistance, signed on 16/5/83.

आज्ञाले,
उद्य नेपाली श्रेष्ठ
उपसचिव

श्री ५ को सरकारको छापाखाना, सिंहदरबार, काठमाडौंमा मुद्रित ।

आधिकारिकता मुद्रण विभागबाट पुमाणित गरिएपछि मात्र लागु हुनेछ।